

**HACKENSACK BOARD OF EDUCATION  
191 SECOND STREET, HACKENSACK, NJ 07601  
REGULAR PUBLIC MEETING MINUTES  
A G E N D A  
MAY 22, 2023**

**I Flag Salute / Moment of Silence / Sunshine Statement / Call to Order / Roll Call**

In accordance with the Open Public Meetings Act, *N.J.S.A. 10:4-6 et seq.*, adequate notification of this meeting has been provided by advertising in the Record and posting notice in the Board of Education Administration Building (Padovano Education Center) and filing notice with the City Clerk. I hereby call to order the Regular Public Meeting on Monday, May 22, 2023, in the Hackensack High School Media Center, at 6:16 pm.

<i>Board Member</i>	<i>Present</i>	<i>Absent</i>
Mr. Bendezu (Julio)		X
Mr. Carroll (Demetrius)	X	
Mr. Coleman (Christopher)	X	
Ms. Cordero-Outen (Lissette)	X	
Ms. Maury (Jennifer)	X	
TBD		
Mr. Powell (Lancelot)	X	
Ms. Somerville (Marlene)	X	
Mr. Rodriguez (Anthony), Vice President	X	
Mr. James-Vickery (Scott), President	X	

**Approval – Appointment Of Board Member**

**Whereas**, the Hackensack Public School District has one vacant board member position;

**Be It Resolved**, the Hackensack Board of Education hereby appoints the board member candidate listed below to serve as board member through the reorganization meeting of January 2024.

**1. Andrew Meehan**

**Administer the Oath of Office to newly appointed Board Member:**

- TBD

**II Presentations:**

- New Jersey State Seal of Biliteracy Award - Director Marcela Moncloa
- Alternative Program Presentation - Principal James Montesano

**III Be It Resolved**, that the Hackensack Board of Education determines it is necessary to meet in Executive Session on Monday, May 22, 2023, to discuss **Legal, Personnel, student related matters, HIB Reports, Negotiations and other confidential matters**; and

**Be It Further Resolved**, that these matters will be made public when the need for confidentiality no longer exists.

*Trustee Powell motioned to go into Executive Session at 6:17 p.m. seconded by Trustee Codero-Outen, with all members present voting aye. The Trustees reconvened into public session at 7:37p.m.*

*Trustee Powell motioned to return to Executive Session at 7:59 p.m. seconded by Trustee Carroll, with all members present voting aye. The Trustees reconvened into public session at 8:18 p.m.*

#### IV Student Report - Ashraf Salem

#### V Superintendent's Report

##### A. Enrollment Report

<i>Enrollment as of May 18, 2023</i>	<i>Enrollment</i>	<i>Attendance (%)</i>
High School	1720	94.48
Middle School	1409	96.73
Fairmount	556	96.53
Hillers	415	95.70
Jackson	402	95.59
Parker	516	96.33
ECDC	198	92.57
<b>Total</b>	<b>5216</b>	<b>95.41</b>

##### B. Residency Report

	<i>April 2023</i>	<i>Year to Date</i>
Number of Residency Cases Received	4	37
Residency Verified	1	16
In-Home Visits Unverified	3	21
Parent Provided Updated In-District Proof of Residency	0	0
Students Withdrawn as a Result of Residency Investigation	1	6

##### C. Harassment, Intimidation, and Bullying Report:

<b>Completed Investigations: April 21, 2023 - May 18, 2023</b>					
<b>SCHOOL</b>	<b>FITS HIB DEFINITION</b>	<b>INCONCLUSIVE</b>	<b>NO EVIDENCE OF HIB</b>	<b>DOES NOT FIT HIB DEFINITION</b>	<b>TOTAL</b>
ECDC (and contracted PreK)	0	0	0	0	0
Fairmount	0	0	0	0	0
Parker	0	1	0	1	2
Hillers	0	0	0	0	0

Jackson	0	0	0	0	0
Middle	3	2	2	7	14
High	2	0	0	1	3
TOTALS	5	3	2	9	19

## VI Public Comments

Public participation shall be governed by the following rules: 1) If in person, a participant must sign the “sign-in” sheet and be recognized by the presiding officer and must preface comments by an announcement of his/her name, municipality of residence, and group affiliation, if applicable; 2) Each statement made by a participant shall be limited to three (3) minutes’ duration during the public session; 3) All statements, questions, or inquiries shall be directed to the presiding officer and any questions or inquiries directed by a participant to another Board member shall be redirected to the presiding officer who shall determine if such statement, question, or inquiry shall be addressed by the presiding officer on behalf of the Board or by the individual Board member; and 4) All Board and/or Superintendent responses to questions or inquiries shall be held until the end of public participation.

- Thank you for nominating Ms. Someville into the County Board
- Congratulations to the new board member
- Better communication on the architectural work being done in the school buildings
- Limiting time board members can comment
- Proud of Ashraf
- Proud of how children are ending the school year

## VII Approve Minutes

**Be It Resolved**, that the Hackensack Board of Education approves the **Regular Meeting Minutes** and **Closed Session Minutes** of April 24, 2023 and **Special Meeting Minutes** of May 1, 2023, as submitted.

*Trustee Carroll motioned to approve the Regular minutes and Closed Session minutes of April 24, 2023, and Special Meeting Minutes of May 1, 2023, seconded by Trustee Somerville.*

## VIII Resolutions (Consent Agenda)

1. Approve 2023/2024 school year Standing Committees
2. Approve the 2023/2024 Ad Hoc Committees
3. Designate 2023/2024 school year Official Newspapers
4. Re-adopt Existing Board Bylaws, Policies, Regulations and Procedures
5. Designate Custodian of School Monies for the 2023/2024 school year
6. Designate Qualified Purchasing Agent for the 2023/2024 school year
7. Designate the 2023/24 school year Bank Depositories
8. Designate 2023/2024 Authorized Signatories for District Accounts
9. Designate 2023/2024 Student Activity/Athletic Funds Depositories/Authorized Signatories
10. Establish Petty Cash Accounts for the 2023/2024 school year
11. Approved Architects for the 2023/2024 school year
12. Approve External Auditors for the 2023/2024 school year
13. Approve Legal Counsel for the 2023/2024 school year
14. Approve Continuing Disclosure & Municipal Advisor Services
15. Approve Strauss-Esmay Policy Services for 2023/2024 school year
16. Appoint General Liabilities Insurance Broker/Risk Manager
17. Approve Tax Shelter Annuity Vendors for 2023/2024 school year
18. Authorize Use of President's Facsimile Signature

19. Authorize SBA/Board Secretary to pay bills between Board Meetings
  20. Approve Requisition of Taxes for 2023/2024 school year
  21. Approve Flexible Spending Account for 2023/2024 school year
  22. Approve BenefitSolver / Existing District's Health Plans
  23. Designate Compliance Officers for 2023/2024 school year
  24. Adopt Textbooks and Curricula for 2023/2024 school year
  25. Authorize Purchase of Textbooks and Supplies for 2023/2024 school year
  26. Establish Bid Threshold and Quote Threshold for 2023/2024 school year
  27. Authorize use of State Contracts
  28. Approve Cooperative Pricing Agreement for 2023/2024 school year
  29. Authorize Personnel Actions for the 2023/2024 school year
  30. Approve the 2023/2024 school year maximum for travel expenditures
  31. Approve NJSIG as the District's Insurance Carrier for 2023/2024 school year
  32. Approve School Physicians for 2023/2024 school year
  33. Approve mandatory direct deposit of payroll for employees for 2023/2024 school year
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1. **Be It Resolved**, that the Hackensack Board of Education approves the following standing committees for the 2023/2024 school year:

- A. Facilities/Finance
- B. Curriculum/Instruction
- C. Personnel/Management
- D. Community Relations

2. **Be It Resolved**, that the Hackensack Board of Education approves the following Ad Hoc committees for the 2023/2024 school year:

- A. Negotiations
- B. Student Hearings
- C. Joint Board/City

3. **Be It Resolved**, that the Hackensack Board of Education designates the Record, the Star Ledger and the Chronicle as official newspapers for the Hackensack Board of Education for the 2023/2024 school year.

4. **Be It Resolved**, that the Hackensack Board of Education, re-adopts existing Board Bylaws, Policies, Regulations, Standard Operating Procedures Manual, Purchasing Manual, and Student Activity Fund Manual, for the 2023/24 school year.

5. **Whereas**, Chapter 39, P.L.2010 makes the position of Treasurer of School Moneys optional; and

**Whereas**, the Hackensack Board of Education wishes not to appoint a Treasurer of School Moneys; and

**Whereas**, the School Business Administrator/Board Secretary possesses the appropriate certifications and qualifications to assume the duties of the Treasurer of School Moneys; now

**Be It Resolved**, that the Hackensack Board of Education, designates Lisa Abdul, Assistant School Business Administrator, as Custodian of School Monies, for the 2023/2024 school year.

6. **Be It Resolved**, that the Hackensack Board of Education, designates Lydia Singh, School Business Administrator/Board Secretary, as the District's Qualified Purchasing Agent, for the 2023/2024 school year.

7. **Be It Resolved**, that the Hackensack Board of Education designates the following Banks as depositories for Hackensack Board of Education funds:

- 1) TD Bank;
- 2) NJ ARM;
- 3) Greater Alliance Federal Credit Union

8. **Be It Resolved**, that the Hackensack Board of Education authorizes the following individuals to sign for and on behalf of the Board of Education, any and all checks, drafts, or other orders with respect to any funds at any time to the credit of this Board with the depositories and/or against any accounts of this Board maintained at any time with the depositories, inclusive of any such checks, drafts or other orders drawn to cash or bearer or in favor of any of the below designated officers and/or other persons, firms or corporations, and that said depositories be and hereby are authorized without further inquiry to; and

**Be It Further Resolved**, that the School Business Administrator/Board Secretary is hereby authorized to execute the required forms to maintain said accounts:

A. Pay the same to the debit of any accounts of this Board then maintained with them;

B. Receive, as the act of this Board, reconcilements of accounts when signed by any one or more of the below designated officers and/or individuals; and

C. Receive for deposit to the credit of this Board and/or for collection for the account of this Board, any and all checks, drafts, notes or other instruments for the payment of money, whether or not endorsed by the Board, which may be received for it such deposit and/or collection, it being understood that each item shall be deemed to have been unqualifiedly endorsed by this Board; and signed by at least two (2) of the following:

- 1) Board President; or
- 2) Board Vice President
- 3) SBA/Board Secretary; or
- 4) Custodian of School Monies

9. **Be It Resolved**, that the Hackensack Board of Education designates the following as depositories for Student Activity and Athletic Fund Accounts, for the 2023/2024 school year:

- 1) TD Bank;
- 2) Greater Alliance Federal Credit Union

**Be It Further Resolved**, that all checks, drafts, notes or orders drawn against these accounts be signed by at least two (2) of the following:

- 1) School Principal;
- 2) Principal Designee;
- 3) School Business Administrator; and

**Be It Further Resolved**, that no other bank accounts are authorized at the school level except for those so identified without formal resolution by the Hackensack BOE.



**10. Be It Resolved,** that the Hackensack Board of Education, authorizes the establishment of petty cash accounts for the 2023/2024 school year, in the amount as set forth in District Policy #6620; and

**Be It Further Resolved,** that any receipt being reimbursed with petty cash fund cannot exceed \$50.00; and

**Be It Further Resolved,** that funds are to be used for emergencies and small purchases not exceeding \$50.00 only and not to subvert the intent of the regular purchasing procedures or for routine expenditures; and

**Be It Further Resolved,** that all unused petty cash funds will be returned to the depository prior to the end of the fiscal year (June 30, 2024):

<i>School/Department/Administrator</i>	<i>Amount</i>	<i>Designated Person</i>
Central Office	\$300	Business Administrator or Designee
Director of Special Services	\$200	Director of Special Services or Designee
Director of Bilingual/ESL and World Languages	\$50	Director or Designee
ECDC Principal	\$100	Principal or Designee
Parker School Principal	\$100	Principal or Designee
Jackson Avenue School Principal	\$100	Principal or Designee
Hillers School Principal	\$100	Principal or Designee
Fairmount School Principal	\$100	Principal or Designee
Middle School Principal	\$200	Principal or Designee
High School Principal	\$300	Principal or Designee

**11. Be It Resolved,** that the Hackensack Board of Education, approves the appointment of DMR Architects to serve as approved Architects for the 2023/2024 school year.

**12. Be It Resolved,** that the Hackensack Board of Education, approves the appointment of Lerch, Vinci & Higgins, LLP to provide services to audit FY 2022/2023 school year and provide audit related services for the 2023/2024 school year.

**13. Be It Resolved,** that the Hackensack Board of Education, approves the appointment of Inglesino, Webster, Wyciskala and Taylor, LLC to provide legal counsel for the 2023/2024 school year.

**14. Be It Resolved,** that the Hackensack Board of Education, approves the appointment of Phoenix Advisors, LLC, Bordentown, NJ (duly registered Municipal Advisor), to provide coordination services so the district maintains compliance with federal financial filing requirements for the 2023/2024 school year.

**15. Be It Resolved,** that the Hackensack Board of Education, approves the appointment of Strauss-Esmay Policy Services, for the 2023/2024 school year.

**16. Be It Resolved,** that the Hackensack Board of Education, approves the appointment of Alamo Insurance Group, as the Risk Manager and Insurance Broker for the District's General Liability, for the period of 2023/2024 school year.

**17. Be It Resolved,** that the Hackensack Board of Education approves the following Tax Shelter Annuity Companies for the 2023/2024 school year; and

**Be It Further Resolved,** that the Board of Education restricts any other Tax Shelter Annuity Companies from entering the District without this Board's consent and official Board action (plan administered by Plan Connect):

- |                  |                        |                     |
|------------------|------------------------|---------------------|
| 1) AXA Equitable | 4) Lincoln Investments | 7) Vanguard         |
| 2) AIG Valic     | 5) Alpine Financial    | 8) Aspire Financial |
| 3) Mass Mutual   | 6) Met Life            |                     |

**18. Be It Resolved,** that the Hackensack Board of Education authorizes the use of the President's Facsimile Signature on warrants, with the exception of Social Security payments, for the 2023/2024 school year.

**19. Be It Resolved,** that the Hackensack Board of Education authorizes the SBA/Board Secretary and Assistant SBA to pay bills and claims, as needed, between Board Meetings, for the 2023/2024 school year.

**20. Be It Resolved,** that the Hackensack Board of Education approves the Requisition of Taxes, for the 2023/2024 school year, to be paid by the 10<sup>th</sup> of each month:

Month	Tax Levy	Debt Service
July 2023	\$7,429,322	
August 2023	\$7,429,322	
September 2023	\$7,429,322	
October 2023	\$7,429,322	
November 2023	\$7,429,322	
December 2023	\$7,429,322	
January 2024	\$7,429,322	
February 2024	\$7,429,322	
March 2024	\$7,429,322	
April 2024	\$7,429,322	
May 2024	\$7,429,322	
June 2024	\$7,429,322	
<b>Total</b>	<b>\$89,151,864</b>	<b>\$0</b>

**21. Be It Resolved,** that the Hackensack Board of Education, approves AFLAC to provide and administer a Flexible Spending Account for employee's or their dependent's medical expenses up to a maximum of \$2,750.00 in a plan year, for the 2023/2024 school year, at no cost to the District.

**Be It Further Resolved**, Health Equity will maintain the AFLAC Flexible Spending Account (FSA) for the 2023/2024 school year, at no cost to the District.

**22. Be It Resolved**, that the Hackensack Board of Education approves BenefitSolver to manage its Health Benefits for the 2023/2024 school year.

**Be It Further Resolved**, that the Hackensack Board of Education approves the existing health plans for the 2023/2024 school year.

**23. Be It Resolved**, that the Hackensack Board of Education, designates the following Compliance Officers, for the 2023/2024 school year:

Affirmative Action/Equity Co-Officer	Andrea Oates-Parchment
Affirmative Action/Equity Co-Officer	Yesenia Budhu Howell
Section 504 Compliance Officer	Darius Pemberton
Title IX Coordinator	Rosemary Marks
Public Agency Compliance Officer	Lydia Singh
Integrated Pest Management Coordinator	Juan Feliz
Homeless Liaison	Anadia Diaz
American Disabilities Act Officer	Darius Pemberton
Asbestos Management/PEOSH Officer	Juan Feliz
Safety & Health Officer	Juan Feliz
Indoor Air Quality Officer	Juan Feliz
Right to Know Officer	Juan Feliz
Chemical Hygiene Officer	Juan Feliz
AHERA Coordinator	Juan Feliz
School Safety Coordinator	Harry Ruiz
Custodian of Records	Lydia Singh

**24. Be It Resolved**, that the Hackensack Board of Education, in compliance with N.J.S.A.18A:33-1 and 18A:35, confirms the adoption of the existing textbooks and curricular resources in the District's schools and that no course of study shall be altered except by the recorded roll call majority vote of the full membership of the Board of Education; and

**Be It Further Resolved**, the Board of Education approves for use in the Hackensack School District classrooms during the 2023/2024 school year, curricula, courses, textbooks, reference books, manuals, workbooks, library collections, ancillary materials, and related curricular resources.

**25. Be It Resolved**, that the Hackensack Board of Education, in compliance with N.J.S.A.18A:18A-5 permits Boards of Education to purchase textbooks, copyrighted materials, pre-kindergarten and kindergarten supplies, and other library and educational goods and services which exceeds the bid threshold by resolution at a public meeting without public advertising for bids, and N.J.S.A.18A:18A-10 permits the purchase of any materials, supplies,



goods, etc. from State Contracted vendors; and

**Be It Further Resolved**, that the Board of Education approves the purchase of curricular materials, textbooks, library media resources, subscriptions and other instructional supplies as needed.

**26. Be It Resolved**, that the Hackensack Board of Education establishes the Bid Threshold at \$44,000.00 (QPA) and Quotation Threshold at \$6,600.00 for the 2023/2024 school year.

**27. Whereas**, the Hackensack Board of Education, pursuant to N.J.S.A.18A:18A-10a and N.J.A.C. 5:34-7.29(c), may by resolution and without advertising for bids, purchase any goods or services under the State of New Jersey Cooperative Purchasing Program for any State Contracts entered into on behalf of the State by the Division of Purchase and Property in the Department of the Treasury upon approval by the Board; and

**Whereas**, the Hackensack Board of Education has the need on a timely basis to purchase goods or services utilizing State Contracts; and

**Whereas**, the Hackensack Board of Education may have the need to enter into contracts with State Contract Vendors through this resolution and properly executed contracts, which shall be subject to all the conditions applicable to the current State Contracts; now

**Be It Resolved**, that the Hackensack Board of Education authorizes the Purchasing Agent to purchase certain goods or services from those approved New Jersey State Contract Vendors for the 2023/2024 school year, pursuant to all conditions of the individual State Contracts; and

**Be It Further Resolved**, that the duration of the contracts between the Hackensack Board of Education and State Contract Vendors shall be from July 1, 2023 to June 30, 2024.

**28. Cooperative Pricing Agreement**

**Whereas**, the Hackensack Board of Education, County of Bergen, State of New Jersey, authorizes administration to enter into cooperative pricing agreements.

**Whereas**, these agencies conduct a certain function relating to the purchase of work materials and supplies for their respective jurisdictions during the 2023/2024 school year; and

**Whereas**, the Hackensack Public School District encourages the use of shared services through State approved cooperative entities; and

**Whereas**, the Hackensack Public School District encourages open public bidding for goods and services; and

**Whereas**, the Hackensack Public School District recognizes the need for obtaining the most competitive and responsive bid for goods and/or services; and

**Whereas**, the agencies is a Service Cooperative to allow participating governmental and municipal agencies to reduce the cost of purchased goods by leveraging their combined purchasing power at no cost; and

**Whereas**, this resolution shall be known and may be cited as the Cooperative Pricing resolution of the Hackensack Board of Education; and

**Whereas**, the agencies entering into contracts on behalf of the Hackensack Board of Education shall be

responsible for complying with the provision of the Local Public Contracts Law (N.J.S.A 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey; and

**Whereas**, pursuant to the provisions of N.J.S.A 40A:11-11(5) the Hackensack Board of Education is hereby authorized to enter into a Cooperative Pricing Agreement with the listed agencies for the purchase of work materials and supplies, as needed;

**Now, Therefore, Be It Resolved**, that the Hackensack Board of Education is hereby authorizing the Purchasing Agent to enter into a cooperative pricing agreement with the following agencies for the purchase of work materials, supplies and services, for the 2023/2024 school year, as needed.

- Gloucester/Salem Special Services School District (CTSA)
- The Hunterdon County Educational Services
- Educational Services Commission of New Jersey (ESCNJ)
- Morris County Cooperative Council
- Somerset County Cooperative Pricing System
- Sussex County Regional Cooperative
- South Bergen Jointure Commission
- PEPPM Technology Bidding and Purchasing Program
- Elsinboro Township Board of Education
- Warren County Special Services School District (SSSD)
- Educational Services Commission of Morris County
- Delsea Regional School District
- Neptune Board of Education
- Carlstadt Board of Education
- U.S. Communities Government Purchasing Alliance
- Educational Data Services, Inc. (Ed-Data)

29. **Whereas**, *N.J.S.A. 18A:27-4.1* governs the appointment, transfer, removal, renewal and non-renewal of all certified and certain non-certified personnel; and it is in the District's best interests to effectuate the prompt employment of staff in certain programs; now

**Be It Resolved**, that the Hackensack Board of Education authorizes the Superintendent of Schools to make critical employment decisions, as needed, subject to ratification by the Hackensack Board of Education at the next subsequent Board meeting.

30. **Whereas**, P.L. 2007, Chapter 53, approved March 15, 2007, requires that School District Board Policies for travel expenditures include, but not limited to, all costs for transportation, meals, lodging and registration or conference fees to and from the travel event; and

**Whereas**, all required training and all travel are authorized through approval of existing school District employee contracts, including but not limited to professional development and other staff training as required, also including training for school Board Members, and attendance at specific conferences; now

**Be It Resolved**, that the Hackensack Board of Education established by resolution a maximum travel expenditure amount of \$250,000.00 for all funds, including Federal funds in the 2023/2024 school year; and

**Be It Further Resolved**, pursuant to the provisions of N.J.S.A. 18A:19-1 and *N.J.A.C. 6A:23A-7.3(b)*, an annual maximum amount per employee will not exceed \$1,500.00 for regular business travel, and \$150.00 for registration, per employee, only for which prior Board approval is not required.

**31. Be It Resolved,** that the Hackensack Board of Education, approves New Jersey School Insurance Group, as the Insurance Carrier for the District for the 2023/2024 school year.

**32. Be It Resolved,** that the Hackensack Board of Education, approves the following School Physicians (Independent Contractors), for the 2023/2024 school year.

- 1) Dr. Marjorie Jones;
- 2) Dr. Ramon Flores;
- 3) Dr. Robert Doidge (Football Physician)

**33. Be it Resolved,** in the event the Board of Education determines to implement a mandatory direct deposit program in accordance with N.J.S.A. 52:14-15h, the Board shall annually adopt a resolution to implement the direct deposit requirements of N.J.S.A. 52:14-15h.

**Be it Further Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves the mandatory requirement that all school district's employees be paid through direct deposit using TD Bank, for the 2023/2024 school year.

The Board will continue to complete the payroll check distribution verification process as required in N.J.A.C. 6A:23A-5.7 and Policy 6510.

Resolutions 1- 33				
<i><b>Motion: Trustee Somerville</b></i>	<i><b>Second: Trustee Carroll</b></i>			
	<i><b>Yes</b></i>	<i><b>No</b></i>	<i><b>Abstain</b></i>	<i><b>Absent</b></i>
Mr. Bendezu (Julio)				X
Mr. Carroll (Demetrius)	X			
Mr. Coleman (Christopher)				X 9:30pm
Ms. Cordero-Outen (Lissette)	X			
Ms. Maury (Jennifer)	X			
TBD				
Mr. Powell (Lancelot)				X 9:34pm
Ms. Somerville (Marlene)	X			
Mr. Rodriguez (Anthony), Vice President	X			
Mr. James-Vickery (Scott), President	X			

## **IX Resolutions**

### **A. Personnel - Separate Document**

**Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following personnel actions A.1, A. - UU: as described below:

- A.1** Motion to take action on personnel matters, as listed below; and appoint and submit to the Executive County Superintendent applications for emergent hiring and the applicant's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below:

(All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts).

<b>A. STAFF APPOINTMENTS FOR 2022 -2023 SCHOOL YEAR</b>								
<b>Be It Resolved</b> , that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Staff for the 2022 - 2023 school year.								
	<b>Name</b>	<b>Position/Control Number</b>	<b>Deg/Step</b>	<b>Salary</b>	<b>Location</b>	<b>Date Effective</b>	<b>Date End</b>	<b>Discussion</b>
1.	Sade Mosher-Torres	PT Para	N/A	\$25 per hour	ECDC	5/8/23	6/30/23	Approved ratified
2.	Gareth Housen	ESL Teacher	BA+32/MA/2	\$68,715	High	5/8/23	6/30/23	Approved ratified, replacing S. Hart

<b>B. STAFF APPOINTMENTS FOR 2023-2024 SCHOOL YEAR</b>								
<b>Be It Resolved</b> , that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Staff for the 2023-2024 school year.								
	<b>Name</b>	<b>Position/Control Number</b>	<b>Deg/Step</b>	<b>Salary</b>	<b>Location</b>	<b>Date Effective</b>	<b>Date End</b>	<b>Discussion</b>
1.	Denise Ingallinera	FT Paraprofessional	1/1	\$42,715	Parker	9/1/23	6/30/24	Salary Correction
2.	Victoria Santos	PT Para 1:1	N/A	\$25/hr.	Jackson	9/1/23	6/30/24	New Position
3.	Paul Serrano	FT Paraprofessional	1/1	\$42,715	Fairmount	9/1/23	6/24/24	Replacing: C. Hornes
4.	Gabrielle Zimmer	Speech Language Pathologist	BA+32/MA/9	\$78,885	ECDC	9/1/23	6/30/24	New Position
5.	Melissa Finke-Crews	Pre K-4 ABA	MA+30/10	\$91,015	ECDC	9/1/23	6/30/24	Replacing S. Kim
6.	Jamil Beach	Pre K PSD	MA+30/8	\$86,695	Parker	9/1/23	6/30/24	Replacing L. McBride
7.	Danielle Callegari	Speech Language Pathologist	MA+30/4	\$81,600	Parker	9/1/23	6/30/24	Replacing: J. Brill
8.	Melynda Cruz	Guidance Counselor	MA+30/9	\$88,605	High School	9/1/23	6/30/24	Replacing: L. Lomeli
9.	Kenneth Cubillas	Instrumental Music Teacher	BA+32/MA/4	\$71,880	Hilliers/ Fairmount	9/1/23	6/30/24	New Position
10.	Kaleigh R. Iavarone	Pre K ABA Teacher	BA/2	\$62,435	ECDC	9/1/23	6/30/24	Replacing: B. Liosi

**C. STAFF - TRANSFERS/REASSIGNMENTS FOR 2022-2023 SCHOOL YEAR**

**Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Staff Transfers for the 2022-2023 school year.

	Name	Nature of Action	Position	From Location:	To Location:	Date Effective
1.	Tracy Puntasecca	Transfer	Teacher	Parker	Fairmount	5/8/23-6/30/23

**D. STAFF - TRANSFERS/REASSIGNMENTS FOR 2023-2024 SCHOOL YEAR**

**Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Staff Transfers for the 2023-2024 school year.

	Name	Action	From Position:	To Position:	From Location:	To Location:	Date Effective	Discussion
1.	Nicole D. Macias	Transfer	Language Arts Teacher	School Library Media Specialist	Middle School	High School	9/1/2023	Replacing: E. Kennedy

**E. ADMINISTRATIVE TENURED STAFF**

**Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Administrative (HASA) Tenured Staff for the 2023-2024 school year.

	Name	Position	Col/Step	Doctorate Stipend	Salary	Location	Date Effective	Date End
1.	Lauren Kazmark	Director	HASA 4A/10	\$3500	\$186,317	Central	7/1/23	6/30/24
2.	Donna Petrin-Wall	Vice Principal	HASA 5/10		\$186,317	ECDC	7/1/23	6/30/24
3.	Nicole Adams	Vice Principal	HASA 6/10		\$190,426	High	7/1/23	6/30/24
4.	Roseanne Cavallo	Supervisor	HASA 4/10		\$182,233	High	7/1/23	6/30/24
5.	Richard Delvechio	Supervisor	HASA 4/10		\$182,233	High	7/1/23	6/30/24
6.	Robert Greenwood	Vice Principal	HASA 6/10		\$190,426	High	7/1/23	6/30/24
7.	Talin Hovsepian	Supervisor	HASA 4/10		\$182,233	High	7/1/23	6/30/24
8.	Celso King	Vice Principal	HASA 6/10		\$190,426	High	7/1/23	6/30/24
9.	Patricia Lozano	Vice Principal	HASA 6/10		\$190,426	High	7/1/23	6/30/24
10.	James Montesano	Principal	HASA 11/10		\$203,244	High	7/1/23	6/30/24
11.	Adi Madden	Vice Principal	HASA 5/10		\$186,317	Hillers	7/1/23	6/30/24
12.	Christopher Moran	Principal	HASA 8/10		\$195,819	Jackson	7/1/23	6/30/24



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13.	Julio Morel	Vice Principal	HASA 5/10		\$186,317	Jackson	7/1/23	6/30/24
14.	Joy Dorsey-Whiting	Principal	HASA 9/10	\$3500	\$199,537	Middle	7/1/23	6/30/24
15.	Mark Johnson	Vice Principal	HASA 5/10		\$186,317	Middle	7/1/23	6/30/24
16.	Anibal Galiana	Vice Principal	HASA 5/10	\$3500	\$186,317	Parker	7/1/23	6/30/24
17.	Lillian Whitaker	Principal	HASA 8/10		\$195,819	Parker	7/1/23	6/30/24
18.	Kristen Bader	Supervisor	HASA 4/10		\$182,233	Special Services	7/1/23	6/30/24
19.	Darius Pemberton	Director	HASA 10/10		\$188,942	Special Services	7/1/23	6/30/24
20.	Joanne Winters	Supervisor	HASA 4/10		\$182,233	Special Services	7/1/23	6/30/24
21.	Gordon Whiting	Athletic Director	HASA 4A/10		\$181,772	High	7/1/23	6/30/24

**F. INSTRUCTIONAL TENURE STAFF**

**Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following (HEA) Tenure Staff for the 2023-2024 school year.

	Name	Position	Deg/Step	Salary	Location
1.	Cynthia Hochstaedt	Elementary ELA Coach	BA+32/MA/12	\$92,370	District
2.	Brandy Baucom	Social Worker	BA+32/MA/14	\$108,295	ECDC
3.	Sara Burfeind	Teacher	BA+32/MA/6	\$74,090	ECDC
4.	Domenica D'Angelo	Teacher	BA+32/MA/14	\$108,295	ECDC
5.	Katarzyna Ferrone	PreK Master Teacher	MA+30/10	\$91,015	ECDC
6.	Susanne Greenberg	Teacher	BA+32/MA/10	\$81,295	ECDC
7.	Karen Kabaki	Speech Therapist	MA+30/14	\$121,060	ECDC
8.	Beth Liosi	Teacher	BA+32/MA/12	\$92,370	ECDC
9.	Diana Lizardo	Psychologist	MA+30/12	\$104,596	ECDC
10.	Laura McBride	Teacher	BA+32/MA/14	\$108,295	ECDC
11.	Lauren Montalbano	Teacher	BA+32/MA/14	\$108,295	ECDC
12.	Stacy Montalto	Teacher	MA+15/13	\$102,790	ECDC
13.	Mary Natirboff	Physical Therapist	BA/14	\$95,530	ECDC
14.	Loriann Nichols	LDTC	MA+30/14	\$121,060	ECDC
15.	Lori Patel	Speech Therapist	MA+30/14	\$121,060	ECDC
16.	Falicia Pettiford	Teacher	BA+32/MA/7	\$74,040	ECDC

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17.	Stephanie Simpson	Teacher	BA/6	\$66,245	ECDC
18.	Michaela Tenner	Teacher	BA+32/MA/6	\$74,090	ECDC
19.	Linda Wicker	Occupational Therapist	MA+30/14	\$121,060	ECDC
20.	Lincy Aprigliano	Speech Therapist	MA+30/14	\$121,060	Fairmount
21.	Shawn Bennett	Teacher	BA+32/MA/14	\$108,295	Fairmount
22.	Lisa Borges-Stellato	Social Worker	MA+60/DR/11	\$103,320	Fairmount
23.	Patricia Burleson	Teacher	BA+32/MA/14	\$108,295	Fairmount
24.	Stacey Cherven	Teacher	MA+30/14	\$121,060	Fairmount
25.	Jennifer Choi	Teacher	BA+32/MA/13	\$99,645	Fairmount
26.	Johanna Clemente-Romano	Teacher	MA+30/14	\$121,060	Fairmount
27.	Danielle Cocuzza	Teacher	MA+30/14	\$121,060	Fairmount
28.	Shannon Cox-Murphy	Teacher	MA+30/14	\$121,060	Fairmount
29.	Maria Cubero Suarez	Teacher	BA/6	\$66,245	Fairmount
30.	Pedra Delvechio	Teacher	BA+32/MA/14	\$108,295	Fairmount
31.	Jessica DiClemente	Teacher	BA+32/MA/14	\$108,295	Fairmount
32.	Diane Eames	Teacher	MA+30/14	\$121,060	Fairmount
33.	Alissa Frascatore	Teacher	BA+32/MA/9	\$78,885	Fairmount
34.	Kelly Hernandez	Teacher	BA/6	\$66,245	Fairmount
35.	Shawna Hill-Shortridge	Teacher	MA+60/DR/14	\$124,986	Fairmount
36.	Danielle Jackson	Teacher	MA+30/14	\$121,060	Fairmount
37.	Teresa Jordan	Teacher	MA+30/14	\$121,060	Fairmount
38.	Jin Kim	Teacher	BA+32/MA/11	\$86,360	Fairmount
39.	Walter King	Teacher	MA+30/14	\$121,060	Fairmount
40.	Jennifer Lahm	Occupational Therapist	MA+30/14	\$121,060	Fairmount
41.	Diana Masticova	Teacher	BA+32/MA/14	\$108,295	Fairmount
42.	Ebony McBride	Teacher	BA+32/MA/8	\$79,590	Fairmount
43.	Adriann McKinnon	Teacher	BA+32/MA/9	\$78,885	Fairmount
44.	Kim Miranda	Teacher	MA+30/14	\$121,060	Fairmount
45.	Leslie Montone	Teacher	MA+30/14	\$121,060	Fairmount
46.	Toni Piantadosi Spenillo	Teacher	MA+15/14	\$111,440	Fairmount
47.	Jennifer Reyes	Teacher	MA+30/14	\$121,060	Fairmount

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48.	David Rice	Teacher	MA+30/14	\$121,060	Fairmount
49.	Maylin Rodriguez	LDTC	MA+30/14	\$121,060	Fairmount
50.	Erin Scordo	Teacher	MA+30/14	\$121,060	Fairmount
51.	Kathryn Seborowski	Teacher	BA/14	\$95,530	Fairmount
52.	Nicole Stein	Teacher	MA+30/14	\$121,060	Fairmount
53.	Dawn Thompson	Teacher	MA+30/14	\$121,060	Fairmount
54.	Joyce Wickersheim	Teacher	BA/14	\$95,530	Fairmount
55.	Jung Yi	Teacher	MA+30/14	\$121,060	Fairmount
55.	Jennifer Zanca	Guidance Counselor	MA+15/14	\$111,440	Fairmount
56.	Tonia Andrews	Teacher	BA+32/MA/9	\$78,885	High
57.	Victoria Arvizu	Teacher	BA+32/MA/14	\$108,295	High
58.	Michele Balik	Teacher	MA+30/14	\$121,060	High
59.	Ronald Barahona	Teacher	BA+32MA/4	\$70,515	High
60.	Tania Bello	Teacher	BA+32MA/4	\$70,515	High
61.	Greg Beebe	Teacher	BA/13	\$87,380	High
62.	Philip Benanti	Teacher	BA+32/MA/14	\$108,295	High
63.	David Bernardo	Teacher	BA/14	\$95,530	High
64.	Carolina Betances	Teacher	BA+32/MA/14	\$108,295	High
65.	Philip Brophy	Teacher	MA+30/13	\$112,310	High
66.	Joseph Brunacki	Teacher	BA+32/MA/14	\$108,295	High
67.	Marissa Calfayan	Teacher	MA+30/13	\$112,310	High
68.	Christopher Capone	Teacher	MA+30/14	\$121,060	High
69.	Corinne Carroll	Teacher	MA+30/14	\$121,060	High
70.	Kelly Carroll	Teacher	MA+15/14	\$111,440	High
71.	Abel Castaneda	LDTC	MA+30/14	\$121,060	High
72.	Colin Church	Teacher	BA+32/MA/11	\$86,360	High
73.	Russell Cohen	Teacher	MA+30/14	\$121,060	High
74.	Edvane Colacino	Teacher	MA+30/14	\$121,060	High
75.	Fred Colacino	Teacher	M+A30/14	\$121,060	High
76.	Lauren Curreri	Teacher	MA+30/9	\$88,605	High
77.	Ralph Dass	Teacher	MA+30/14	\$121,060	High

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78.	Scott Davis	Teacher	BA+32/MA/13	\$99,645	High
79.	Dahiana DeFina	Nurse	BA+32/MA/13	\$99,645	High
80.	Chetna Desai	Teacher	MA+30/14	\$121,060	High
81.	Dawn Drenzo-Washburn	Teacher	MA+30/14	\$121,060	High
82.	Pearl Dominguez	Teacher	BA+16/6	\$68,860	High
83.	Jessica DosAnjos	Teacher	MA+30/14	\$121,060	High
84.	Megan Dowling	Teacher	BA+32/MA/13	\$99,645	High
85.	Laura Durso	Teacher	BA+32/MA/14	\$108,295	High
86.	Daniel Excellent	Teacher	MA+30/10	\$91,015	High
87.	Tania Feliz-Patron	Teacher	BA+32/MA/14	\$108,295	High
88.	Angelie Ferrante	Teacher	MA+30/14	\$121,060	High
89.	Louis Ferrante	Teacher	MA+30/14	\$121,060	High
90.	Kara Ferrazzano	Guidance Counselor	MA+15/10	\$83,910	High
91.	Margaret Freeman	Teacher	MA+30/14	\$121,060	High
92.	Caseen Gaines	Teacher	MA+30/14	\$121,060	High
93.	Beth Gilman	Teacher	BA/7	\$67,570	High
94.	Soraya Gonzalez	Teacher	MA+30/14	\$121,060	High
95.	Keith Grant	Teacher	BA+32/MA/14	\$108,295	High
96.	Jose Graziani	Teacher	BA+32/MA/13	\$99,645	High
97.	Johany Grullon	Teacher	MA+30/12	\$104,596	High
98.	Claudia Guedes	Teacher	BA/14	\$95,530	High
99.	Ana Gyulay	Teacher	BA+32/MA/14	\$108,295	High
100.	Sandra Harrington	Teacher	MA+30/14	\$121,060	High
101.	Lucinda Harris	Guidance Counselor	MA+60/DR/14	\$124,986	High
102.	Mercedes Hernandez	Teacher	BA+32/MA/14	\$108,295	High
103.	Michele Hogan	Nurse	BA/14	\$95,530	High
104.	Brian Hooper	Teacher	MA+30/11	\$97,620	High
105.	Marc Houser	Teacher	BA+32/MA/14	\$108,295	High
106.	Sabah Jadbabaei	Psychologist	MA+60/DR/12	\$109,326	High
107.	Gregory Keller	Teacher	BA+32/MA/14	\$108,295	High
108.	Yun Seon Kim	Teacher	BA+32MA/6	\$74,090	High

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109.	Kimberly King	Teacher	MA+30/14	\$121,060	High
110.	Jason Koepke	Teacher	MA+30/14	\$121,060	High
111.	Laura Koepke	Teacher	MA+30/14	\$121,060	High
112.	Colleen Krenn	Guidance Counselor	MA+30/14	\$121,060	High
113.	Caitlin Kropilak	Teacher	BA+32/MA/11	\$86,360	High
114.	Jenna Kuligowski-Ficacci	Psychologist	MA+60/DR/14	\$124,986	High
115.	Sonya Kypreos	Teacher	MA+15/14	\$111,440	High
116.	Rodney Lane	Teacher	MA+30/14	\$121,060	High
117.	James Levitzke	Teacher	MA+30/14	\$121,060	High
118.	Ryan Levy	Social Worker	BA+32/MA/9	\$78,885	High
119.	Jovan Lipari	Teacher	BA/14	\$95,530	High
120.	Michele Lourenco	Teacher	MA+30/14	\$121,060	High
121.	Melissa Lucas-Ruello	Teacher	BA+32/MA/7	\$75,415	High
122.	Claire Mackey	Teacher	MA+30/14	\$121,060	High
123.	Lisa MacVicar	Teacher	MA+30/14	\$121,060	High
124.	Margarita Magner	Guidance Counselor	MA+60/DR/14	\$124,986	High
125.	Penny Mandara	Teacher	BA+32/MA/14	\$108,295	High
126.	Luisa Manzur	Teacher	MA+30/14	\$121,060	High
127.	Lauren Marco	Teacher	MA+30/14	\$121,060	High
128.	Elsa Marquez-Aponte	Teacher	BA/13	\$87,830	High
129.	Joseph Maselli	Teacher	BA/14	\$95,530	High
130.	Altagracia Medina	Teacher	MA+30/14	\$121,060	High
131.	Stanley Membreno	Teacher	MA+30/9	\$88,605	High
132.	Guillermo Mercado	Teacher	BA+32/MA/14	\$108,295	High
133.	Courtney Milewski	Teacher	BA+32/MA/14	\$108,295	High
134.	Jennifer Millard	Social Worker	MA+30/14	\$121,060	High
135.	Joseph Mocera	Teacher	MA+60/DR/14	\$124,986	High
136.	Stefanie Moreno	Teacher	MA+30/14	\$121,060	High
137.	Jacquelyn Muniz	Teacher	MA+15/14	\$111,440	High
138.	Elizabeth Murray	Teacher	BA+32/MA/14	\$108,295	High
139.	Ashley Paladino	Teacher	BA+32/MA/10	\$81,295	High



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140.	John Palumbo	Teacher	MA+60/DR/14	\$124,986	High
141.	Evangelia Papamichael	Teacher	BA+32/MA/14	\$108,295	High
142.	John Pappas	Teacher	MA+60/DR/14	\$124,986	High
143.	Joseph Patti	Teacher	MA+30/14	\$121,060	High
144.	Jacquelyn Perrone	Teacher	MA+30/11	\$97,620	High
145.	Albert Piotrowski	Teacher	MA+30/14	\$121,060	High
146.	Julie Platte	Teacher	BA+32/MA/13	\$99,645	High
147.	Gerard Porto	Teacher	BA+16/14	\$99,230	High
148.	Jamie Pumilia	Teacher	BA/14	\$95,530	High
149.	Terry Rauschberg	Guidance Counselor	MA+30/14	\$121,060	High
150.	Daniel Reddan	Teacher	BA+32/MA/13	\$99,645	High
151.	Edward Renz	Teacher	BA+32/MA/14	\$108,295	High
152.	Meredith Resto	Teacher	MA+30/14	\$121,060	High
153.	Henry Reyes	Teacher	BA/14	\$95,530	High
154.	Suzy Roushdy	Teacher	BA16/9	\$78,885	High
155.	Shanira Robinson	Teacher	MA+30/14	\$121,060	High
156.	Lynrick Rhymmer	Teacher	BA/14	\$95,530	High
157.	Maryann Russo	Teacher	BA/10	\$73,450	High
158.	Mario Santivanez	Teacher	BA+32/MA/14	\$108,295	High
159.	Kathleen Schlogl	Teacher	MA+30/14	\$121,060	High
160.	Satu Schmitz	Teacher	BA+32/MA/14	\$108,295	High
161.	Stephanie Shaw	Teacher	MA+30/14	\$121,060	High
162.	Victoria Shaw	Teacher	MA+30/14	\$121,060	High
163.	Patricia Shepherd	Social Worker	MA+30/14	\$121,060	High
164.	Danielle Skiba	Athletic Trainer	BA+32/MA/14	\$108,295	High
165.	Thomas Spadafino	Teacher	MA+30/14	\$121,060	High
166.	Jane Spielberger	Teacher	MA+60/DOC/9	\$95,550	High
167.	Randall Stamm	Guidance Counselor	MA+30/14	\$121,060	High
168.	Jacqueline Stone	Instructional Specialist	MA+60/DR/14	\$124,986	High
169.	Jennifer Sylva	Teacher	BA+32/MA/10	\$81,295	High
170.	Aaron Taylor	Teacher	MA+30/14	\$121,060	High

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171.	Karelia Tejada	Teacher	MA+15/14	\$111,440	High
172.	Richard Teller III	Teacher	BA+16/14	\$99,230	High
173.	Thomas Terzano	Teacher	MA+30/14	\$121,060	High
174.	Shehri Tosuni	Teacher	MA+30/14	\$121,060	High
175.	William Vivona	Teacher	BA/7	\$67,570	High
176.	Leven Wadley	Teacher	MA+60/DR/5	\$89,545	High
177.	Anna Wagman	Teacher	MA+30/14	\$121,060	High
178.	Michael Walker	Teacher	MA+30/14	\$121,060	High
179.	Jared Wexler	Teacher	MA+60/DR/14	\$124,986	High
180.	Jennifer Wills	Teacher	MA+60/DR/14	\$124,986	High
181.	Anthony Zisa	Teacher	MA+30/14	\$121,060	High
182.	Brooke Zwier	Teacher	BA+32/MA/5	\$72,880	High
183.	Tina Belfiore	Teacher	MA+30/14	\$121,060	Hilliers
184.	Lindsey Bloomer	Teacher	BA+32/MA/7	\$75,415	Hilliers
185.	Gwynne Burt	Teacher	BA+32/MA/14	\$108,295	Hilliers
186.	Daniel Casasnovas	Teacher	MA+15/14	\$111,440	Hilliers
187.	Ana Cetani	Teacher	MA+30/14	\$121,060	Hilliers
188.	Jaime Cicchelli	Teacher	BA/12	\$81,370	Hilliers
189.	Carey Ciffo	Teacher	MA+30/14	\$121,060	Hilliers
190.	Colleen Dawson	Teacher	BA+16/8	\$71,745	Hilliers
191.	Shannon Echeverria	Reading Specialist	MA+60/DR/14	\$124,986	Hilliers
192.	Emel Ekici	Teacher	MA+30/12	\$104,596	Hilliers
193.	Luz Freay	Teacher	BA/6	\$66,245	Hilliers
194.	Geraldine Garcia	Teacher	BA+32/MA/10	\$81,295	Hilliers
195.	Linda Garcia	Teacher	MA+30/14	\$121,060	Hilliers
196.	Kasim Gonzalez	Teacher	MA+30/14	\$121,060	Hilliers
197.	Andrea Guzman	Speech Therapist	MA+30/14	\$121,060	Hilliers
198.	Christopher Haffler	Teacher	MA+30/8	\$86,695	Hilliers
199.	Lena Hayek	Media Specialist	MA+60/DR/14	\$124,986	Hilliers
200.	Dina Heerema	Teacher	MA+30/14	\$121,060	Hilliers
201.	Tanisha Hinton	Teacher	BA+32/MA/9	\$78,885	Hilliers

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202.	Zaneb Jaber	Teacher	BA/9	\$71,040	Hillers
203.	Bridget James	Teacher	MA+30/13	\$112,310	Hillers
204.	Soniya Johnson-Shabazz	Teacher	MA+15/9	\$81,500	Hillers
205.	Monique Langston	Teacher	MA+15/14	\$111,440	Hillers
206.	Jessica Luciano	Teacher	BA+32/MA/14	\$108,295	Hillers
207.	Christopher Martin	Teacher	MA+30/14	\$121,060	Hillers
208.	Maria Martin	Teacher	BA+32/MA/14	\$108,295	Hillers
209.	Marcella Mattei	Teacher	BA+32/MA/14	\$108,295	Hillers
210.	Jennifer Monico	Teacher	MA+30/14	\$121,060	Hillers
211.	Clare Na	Teacher	BA+32/MA/10	\$81,295	Hillers
212.	Rebecca Nasse	Teacher	BA/10	\$73,450	Hillers
213.	Rosalia Petrocelli	Teacher	BA+32/MA/14	\$108,295	Hillers
214.	Patricia Piotrowski	Social Worker	MA+30/14	\$121,060	Hillers
215.	Marivel Quinones	Teacher	BA+16/14	\$99,230	Hillers
216.	Nicole Rinaldi	Teacher	MA+30/14	\$121,060	Hillers
217.	Tiana Robinson	Teacher	BA+32/MA/7	\$75,415	Hillers
218.	Jessica Ronzetti	Teacher	MA+15/13	\$102,790	Hillers
219.	Cecilia Ruiz	Social Worker	MA+15/10	\$83,910	Hillers
220.	Farrah Telemaque	Psychologist	MA+30/14	\$121,060	Hillers
221.	Antoinette Walker	Teacher	BA+32/MA/13	\$99,645	Hillers
222.	Alexis Walling	Speech Therapist	BA+32/MA/14	\$108,295	Hillers
223.	Carmela Zuccaro	Teacher	MA+30/14	\$121,060	Hillers
224.	Nicole Breslin	Teacher	BA+32/MA/14	\$108,295	Jackson
225.	Allison Cammarata	Teacher	MA+30/14	\$121,060	Jackson
226.	Natalia Cayado	Teacher	BA+32/6	\$74,090	Jackson
227.	Nikola Coleski	Teacher	MA+15/14	\$111,440	Jackson
228.	Diana Dejesus	Social Worker	BA+32/MA/8	\$76,975	Jackson
229.	Nicole Deluca	Teacher	MA+30/14	\$121,060	Jackson
230.	Bridget Delehanty	Teacher	BA+16/5	\$67,650	Jackson
231.	Diane Ensuncho	Reading Specialist	MA+15/14	\$111,440	Jackson
232.	Vanessa Garcia	Teacher	MA+15/14	\$111,440	Jackson

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233.	Patricia Giampietro	Teacher	MA+30/14	\$121,060	Jackson
234.	Concetta Gonzalez	Teacher	BA+32/MA/14	\$108,295	Jackson
235.	Veronica Hernandez	Teacher	BA+32/MA/11	\$86,360	Jackson
236.	Jose Jordan	Teacher	MA+30/14	\$121,060	Jackson
237.	Brenda Kish	Teacher	BA/12	\$81,370	Jackson
238.	Brett Koenig	Teacher	MA+30/12	\$104,596	Jackson
239.	Wendy Lamparelli	Nurse	MA+15/14	\$111,440	Jackson
240.	Roni Lovett	Speech Therapist	MA+30/14	\$121,060	Jackson
241.	Shevon Marquez	Teacher	BA+32/MA/14	\$108,292	Jackson
242.	Albania Mejia	Teacher	BA+32/MA/11	\$86,360	Jackson
243.	Elizabeth O'Melia	Teacher	BA+32/MA/14	\$108,295	Jackson
244.	Danielle Parke	Teacher	BA+32/MA/12	\$92,370	Jackson
245.	Dorina Peralta	Teacher	MA+30/14	\$121,060	Jackson
246.	Titia Peterson	Teacher	BA+32/MA/14	\$108,295	Jackson
247.	Jill Prins	Teacher	BA/14	\$95,530	Jackson
248.	Sonia Recarte	Teacher	MA+60/DR14	\$124,986	Jackson
249.	Sarita Rios	Teacher	MA+30/14	\$121,060	Jackson
250.	Berlinda Rodriguez	Teacher	MA+60/DR/14	\$124,986	Jackson
251.	Osvaldo Sanchez	Social Worker	MA+30/14	\$121,060	Jackson
252.	Yiralda Taveras	Teacher	BA+32MA/6	\$74,090	Jackson
253.	Christina Thompson	Teacher	BA+32MA/6	\$74,090	Jackson
254.	Christine Tripucka-Gilbert	Teacher	MA+30/14	\$121,060	Jackson
255.	Jasmin Acevedo	Teacher	BA+32/MA/14	\$108,295	Middle
256.	Lauren Alberta	Speech Therapist	MA+15/12	\$95,370	Middle
257.	Bradley Allen	Teacher	BA/14	\$95,530	Middle
258.	Veronica Alvarez	Teacher	BA+32/MA/13	\$99,645	Middle
259.	Daniel Anderson	Teacher	MA+15/14	\$111,440	Middle
260.	Brian Arrabito	Teacher	MA+30/14	\$121,060	Middle
261.	William Arroyo	Teacher	BA/7	\$67,570	Middle
262.	Frank Averso	Teacher	BA/14	\$95,530	Middle
263.	Amber Barraco	Guidance Counselor	MA+30/14	\$121,060	Middle

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264.	Darlene Bazell	Teacher	BA+32/MA/14	\$108,295	Middle
265.	Joanna Beck	Teacher	MA+30/14	\$121,060	Middle
266.	Kristen Betker	Teacher	MA+30/14	\$121,060	Middle
267.	Jeffrey Bock	Teacher	BA/14	\$95,530	Middle
268.	Matthew Breen	Teacher	MA+15/9	\$81,500	Middle
269.	Haris Brkovic	Teacher	BA+32/MA/14	\$108,295	Middle
270.	Sarah Buck	Teacher	BA+32/MA/14	\$108,295	Middle
271.	Frances Campolo	Teacher	MA+30/14	\$121,060	Middle
272.	Megan Carola	Teacher	MA+30/14	\$121,060	Middle
273.	Maureen Carroll	Media Specialist	BA+32/MA/12	\$92,370	Middle
274.	Deena Carucci	Teacher	MA+30/14	\$121,060	Middle
275.	Yahaira Castano	Teacher	BA+32/MA/14	\$108,295	Middle
276.	Glenney Chiappone	Guidance Counselor	BA+32/MA/12	\$92,370	Middle
277.	Traci Cioppa	Teacher	BA+32/MA/14	\$108,295	Middle
278.	Jodi Cirincione	Guidance Counselor	MA+15/14	\$109,940	Middle
279.	Jerilynn Clemente	Teacher	MA+30/14	\$121,060	Middle
280.	Nina Cohen	Teacher	MA+15/13	\$102,790	Middle
281.	Steven Colella	Teacher	BA+32/MA/14	\$108,295	Middle
282.	Todd Colombo	Teacher	MA+60/DR/14	\$124,986	Middle
283.	Manuel Cordonero	Teacher	MA+30/14	\$121,060	Middle
284.	Liliana Cuervo	Teacher	MA+30/14	\$121,060	Middle
285.	Devon Darling	Teacher	MA+30/14	\$121,060	Middle
286.	John Davina	Teacher	MA+30/14	\$121,060	Middle
287.	Kris Deblasio	Teacher	BA/6	\$66,245	Middle
288.	Eric Deering	Teacher	BA+32/MA/14	\$108,295	Middle
289.	Nicholas DelBueno	Teacher	MA+30/14	\$121,060	Middle
290.	Letisha DeLeon	Teacher	MA+30/14	\$121,060	Middle
291.	Michael DeOrio	Teacher	BA+32/MA/14	\$108,295	Middle
292.	Nicholas DiMeola	Teacher	MA+30/14	\$121,060	Middle
293.	Kristey Duardo	Teacher	MA+60/DR/14	\$124,986	Middle
294.	Kristen Dujets	Psychologist	MA+30/14	\$121,060	Middle



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295.	Matthew Facella	Teacher	MA+30/14	\$121,060	Middle
296.	Robert Feehan	Teacher	BA+32/MA/13	\$99,645	Middle
297.	Patrick Flynn	Teacher	MA+30/14	\$121,060	Middle
298.	Junekia Forrester	Teacher	MA+30/14	\$121,060	Middle
299.	Sila Francobido	Teacher	BA+32/MA/12	\$92,370	Middle
300.	Brian Gaccione	Teacher	MA+15/14	\$111,440	Middle
301.	Andrew Goodman	Teacher	BA+32/MA/14	\$108,295	Middle
302.	Rebecca Grant	Teacher	BA/5	\$65,035	Middle
303.	Sara Grbic	Teacher	MA+30/14	\$121,060	Middle
304.	Christopher Green	Teacher	BA+16/10	\$76,065	Middle
305.	Kenneth Gubala	Teacher	BA+32/MA/14	\$108,295	Middle
306.	Jason Hansen	Teacher	MA+30/14	\$121,060	Middle
307.	Anthony Hardwick	Teacher	BA/6	\$66,245	Middle
308.	Thomas Harrington	Teacher	BA+32/MA/14	\$108,295	Middle
309.	Mohamed Hassan	Teacher	MA+30/14	\$121,060	Middle
310.	Meghan Hawkins	Teacher	MA+60/DR/12	\$109,326	Middle
311.	Lauren Helwig	Teacher	MA+15/12	\$95,370	Middle
312.	Ericka Hernandez	Teacher	BA+32/MA/14	\$108,295	Middle
313.	Norma Hernandez	Teacher	BA+32/MA/10	\$81,295	Middle
314.	Christina Jimenez	Teacher	BA/11	\$76,860	Middle
315.	Mary Jones	Teacher	BA+32/MA/12	\$92,370	Middle
316.	Dee Kalman	Teacher	MA+30/14	\$121,060	Middle
317.	Jamie Kasica	Teacher	BA/14	\$95,530	Middle
318.	Melanie Keenan	Teacher	MA+30/8	\$86,695	Middle
319.	Timothy Kerrisk	Teacher	BA/6	\$66,245	Middle
320.	Andrea Kosoy	Teacher	BA+32/MA/7	\$75,415	Middle
321.	Keith Lamber	Teacher	BA+32/MA/14	\$108,295	Middle
322.	James Larose	Teacher	MA+30/14	\$121,060	Middle
323.	Nicole Macias	Teacher	BA/6	\$66,245	Middle
324.	Theodore Macvicar	Teacher	BA+32/MA/14	\$108,295	Middle
325.	Leah Mager	LDTC	MA+30/14	\$121,060	Middle

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326.	Katherine Maglio	Teacher	MA+30/14	\$121,060	Middle
327.	Nora Maher	Teacher	MA+30/14	\$121,060	Middle
328.	Theodore Malin	Teacher	MA+60/DR/14	\$124,986	Middle
329.	Cassidy Marks	Teacher	BA+16/5	\$67,650	Middle
330.	Laura Martin	Teacher	MA+30/12	\$104,596	Middle
331.	Martha Martinez	Teacher	MA+60/DOC/11	\$103,320	Middle
332.	Lourdes McCain	Guidance Counselor	BA+32/MA/14	\$108,295	Middle
333.	Lynda McGowan	Social Worker	MA+30/14	\$121,060	Middle
334.	Kenneth McKaba	Teacher	MA+30/14	\$121,060	Middle
335.	Heather Mecka	Teacher	MA+15/14	\$111,440	Middle
336.	Christopher Melia	Teacher	MA+30/14	\$121,060	Middle
337.	Sydir Mitchell	Teacher	MA+30/14	\$121,060	Middle
338.	Michael Mocera	Teacher	MA+30/14	\$119,560	Middle
339.	Robert Mollica	Occupational Therapist	BA+32/MA/14	\$108,295	Middle
340.	Margarita Monserrat	Teacher	MA+60/DR/14	\$124,986	Middle
341.	Kevin Moran	Teacher	MA+30/14	\$121,060	Middle
342.	Kelly Morgan	Teacher	MA+30/14	\$121,060	Middle
343.	Rosemary Morgan	Teacher	MA+30/14	\$121,060	Middle
344.	Erin Nemec	Teacher	MA+30/14	\$121,060	Middle
345.	Rosina Panuccio	Teacher	BA+32/MA/10	\$81,295	Middle
346.	Mindy Patrisso	Social Worker	MA+30/14	\$119,560	Middle
347.	Jennifer Perez	Teacher	BA+32/MA/7	\$74,040	Middle
348.	Karina Perez	Teacher	MA+30/14	\$121,060	Middle
349.	Antonia Pitasi	Teacher	MA+15/7	\$78,030	Middle
350.	Tracy Roche	Teacher	BA+32/MA/9	\$78,885	Middle
351.	Marjorie Santoro	Teacher	MA+30/14	\$121,060	Middle
352.	Christopher Sewell	Teacher	BA/14	\$95,530	Middle
353.	Sabrina Shaw	Teacher	MA+30/14	\$121,060	Middle
354.	Jeanmarie Shea	Nurse	MA+30/14	\$121,060	Middle
355.	Cne Soukas	Teacher	BA+16/14	\$99,230	Middle
356.	John Stallone	Teacher	BA/14	\$95,530	Middle

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357.	Michele Stein	Teacher	MA+15/14	\$111,440	Middle
358.	Francesca Stierle	Teacher	BA+32MA/12	\$92,370	Middle
359.	Audrey Taylor-England	Teacher	MA+30/14	\$121,060	Middle
360.	Crista Tiboldo	Teacher	MA+30/14	\$121,060	Middle
361.	Joseph Urban	Teacher	MA+30/14	\$121,060	Middle
362.	Jeffrey Van Esselstine	Teacher	BA+32/MA/14	\$108,295	Middle
363.	Nicole Vilardo	Teacher	BA+32/MA/7	\$75,415	Middle
364.	Mariko Walker	Teacher	BA+32/MA/7	\$75,415	Middle
365.	Thomas Weber	Teacher	BA+32/MA/7	\$75,415	Middle
366.	Heather White-Coleman	SAC	BA+32/MA/14	\$108,295	Middle
367.	Stacey Wilkins	Teacher	BA+16/14	\$99,230	Middle
368.	Yvette Woolridge	Nurse	BA+32/MA/14	\$108,295	Middle
369.	Jazmine Wright	Teacher	BA+16/14	\$99,230	Middle
370.	Timothy Wuerfel	Teacher	BA+32/MA/14	\$108,295	Middle
371.	Aurelia Zitman	Teacher	MA+30/14	\$121,060	Middle
372.	Kendal Zeigler	Teacher	BA+32/MA/13	\$99,645	Middle
373.	Joann Abreu	Teacher	BA+32/MA/14	\$108,295	Parker
374.	Jackelin Alerte	Social Worker	MA+15/11	\$88,480	Parker
375.	Lisa Bellina	Teacher	MA+30/14	\$121,060	Parker
376.	Anthony Bennett	Teacher	BA/5	\$65,035	Parker
377.	Quasheema Bolds	Nurse	MA+30/14	\$121,060	Parker
378.	Arlena Brinson Jones	Teacher	BA+32/MA/14	\$108,295	Parker
379.	Stacy Carela	Teacher	BA+32/MA/14	\$108,295	Parker
380.	Andrew Cooper	Psychologist	MA+30/14	\$121,060	Parker
381.	Nicole Eckert	Speech Therapist	BA+32/MA/13	\$99,645	Parker
382.	Nicole Emery	Occupational Therapist	BA+32/MA/11	\$86,360	Parker
383.	Abigail Florencio	Teacher	BA+32/MA/6	\$74,090	Parker
384.	Kristen Gambardella	Teacher	MA+30/14	\$121,060	Parker
385.	Randi Goldblatt	Teacher	BA+32MA/10	\$81,295	Parker
386.	Jessica Grimes	Teacher	BA/10	\$73,450	Parker
387.	Michelle Hammond-Dudley	Teacher	BA/5	\$63,670	Parker

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388.	Loriann Henderson-Manning	Teacher	BA/7	\$67,570	Parker
389.	Laura Hurt	Teacher	BA+32/MA/14	\$121,060	Parker
390.	Catherine Irwin	Teacher	BA+32/MA/14	\$121,060	Parker
391.	Toney Jackson	Teacher	MA+30/14	\$121,060	Parker
392.	Maria Karsos	Teacher	BA+16/5	\$67,650	Parker
393.	Caroline Kim	Teacher	MA+30/10	\$91,015	Parker
394.	Jane Kim	Teacher	BA+32/MA/14	\$108,295	Parker
395.	Terrell Lampley	Media Specialist	BA+32/MA/14	\$108,295	Parker
396.	Sandi Liberti	Teacher	BA+32/MA/14	\$108,295	Parker
397.	Caterina Mangano	Teacher	BA/9	\$71,040	Parker
398.	Vivian Mendez-King	Teacher	BA+32/MA/14	\$108,295	Parker
399.	Evelyn Moyano	Teacher	MA+30/14	\$121,060	Parker
400.	Jaclyn Overton-Desouza	Teacher	MA+30/14	\$121,060	Parker
401.	Erica Owens	Teacher	BA+32/MA/9	\$78,885	Parker
402.	Tracy Puntasecca	Teacher	MA+30/14	\$121,060	Parker
389.	Jenny Rama	Teacher	BA+32/MA/12	\$92,370	Parker
390.	Christina Rivera	Teacher	MA/15/5	\$74,130	Parker
391.	Jesenia Rodriguez	Teacher	MA+30/14	\$121,060	Parker
392.	Christine Romano	Teacher	MA+30/14	\$121,060	Parker
393.	Coleen Rullo	Teacher	BA+32/MA/14	\$108,295	Parker
394.	Melissa Saldana	Teacher	MA+30/14	\$121,060	Parker
395.	David Salyers	Teacher	BA+32/MA/13	\$98,165	Parker
396.	Saran Sinnette	LDTC	MA+60/DR/14	\$124,986	Parker
397.	Leslie Solis	Teacher	MA+60/DR/5	\$88,180	Parker
398.	Rachel Van Wijk	Teacher	BA/11	\$76,860	Parker
399.	Rhonda Wade	Teacher	MA+30/14	\$121,060	Parker
400.	Tawanna Watkins	Teacher	BA+32/MA/6	\$72,715	Parker
401.	Donna West	Teacher	MA+30/14	\$121,060	Parker
402.	Jennifer Williams	Teacher	MA+15/10	\$83,910	Parker

#### G. CERTIFICATED STAFF

**Be It Resolved,** that the Hackensack Board of Education, appoints the following Certificated Staff for the 2023-2024 school year.

	Name	Position	Salary	Location	Date Effective	Date End
1.	Roberto Sanchez	Superintendent	\$244,975	Superintendent Office	7/1/23	6/30/24

#### H. CERTIFICATED STAFF

**Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Certificated Staff for the 2023-2024 school year.

	Name	Position	Salary	Location	Date Effective	Date End
1.	Rosemary Marks	Assistant Superintendent	\$214,875	Superintendent Office	7/1/23	6/30/24
2.	Andrea Oates-Parchment	Assistant Superintendent	\$209,864	Superintendent Office	7/1/23	6/30/24

#### I. CERTIFICATED STAFF NON-TENURED

**Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Certificated Staff for the 2023-2024 school year.

	Name	Position	Salary	Location	Date Effective	Date End
1.	Lisa Abdul	Assistant Business Administrator	\$120,950/\$3000 Stipend Custodian of Records	Business Office	7/1/23	6/30/24
2.	Lydia Singh	Business Administrator/Board Secretary	\$183,859	Business Office	7/1/23	6/30/24

#### J. NON-CERTIFICATED STAFF

**Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Non-Certificated Staff for the 2023-2024 school year.

	Name	Position	Hourly Rate/Salary	Department	Date Effective	Date End
1.	Juan Feliz	Director of Building & Grounds	\$131,000	Buildings & Grounds	7/1/23	6/30/24
2.	Tricia Bailey	Fiscal Specialist	\$62,593	Business Office	7/1/23	6/30/24
3.	Eileen Chicas	Confidential Admin Assistant	\$66,950	Business Office	7/1/23	6/30/24



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4.	Vanda Esposito	Accountant	\$86,520	Business Office	7/1/23	6/30/24
5.	Ramona Shaulhameed	Payroll Coordinator	\$92,358	Business Office	7/1/23	6/30/24
6.	Madeline Carrino	Curriculum & PD Specialist	\$129,965	Curriculum	7/1/23	6/30/24
7.	John Carroll	Residency Officer	\$13,592	District	7/1/23	6/30/24
8.	Harry Ruiz	School Safety Coordinator	\$102,500	District	7/1/23	6/30/24
8.	Yesenia Budhu-Howell	Human Resources Manager	\$150,000	Human Resources	7/1/23	6/30/24
9.	Ashley Banks	Confidential Admin Assistant	\$66,950	Human Resources	7/1/23	6/30/24
10.	Trayce Boyd-McFadden	Confidential Admin Assistant	\$70,683	Superintendent Office	7/1/23	6/30/24
11.	Brenda Perry	Confidential Admin Assistant	\$70,683	Superintendent Office	7/1/23	6/30/24
12.	Anna Venditti	Confidential Admin Assistant	\$87,550	Superintendent Office	7/1/23	6/30/24
13.	Audey Bautista	Technology Technician	\$85,044	Technology	7/1/23	6/30/24
14.	Juleen Burke	Systems Info. Coordinator	\$87,550	Technology	7/1/23	6/30/24
15.	George Castillo	Computer Technician	\$53,560	Technology	7/1/23	6/30/24
16.	Adrian Cepero	Technology Coordinator	\$155,827	Technology	7/1/23	6/30/24
17.	Christopher Conte	Technology Technician	\$80,140	Technology	7/1/23	6/30/24
18.	Rudolph D'Auria	Technology Technician	\$88,388	Technology	7/1/23	6/30/24
19.	Veton Rugova	Computer Technician	\$53,560	Technology	7/1/23	6/30/24
20.	Kasey Sanchez	Computer Technician	\$53,560	Technology	7/1/23	6/30/24
21.	Stuard Santana	Technology Technician	\$61,861	Technology	7/1/23	6/30/24
22.	Ceferino Tolentino	Technology Technician	\$139,340	Technology	7/1/23	6/30/24
23.	Erika Rusnak	Transition Spec/Coordinator	\$71,335	High	7/1/23	6/30/24
24.	Edwin Hodge	School Monitor	\$61,303	High	7/1/23	6/30/24
25.	Donald Osbourne	School Monitor	\$59,740	High	9/1/23	6/30/24
26.	Diana Bermudez	Parent Outreach Facilitator	\$79,137	High	9/1/23	6/30/24
27.	Katty Ubillus Joza	Para Parent Outreach	\$21,177	High	9/1/23	6/30/24
28.	Jason Gustave	P/T Athletic Trainer	\$32.00/hour not to exceed 20 hours per week	High	9/1/23	6/30/24
29.	Cortney Banks	School Monitor	\$59,740	Middle	9/1/23	6/30/24

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30.	William Richardson	School Monitor	\$59,740	Middle	9/1/23	6/30/24
31.	Ali Ishaq	Construction Project Manager	\$97,375	Business Office	9/1/23	6/30/24

<b>F. INSTRUCTIONAL TENURE STAFF</b>					
<b>Be It Resolved</b> , that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following (HEA) Tenure Staff for the 2023-2024 school year.					
	<b>Name</b>	<b>Position</b>	<b>Deg/Step</b>	<b>Salary</b>	<b>Location</b>
1.	Cynthia Hochstaedt	Elementary ELA Coach	BA+32/MA/12	\$92,370	District
2.	Brandy Baucom	Social Worker	BA+32/MA/14	\$108,295	ECDC
3.	Sara Burfeind	Teacher	BA+32/MA/6	\$74,090	ECDC
4.	Domenica D'Angelo	Teacher	BA+32/MA/14	\$108,295	ECDC
5.	Katarzyna Ferrone	PreK Master Teacher	MA+30/10	\$91,015	ECDC
6.	Susanne Greenberg	Teacher	BA+32/MA/10	\$81,295	ECDC
7.	Karen Kabaki	Speech Therapist	MA+30/14	\$121,060	ECDC
8.	Beth Liosi	Teacher	BA+32/MA/12	\$92,370	ECDC
9.	Diana Lizardo	Psychologist	MA+30/12	\$104,596	ECDC
10.	Laura McBride	Teacher	BA+32/MA/14	\$108,295	ECDC
11.	Lauren Montalbano	Teacher	BA+32/MA/14	\$108,295	ECDC
12.	Stacy Montalto	Teacher	MA+15/13	\$102,790	ECDC
13.	Mary Natirboff	Physical Therapist	BA/14	\$95,530	ECDC
14.	Loriann Nichols	LDTC	MA+30/14	\$121,060	ECDC
15.	Lori Patel	Speech Therapist	MA+30/14	\$121,060	ECDC
16.	Falicia Pettiford	Teacher	BA+32/MA/7	\$74,040	ECDC
17.	Stephanie Simpson	Teacher	BA/6	\$66,245	ECDC
18.	Michaela Tenner	Teacher	BA+32/MA/6	\$74,090	ECDC
19.	Linda Wicker	Occupational Therapist	MA+30/14	\$121,060	ECDC
20.	Lincy Aprigliano	Speech Therapist	MA+30/14	\$121,060	Fairmount
21.	Shawn Bennett	Teacher	BA+32/MA/14	\$108,295	Fairmount
22.	Lisa Borges-Stellato	Social Worker	MA+60/DR/11	\$103,320	Fairmount
23.	Patricia Burleson	Teacher	BA+32/MA/14	\$108,295	Fairmount
24.	Stacey Cherven	Teacher	MA+30/14	\$121,060	Fairmount

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25.	Jennifer Choi	Teacher	BA+32/MA/13	\$99,645	Fairmount
26.	Johanna Clemente-Romano	Teacher	MA+30/14	\$121,060	Fairmount
27.	Danielle Cocuzza	Teacher	MA+30/14	\$121,060	Fairmount
28.	Shannon Cox-Murphy	Teacher	MA+30/14	\$121,060	Fairmount
29.	Maria Cubero Suarez	Teacher	BA/6	\$66,245	Fairmount
30.	Pedra Delvechio	Teacher	BA+32/MA/14	\$108,295	Fairmount
31.	Jessica DiClemente	Teacher	BA+32/MA/14	\$108,295	Fairmount
32.	Diane Eames	Teacher	MA+30/14	\$121,060	Fairmount
33.	Alissa Frascatore	Teacher	BA+32/MA/9	\$78,885	Fairmount
34.	Kelly Hernandez	Teacher	BA/6	\$66,245	Fairmount
35.	Shawna Hill-Shortridge	Teacher	MA+60/DR/14	\$124,986	Fairmount
36.	Danielle Jackson	Teacher	MA+30/14	\$121,060	Fairmount
37.	Teresa Jordan	Teacher	MA+30/14	\$121,060	Fairmount
38.	Jin Kim	Teacher	BA+32/MA/11	\$86,360	Fairmount
39.	Walter King	Teacher	MA+30/14	\$121,060	Fairmount
40.	Jennifer Lahm	Occupational Therapist	MA+30/14	\$121,060	Fairmount
41.	Diana Masticova	Teacher	BA+32/MA/14	\$108,295	Fairmount
42.	Ebony McBride	Teacher	BA+32/MA/8	\$79,590	Fairmount
43.	Adriann McKinnon	Teacher	BA+32/MA/9	\$78,885	Fairmount
44.	Kim Miranda	Teacher	MA+30/14	\$121,060	Fairmount
45.	Leslie Montone	Teacher	MA+30/14	\$121,060	Fairmount
46.	Toni Piantadosi Spenillo	Teacher	MA+15/14	\$111,440	Fairmount
47.	Jennifer Reyes	Teacher	MA+30/14	\$121,060	Fairmount
48.	David Rice	Teacher	MA+30/14	\$121,060	Fairmount
49.	Maylin Rodriguez	LDTC	MA+30/14	\$121,060	Fairmount
50.	Erin Scordo	Teacher	MA+30/14	\$121,060	Fairmount
51.	Kathryn Seborowski	Teacher	BA/14	\$95,530	Fairmount
52.	Nicole Stein	Teacher	MA+30/14	\$121,060	Fairmount
53.	Dawn Thompson	Teacher	MA+30/14	\$121,060	Fairmount
54.	Joyce Wickersheim	Teacher	BA/14	\$95,530	Fairmount
55.	Jung Yi	Teacher	MA+30/14	\$121,060	Fairmount

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55.	Jennifer Zanca	Guidance Counselor	MA+15/14	\$111,440	Fairmount
56.	Tonia Andrews	Teacher	BA+32/MA/9	\$78,885	High
57.	Victoria Arvizu	Teacher	BA+32/MA/14	\$108,295	High
58.	Michele Balik	Teacher	MA+30/14	\$121,060	High
59.	Ronald Barahona	Teacher	BA+32MA/4	\$70,515	High
60.	Tania Bello	Teacher	BA+32MA/4	\$70,515	High
61.	Greg Beebe	Teacher	BA/13	\$87,380	High
62.	Philip Benanti	Teacher	BA+32/MA/14	\$108,295	High
63.	David Bernardo	Teacher	BA/14	\$95,530	High
64.	Carolina Betances	Teacher	BA+32/MA/14	\$108,295	High
65.	Philip Brophy	Teacher	MA+30/13	\$112,310	High
66.	Joseph Brunacki	Teacher	BA+32/MA/14	\$108,295	High
67.	Marissa Calfayan	Teacher	MA+30/13	\$112,310	High
68.	Christopher Capone	Teacher	MA+30/14	\$121,060	High
69.	Corinne Carroll	Teacher	MA+30/14	\$121,060	High
70.	Kelly Carroll	Teacher	MA+15/14	\$111,440	High
71.	Abel Castaneda	LDTC	MA+30/14	\$121,060	High
72.	Colin Church	Teacher	BA+32/MA/11	\$86,360	High
73.	Russell Cohen	Teacher	MA+30/14	\$121,060	High
74.	Edvane Colacino	Teacher	MA+30/14	\$121,060	High
75.	Fred Colacino	Teacher	M+A30/14	\$121,060	High
76.	Lauren Curreri	Teacher	MA+30/9	\$88,605	High
77.	Ralph Dass	Teacher	MA+30/14	\$121,060	High
78.	Scott Davis	Teacher	BA+32/MA/13	\$99,645	High
79.	Dahiana DeFina	Nurse	BA+32/MA/13	\$99,645	High
80.	Chetna Desai	Teacher	MA+30/14	\$121,060	High
81.	Dawn Drenzo-Washburn	Teacher	MA+30/14	\$121,060	High
82.	Pearl Dominguez	Teacher	BA+16/6	\$68,860	High
83.	Jessica DosAnjos	Teacher	MA+30/14	\$121,060	High
84.	Megan Dowling	Teacher	BA+32/MA/13	\$99,645	High
85.	Laura Durso	Teacher	BA+32/MA/14	\$108,295	High

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86.	Daniel Excellent	Teacher	MA+30/10	\$91,015	High
87.	Tania Feliz-Patron	Teacher	BA+32/MA/14	\$108,295	High
88.	Angelie Ferrante	Teacher	MA+30/14	\$121,060	High
89.	Louis Ferrante	Teacher	MA+30/14	\$121,060	High
90.	Kara Ferrazzano	Guidance Counselor	MA+15/10	\$83,910	High
91.	Margaret Freeman	Teacher	MA+30/14	\$121,060	High
92.	Caseen Gaines	Teacher	MA+30/14	\$121,060	High
93.	Beth Gilman	Teacher	BA/7	\$67,570	High
94.	Soraya Gonzalez	Teacher	MA+30/14	\$121,060	High
95.	Keith Grant	Teacher	BA+32/MA/14	\$108,295	High
96.	Jose Graziani	Teacher	BA+32/MA/13	\$99,645	High
97.	Johany Grullon	Teacher	MA+30/12	\$104,596	High
98.	Claudia Guedes	Teacher	BA/14	\$95,530	High
99.	Ana Gyulay	Teacher	BA+32/MA/14	\$108,295	High
100.	Sandra Harrington	Teacher	MA+30/14	\$121,060	High
101.	Lucinda Harris	Guidance Counselor	MA+60/DR/14	\$124,986	High
102.	Mercedes Hernandez	Teacher	BA+32/MA/14	\$108,295	High
103.	Michele Hogan	Nurse	BA/14	\$95,530	High
104.	Brian Hooper	Teacher	MA+30/11	\$97,620	High
105.	Marc Houser	Teacher	BA+32/MA/14	\$108,295	High
106.	Sabah Jadbabaei	Psychologist	MA+60/DR/12	\$109,326	High
107.	Gregory Keller	Teacher	BA+32/MA/14	\$108,295	High
108.	Yun Seon Kim	Teacher	BA+32MA/6	\$74,090	High
109.	Kimberly King	Teacher	MA+30/14	\$121,060	High
110.	Jason Koepke	Teacher	MA+30/14	\$121,060	High
111.	Laura Koepke	Teacher	MA+30/14	\$121,060	High
112.	Colleen Krenn	Guidance Counselor	MA+30/14	\$121,060	High
113.	Caitlin Kropilak	Teacher	BA+32/MA/11	\$86,360	High
114.	Jenna Kuligowski-Ficacci	Psychologist	MA+60/DR/14	\$124,986	High
115.	Sonya Kypreos	Teacher	MA+15/14	\$111,440	High
116.	Rodney Lane	Teacher	MA+30/14	\$121,060	High



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117.	James Levitzke	Teacher	MA+30/14	\$121,060	High
118.	Ryan Levy	Social Worker	BA+32/MA/9	\$78,885	High
119.	Jovan Lipari	Teacher	BA/14	\$95,530	High
120.	Michele Lourenco	Teacher	MA+30/14	\$121,060	High
121.	Melissa Lucas-Ruello	Teacher	BA+32/MA/7	\$75,415	High
122.	Claire Mackey	Teacher	MA+30/14	\$121,060	High
123.	Lisa MacVicar	Teacher	MA+30/14	\$121,060	High
124.	Margarita Magner	Guidance Counselor	MA+60/DR/14	\$124,986	High
125.	Penny Mandara	Teacher	BA+32/MA/14	\$108,295	High
126.	Luisa Manzur	Teacher	MA+30/14	\$121,060	High
127.	Lauren Marco	Teacher	MA+30/14	\$121,060	High
128.	Elsa Marquez-Aponte	Teacher	BA/13	\$87,830	High
129.	Joseph Maselli	Teacher	BA/14	\$95,530	High
130.	Altagracia Medina	Teacher	MA+30/14	\$121,060	High
131.	Stanley Membreno	Teacher	MA+30/9	\$88,605	High
132.	Guillermo Mercado	Teacher	BA+32/MA/14	\$108,295	High
133.	Courtney Milewski	Teacher	BA+32/MA/14	\$108,295	High
134.	Jennifer Millard	Social Worker	MA+30/14	\$121,060	High
135.	Joseph Mocera	Teacher	MA+60/DR/14	\$124,986	High
136.	Stefanie Moreno	Teacher	MA+30/14	\$121,060	High
137.	Jacquelyn Muniz	Teacher	MA+15/14	\$111,440	High
138.	Elizabeth Murray	Teacher	BA+32/MA/14	\$108,295	High
139.	Ashley Paladino	Teacher	BA+32/MA/10	\$81,295	High
140.	John Palumbo	Teacher	MA+60/DR/14	\$124,986	High
141.	Evangelia Papamichael	Teacher	BA+32/MA/14	\$108,295	High
142.	John Pappas	Teacher	MA+60/DR/14	\$124,986	High
143.	Joseph Patti	Teacher	MA+30/14	\$121,060	High
144.	Jacquelyn Perrone	Teacher	MA+30/11	\$97,620	High
145.	Albert Piotrowski	Teacher	MA+30/14	\$121,060	High
146.	Julie Platte	Teacher	BA+32/MA/13	\$99,645	High
147.	Gerard Porto	Teacher	BA+16/14	\$99,230	High

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148.	Jamie Pumilia	Teacher	BA/14	\$95,530	High
149.	Terry Rauschberg	Guidance Counselor	MA+30/14	\$121,060	High
150.	Daniel Reddan	Teacher	BA+32/MA/13	\$99,645	High
151.	Edward Renz	Teacher	BA+32/MA/14	\$108,295	High
152.	Meredith Resto	Teacher	MA+30/14	\$121,060	High
153.	Henry Reyes	Teacher	BA/14	\$95,530	High
154.	Suzy Roushdy	Teacher	BA16/9	\$78,885	High
155.	Shanira Robinson	Teacher	MA+30/14	\$121,060	High
156.	Lynrick Rhymer	Teacher	BA/14	\$95,530	High
157.	Maryann Russo	Teacher	BA/10	\$73,450	High
158.	Mario Santivanez	Teacher	BA+32/MA/14	\$108,295	High
159.	Kathleen Schlogl	Teacher	MA+30/14	\$121,060	High
160.	Satu Schmitz	Teacher	BA+32/MA/14	\$108,295	High
161.	Stephanie Shaw	Teacher	MA+30/14	\$121,060	High
162.	Victoria Shaw	Teacher	MA+30/14	\$121,060	High
163.	Patricia Shepherd	Social Worker	MA+30/14	\$121,060	High
164.	Danielle Skiba	Athletic Trainer	BA+32/MA/14	\$108,295	High
165.	Thomas Spadafino	Teacher	MA+30/14	\$121,060	High
166.	Jane Spielberger	Teacher	MA+60/DOC/9	\$95,550	High
167.	Randall Stamm	Guidance Counselor	MA+30/14	\$121,060	High
168.	Jacqueline Stone	Instructional Specialist	MA+60/DR/14	\$124,986	High
169.	Jennifer Sylva	Teacher	BA+32/MA/10	\$81,295	High
170.	Aaron Taylor	Teacher	MA+30/14	\$121,060	High
171.	Karelia Tejada	Teacher	MA+15/14	\$111,440	High
172.	Richard Teller III	Teacher	BA+16/14	\$99,230	High
173.	Thomas Terzano	Teacher	MA+30/14	\$121,060	High
174.	Shehri Tosuni	Teacher	MA+30/14	\$121,060	High
175.	William Vivona	Teacher	BA/7	\$67,570	High
176.	Leven Wadley	Teacher	MA+60/DR/5	\$89,545	High
177.	Anna Wagman	Teacher	MA+30/14	\$121,060	High
178.	Michael Walker	Teacher	MA+30/14	\$121,060	High

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179.	Jared Wexler	Teacher	MA+60/DR/14	\$124,986	High
180.	Jennifer Wills	Teacher	MA+60/DR/14	\$124,986	High
181.	Anthony Zisa	Teacher	MA+30/14	\$121,060	High
182.	Brooke Zwier	Teacher	BA+32/MA/5	\$72,880	High
183.	Tina Belfiore	Teacher	MA+30/14	\$121,060	Hilliers
184.	Lindsey Bloomer	Teacher	BA+32/MA/7	\$75,415	Hilliers
185.	Gwynne Burt	Teacher	BA+32/MA/14	\$108,295	Hilliers
186.	Daniel Casasnovas	Teacher	MA+15/14	\$111,440	Hilliers
187.	Ana Cetani	Teacher	MA+30/14	\$121,060	Hilliers
188.	Jaime Cicchelli	Teacher	BA/12	\$81,370	Hilliers
189.	Carey Ciffo	Teacher	MA+30/14	\$121,060	Hilliers
190.	Colleen Dawson	Teacher	BA+16/8	\$71,745	Hilliers
191.	Shannon Echeverria	Reading Specialist	MA+60/DR/14	\$124,986	Hilliers
192.	Emel Ekici	Teacher	MA+30/12	\$104,596	Hilliers
193.	Luz Freay	Teacher	BA/6	\$66,245	Hilliers
194.	Geraldine Garcia	Teacher	BA+32/MA/10	\$81,295	Hilliers
195.	Linda Garcia	Teacher	MA+30/14	\$121,060	Hilliers
196.	Kasim Gonzalez	Teacher	MA+30/14	\$121,060	Hilliers
197.	Andrea Guzman	Speech Therapist	MA+30/14	\$121,060	Hilliers
198.	Christopher Haffler	Teacher	MA+30/8	\$86,695	Hilliers
199.	Lena Hayek	Media Specialist	MA+60/DR/14	\$124,986	Hilliers
200.	Dina Heerema	Teacher	MA+30/14	\$121,060	Hilliers
201.	Tanisha Hinton	Teacher	BA+32/MA/9	\$78,885	Hilliers
202.	Zaneb Jaber	Teacher	BA/9	\$71,040	Hilliers
203.	Bridget James	Teacher	MA+30/13	\$112,310	Hilliers
204.	Soniya Johnson-Shabazz	Teacher	MA+15/9	\$81,500	Hilliers
205.	Monique Langston	Teacher	MA+15/14	\$111,440	Hilliers
206.	Jessica Luciano	Teacher	BA+32/MA/14	\$108,295	Hilliers
207.	Christopher Martin	Teacher	MA+30/14	\$121,060	Hilliers
208.	Maria Martin	Teacher	BA+32/MA/14	\$108,295	Hilliers
209.	Marcella Mattei	Teacher	BA+32/MA/14	\$108,295	Hilliers

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210.	Jennifer Monico	Teacher	MA+30/14	\$121,060	Hillers
211.	Clare Na	Teacher	BA+32/MA/10	\$81,295	Hillers
212.	Rebecca Nasse	Teacher	BA/10	\$73,450	Hillers
213.	Rosalia Petrocelli	Teacher	BA+32/MA/14	\$108,295	Hillers
214.	Patricia Piotrowski	Social Worker	MA+30/14	\$121,060	Hillers
215.	Marivel Quinones	Teacher	BA+16/14	\$99,230	Hillers
216.	Nicole Rinaldi	Teacher	MA+30/14	\$121,060	Hillers
217.	Tiana Robinson	Teacher	BA+32/MA/7	\$75,415	Hillers
218.	Jessica Ronzetti	Teacher	MA+15/13	\$102,790	Hillers
219.	Cecilia Ruiz	Social Worker	MA+15/10	\$83,910	Hillers
220.	Farrah Telemaque	Psychologist	MA+30/14	\$121,060	Hillers
221.	Antoinette Walker	Teacher	BA+32/MA/13	\$99,645	Hillers
222.	Alexis Walling	Speech Therapist	BA+32/MA/14	\$108,295	Hillers
223.	Carmela Zuccaro	Teacher	MA+30/14	\$121,060	Hillers
224.	Nicole Breslin	Teacher	BA+32/MA/14	\$108,295	Jackson
225.	Allison Cammarata	Teacher	MA+30/14	\$121,060	Jackson
226.	Natalia Cayado	Teacher	BA+32/6	\$74,090	Jackson
227.	Nikola Coleski	Teacher	MA+15/14	\$111,440	Jackson
228.	Diana Dejesus	Social Worker	BA+32/MA/8	\$76,975	Jackson
229.	Nicole Deluca	Teacher	MA+30/14	\$121,060	Jackson
230.	Bridget Delehanty	Teacher	BA+16/5	\$67,650	Jackson
231.	Diane Ensuncho	Reading Specialist	MA+15/14	\$111,440	Jackson
232.	Vanessa Garcia	Teacher	MA+15/14	\$111,440	Jackson
233.	Patricia Giampietro	Teacher	MA+30/14	\$121,060	Jackson
234.	Concetta Gonzalez	Teacher	BA+32/MA/14	\$108,295	Jackson
235.	Veronica Hernandez	Teacher	BA+32/MA/11	\$86,360	Jackson
236.	Jose Jordan	Teacher	MA+30/14	\$121,060	Jackson
237.	Brenda Kish	Teacher	BA/12	\$81,370	Jackson
238.	Brett Koenig	Teacher	MA+30/12	\$104,596	Jackson
239.	Wendy Lamparelli	Nurse	MA+15/14	\$111,440	Jackson
240.	Roni Lovett	Speech Therapist	MA+30/14	\$121,060	Jackson

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241.	Shevon Marquez	Teacher	BA+32/MA/14	\$108,292	Jackson
242.	Albania Mejia	Teacher	BA+32/MA/11	\$86,360	Jackson
243.	Elizabeth O'Melia	Teacher	BA+32/MA/14	\$108,295	Jackson
244.	Danielle Parke	Teacher	BA+32/MA/12	\$92,370	Jackson
245.	Dorina Peralta	Teacher	MA+30/14	\$121,060	Jackson
246.	Titia Peterson	Teacher	BA+32/MA/14	\$108,295	Jackson
247.	Jill Prins	Teacher	BA/14	\$95,530	Jackson
248.	Sonia Recarte	Teacher	MA+60/DR14	\$124,986	Jackson
249.	Sarita Rios	Teacher	MA+30/14	\$121,060	Jackson
250.	Berlinda Rodriguez	Teacher	MA+60/DR/14	\$124,986	Jackson
251.	Osvaldo Sanchez	Social Worker	MA+30/14	\$121,060	Jackson
252.	Yiralda Taveras	Teacher	BA+32MA/6	\$74,090	Jackson
253.	Christina Thompson	Teacher	BA+32MA/6	\$74,090	Jackson
254.	Christine Tripucka-Gilbert	Teacher	MA+30/14	\$121,060	Jackson
255.	Jasmin Acevedo	Teacher	BA+32/MA/14	\$108,295	Middle
256.	Lauren Alberta	Speech Therapist	MA+15/12	\$95,370	Middle
257.	Bradley Allen	Teacher	BA/14	\$95,530	Middle
258.	Veronica Alvarez	Teacher	BA+32/MA/13	\$99,645	Middle
259.	Daniel Anderson	Teacher	MA+15/14	\$111,440	Middle
260.	Brian Arrabito	Teacher	MA+30/14	\$121,060	Middle
261.	William Arroyo	Teacher	BA/7	\$67,570	Middle
262.	Frank Averso	Teacher	BA/14	\$95,530	Middle
263.	Amber Barraco	Guidance Counselor	MA+30/14	\$121,060	Middle
264.	Darlene Bazell	Teacher	BA+32/MA/14	\$108,295	Middle
265.	Joanna Beck	Teacher	MA+30/14	\$121,060	Middle
266.	Kristen Betker	Teacher	MA+30/14	\$121,060	Middle
267.	Jeffrey Bock	Teacher	BA/14	\$95,530	Middle
268.	Matthew Breen	Teacher	MA+15/9	\$81,500	Middle
269.	Haris Brkovic	Teacher	BA+32/MA/14	\$108,295	Middle
270.	Sarah Buck	Teacher	BA+32/MA/14	\$108,295	Middle
271.	Frances Campolo	Teacher	MA+30/14	\$121,060	Middle



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272.	Megan Carola	Teacher	MA+30/14	\$121,060	Middle
273.	Maureen Carroll	Media Specialist	BA+32/MA/12	\$92,370	Middle
274.	Deena Carucci	Teacher	MA+30/14	\$121,060	Middle
275.	Yahaira Castano	Teacher	BA+32/MA/14	\$108,295	Middle
276.	Glenny Chiappone	Guidance Counselor	BA+32/MA/12	\$92,370	Middle
277.	Traci Cioppa	Teacher	BA+32/MA/14	\$108,295	Middle
278.	Jodi Cirincione	Guidance Counselor	MA+15/14	\$109,940	Middle
279.	Jerilynn Clemente	Teacher	MA+30/14	\$121,060	Middle
280.	Nina Cohen	Teacher	MA+15/13	\$102,790	Middle
281.	Steven Colella	Teacher	BA+32/MA/14	\$108,295	Middle
282.	Todd Colombo	Teacher	MA+60/DR/14	\$124,986	Middle
283.	Manuel Cordonero	Teacher	MA+30/14	\$121,060	Middle
284.	Liliana Cuervo	Teacher	MA+30/14	\$121,060	Middle
285.	Devon Darling	Teacher	MA+30/14	\$121,060	Middle
286.	John Davina	Teacher	MA+30/14	\$121,060	Middle
287.	Kris Deblasio	Teacher	BA/6	\$66,245	Middle
288.	Eric Deering	Teacher	BA+32/MA/14	\$108,295	Middle
289.	Nicholas DelBueno	Teacher	MA+30/14	\$121,060	Middle
290.	Letisha DeLeon	Teacher	MA+30/14	\$121,060	Middle
291.	Michael DeOrio	Teacher	BA+32/MA/14	\$108,295	Middle
292.	Nicholas DiMeola	Teacher	MA+30/14	\$121,060	Middle
293.	Kristey Duardo	Teacher	MA+60/DR/14	\$124,986	Middle
294.	Kristen Dujets	Psychologist	MA+30/14	\$121,060	Middle
295.	Matthew Facella	Teacher	MA+30/14	\$121,060	Middle
296.	Robert Feehan	Teacher	BA+32/MA/13	\$99,645	Middle
297.	Patrick Flynn	Teacher	MA+30/14	\$121,060	Middle
298.	Junekia Forrester	Teacher	MA+30/14	\$121,060	Middle
299.	Sila Francobido	Teacher	BA+32/MA/12	\$92,370	Middle
300.	Brian Gaccione	Teacher	MA+15/14	\$111,440	Middle
301.	Andrew Goodman	Teacher	BA+32/MA/14	\$108,295	Middle
302.	Rebecca Grant	Teacher	BA/5	\$65,035	Middle

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303.	Sara Grbic	Teacher	MA+30/14	\$121,060	Middle
304.	Christopher Green	Teacher	BA+16/10	\$76,065	Middle
305.	Kenneth Gubala	Teacher	BA+32/MA/14	\$108,295	Middle
306.	Jason Hansen	Teacher	MA+30/14	\$121,060	Middle
307.	Anthony Hardwick	Teacher	BA/6	\$66,245	Middle
308.	Thomas Harrington	Teacher	BA+32/MA/14	\$108,295	Middle
309.	Mohamed Hassan	Teacher	MA+30/14	\$121,060	Middle
310.	Meghan Hawkins	Teacher	MA+60/DR/12	\$109,326	Middle
311.	Lauren Helwig	Teacher	MA+15/12	\$95,370	Middle
312.	Ericka Hernandez	Teacher	BA+32/MA/14	\$108,295	Middle
313.	Norma Hernandez	Teacher	BA+32/MA/10	\$81,295	Middle
314.	Christina Jimenez	Teacher	BA/11	\$76,860	Middle
315.	Mary Jones	Teacher	BA+32/MA/12	\$92,370	Middle
316.	Dee Kalman	Teacher	MA+30/14	\$121,060	Middle
317.	Jamie Kasica	Teacher	BA/14	\$95,530	Middle
318.	Melanie Keenan	Teacher	MA+30/8	\$86,695	Middle
319.	Timothy Kerrisk	Teacher	BA/6	\$66,245	Middle
320.	Andrea Kosoy	Teacher	BA+32/MA/7	\$75,415	Middle
321.	Keith Lamber	Teacher	BA+32/MA/14	\$108,295	Middle
322.	James Larose	Teacher	MA+30/14	\$121,060	Middle
323.	Nicole Macias	Teacher	BA/6	\$66,245	Middle
324.	Theodore Macvicar	Teacher	BA+32/MA/14	\$108,295	Middle
325.	Leah Mager	LDTC	MA+30/14	\$121,060	Middle
326.	Katherine Maglio	Teacher	MA+30/14	\$121,060	Middle
327.	Nora Maher	Teacher	MA+30/14	\$121,060	Middle
328.	Theodore Malin	Teacher	MA+60/DR/14	\$124,986	Middle
329.	Cassidy Marks	Teacher	BA+16/5	\$67,650	Middle
330.	Laura Martin	Teacher	MA+30/12	\$104,596	Middle
331.	Martha Martinez	Teacher	MA+60/DOC/11	\$103,320	Middle
332.	Lourdes McCain	Guidance Counselor	BA+32/MA/14	\$108,295	Middle
333.	Lynda McGowan	Social Worker	MA+30/14	\$121,060	Middle

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334.	Kenneth McKaba	Teacher	MA+30/14	\$121,060	Middle
335.	Heather Mecka	Teacher	MA+15/14	\$111,440	Middle
336.	Christopher Melia	Teacher	MA+30/14	\$121,060	Middle
337.	Sydir Mitchell	Teacher	MA+30/14	\$121,060	Middle
338.	Michael Mocera	Teacher	MA+30/14	\$119,560	Middle
339.	Robert Mollica	Occupational Therapist	BA+32/MA/14	\$108,295	Middle
340.	Margarita Monserrat	Teacher	MA+60/DR/14	\$124,986	Middle
341.	Kevin Moran	Teacher	MA+30/14	\$121,060	Middle
342.	Kelly Morgan	Teacher	MA+30/14	\$121,060	Middle
343.	Rosemary Morgan	Teacher	MA+30/14	\$121,060	Middle
344.	Erin Nemec	Teacher	MA+30/14	\$121,060	Middle
345.	Rosina Panuccio	Teacher	BA+32/MA/10	\$81,295	Middle
346.	Mindy Patrisso	Social Worker	MA+30/14	\$119,560	Middle
347.	Jennifer Perez	Teacher	BA+32/MA/7	\$74,040	Middle
348.	Karina Perez	Teacher	MA+30/14	\$121,060	Middle
349.	Antonia Pitasi	Teacher	MA+15/7	\$78,030	Middle
350.	Tracy Roche	Teacher	BA+32/MA/9	\$78,885	Middle
351.	Marjorie Santoro	Teacher	MA+30/14	\$121,060	Middle
352.	Christopher Sewell	Teacher	BA/14	\$95,530	Middle
353.	Sabrina Shaw	Teacher	MA+30/14	\$121,060	Middle
354.	Jeanmarie Shea	Nurse	MA+30/14	\$121,060	Middle
355.	Cne Soukas	Teacher	BA+16/14	\$99,230	Middle
356.	John Stallone	Teacher	BA/14	\$95,530	Middle
357.	Michele Stein	Teacher	MA+15/14	\$111,440	Middle
358.	Francesca Stierle	Teacher	BA+32MA/12	\$92,370	Middle
359.	Audrey Taylor-England	Teacher	MA+30/14	\$121,060	Middle
360.	Crista Tiboldo	Teacher	MA+30/14	\$121,060	Middle
361.	Joseph Urban	Teacher	MA+30/14	\$121,060	Middle
362.	Jeffrey Van Esselstine	Teacher	BA+32/MA/14	\$108,295	Middle
363.	Nicole Vilardo	Teacher	BA+32/MA/7	\$75,415	Middle
364.	Mariko Walker	Teacher	BA+32/MA/7	\$75,415	Middle

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365.	Thomas Weber	Teacher	BA+32/MA/7	\$75,415	Middle
366.	Heather White-Coleman	SAC	BA+32/MA/14	\$108,295	Middle
367.	Stacey Wilkins	Teacher	BA+16/14	\$99,230	Middle
368.	Yvette Woolridge	Nurse	BA+32/MA/14	\$108,295	Middle
369.	Jazmine Wright	Teacher	BA+16/14	\$99,230	Middle
370.	Timothy Wuerfel	Teacher	BA+32/MA/14	\$108,295	Middle
371.	Aurelia Zitman	Teacher	MA+30/14	\$121,060	Middle
372.	Kendal Zeigler	Teacher	BA+32/MA/13	\$99,645	Middle
373.	Joann Abreu	Teacher	BA+32/MA/14	\$108,295	Parker
374.	Jackelin Alerte	Social Worker	MA+15/11	\$88,480	Parker
375.	Lisa Bellina	Teacher	MA+30/14	\$121,060	Parker
376.	Anthony Bennett	Teacher	BA/5	\$65,035	Parker
377.	Quasheema Bolds	Nurse	MA+30/14	\$121,060	Parker
378.	Arlena Brinson Jones	Teacher	BA+32/MA/14	\$108,295	Parker
379.	Stacy Carela	Teacher	BA+32/MA/14	\$108,295	Parker
380.	Andrew Cooper	Psychologist	MA+30/14	\$121,060	Parker
381.	Nicole Eckert	Speech Therapist	BA+32/MA/13	\$99,645	Parker
382.	Nicole Emery	Occupational Therapist	BA+32/MA/11	\$86,360	Parker
383.	Abigail Florencio	Teacher	BA+32/MA/6	\$74,090	Parker
384.	Kristen Gambardella	Teacher	MA+30/14	\$121,060	Parker
385.	Randi Goldblatt	Teacher	BA+32MA/10	\$81,295	Parker
386.	Jessica Grimes	Teacher	BA/10	\$73,450	Parker
387.	Michelle Hammond-Dudley	Teacher	BA/5	\$63,670	Parker
388.	Loriann Henderson-Manning	Teacher	BA/7	\$67,570	Parker
389.	Laura Hurt	Teacher	BA+32/MA/14	\$121,060	Parker
390.	Catherine Irwin	Teacher	BA+32/MA/14	\$121,060	Parker
391.	Toney Jackson	Teacher	MA+30/14	\$121,060	Parker
392.	Maria Karsos	Teacher	BA+16/5	\$67,650	Parker
393.	Caroline Kim	Teacher	MA+30/10	\$91,015	Parker
394.	Jane Kim	Teacher	BA+32/MA/14	\$108,295	Parker
395.	Terrell Lampley	Media Specialist	BA+32/MA/14	\$108,295	Parker

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396.	Sandi Liberti	Teacher	BA+32/MA/14	\$108,295	Parker
397.	Caterina Mangano	Teacher	BA/9	\$71,040	Parker
398.	Vivian Mendez-King	Teacher	BA+32/MA/14	\$108,295	Parker
399.	Evelyn Moyano	Teacher	MA+30/14	\$121,060	Parker
400.	Jaclyn Overton-Desouza	Teacher	MA+30/14	\$121,060	Parker
401.	Erica Owens	Teacher	BA+32/MA/9	\$78,885	Parker
402.	Tracy Puntasecca	Teacher	MA+30/14	\$121,060	Parker
389.	Jenny Rama	Teacher	BA+32/MA/12	\$92,370	Parker
390.	Christina Rivera	Teacher	MA/15/5	\$74,130	Parker
391.	Jesenia Rodriguez	Teacher	MA+30/14	\$121,060	Parker
392.	Christine Romano	Teacher	MA+30/14	\$121,060	Parker
393.	Coleen Rullo	Teacher	BA+32/MA/14	\$108,295	Parker
394.	Melissa Saldana	Teacher	MA+30/14	\$121,060	Parker
395.	David Salyers	Teacher	BA+32/MA/13	\$98,165	Parker
396.	Saran Sinnette	LDTC	MA+60/DR/14	\$124,986	Parker
397.	Leslie Solis	Teacher	MA+60/DR/5	\$88,180	Parker
398.	Rachel Van Wijk	Teacher	BA/11	\$76,860	Parker
399.	Rhonda Wade	Teacher	MA+30/14	\$121,060	Parker
400.	Tawanna Watkins	Teacher	BA+32/MA/6	\$72,715	Parker
401.	Donna West	Teacher	MA+30/14	\$121,060	Parker
402.	Jennifer Williams	Teacher	MA+15/10	\$83,910	Parker

**G. CERTIFICATED STAFF**

**Be It Resolved**, that the Hackensack Board of Education, appoints the following Certificated Staff for the 2023-2024 school year.

	Name	Position	Salary	Location	Date Effective	Date End
1.	Roberto Sanchez	Superintendent	\$244,975	Superintendent Office	7/1/23	6/30/24

**H. CERTIFICATED STAFF**

**Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Certificated Staff for the 2023-2024 school year.

	Name	Position	Salary	Location	Date Effective	Date End
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1.	Rosemary Marks	Assistant Superintendent	\$214,875	Superintendent Office	7/1/23	6/30/24
2.	Andrea Oates-Parchment	Assistant Superintendent	\$209,864	Superintendent Office	7/1/23	6/30/24

**I. CERTIFICATED STAFF NON-TENURED**

**Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Certificated Staff for the 2023-2024 school year.

	Name	Position	Salary	Location	Date Effective	Date End
1.	Lisa Abdul	Assistant Business Administrator	\$120,950/\$3000 Stipend Custodian of Records	Business Office	7/1/23	6/30/24
2.	Lydia Singh	Business Administrator/Board Secretary	\$183,859	Business Office	7/1/23	6/30/24

**J. NON-CERTIFICATED STAFF**

**Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Non-Certificated Staff for the 2023-2024 school year.

	Name	Position	Hourly Rate/Salary	Department	Date Effective	Date End
1.	Juan Feliz	Director of Building & Grounds	\$131,000	Buildings & Grounds	7/1/23	6/30/24
2.	Tricia Bailey	Fiscal Specialist	\$62,593	Business Office	7/1/23	6/30/24
3.	Eileen Chicas	Confidential Admin Assistant	\$66,950	Business Office	7/1/23	6/30/24
4.	Vanda Esposito	Accountant	\$86,520	Business Office	7/1/23	6/30/24
5.	Ramona Shaulhameed	Payroll Coordinator	\$92,358	Business Office	7/1/23	6/30/24
6.	Madeline Carrino	Curriculum & PD Specialist	\$129,965	Curriculum	7/1/23	6/30/24
7.	John Carroll	Residency Officer	\$13,592	District	7/1/23	6/30/24
8.	Harry Ruiz	School Safety Coordinator	\$102,500	District	7/1/23	6/30/24
8.	Yesenia Budhu-Howell	Human Resources Manager	\$150,000	Human Resources	7/1/23	6/30/24
9.	Ashley Banks	Confidential Admin Assistant	\$66,950	Human Resources	7/1/23	6/30/24
10.	Trayce Boyd-McFadden	Confidential Admin Assistant	\$70,683	Superintendent Office	7/1/23	6/30/24
11.	Brenda Perry	Confidential Admin Assistant	\$70,683	Superintendent Office	7/1/23	6/30/24

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12.	Anna Venditti	Confidential Admin Assistant	\$87,550	Superintendent Office	7/1/23	6/30/24
13.	Audey Bautista	Technology Technician	\$85,044	Technology	7/1/23	6/30/24
14.	Juleen Burke	Systems Info. Coordinator	\$87,550	Technology	7/1/23	6/30/24
15.	George Castillo	Computer Technician	\$53,560	Technology	7/1/23	6/30/24
16.	Adrian Cepero	Technology Coordinator	\$155,827	Technology	7/1/23	6/30/24
17.	Christopher Conte	Technology Technician	\$80,140	Technology	7/1/23	6/30/24
18.	Rudolph D'Auria	Technology Technician	\$88,388	Technology	7/1/23	6/30/24
19.	Veton Rugova	Computer Technician	\$53,560	Technology	7/1/23	6/30/24
20.	Kasey Sanchez	Computer Technician	\$53,560	Technology	7/1/23	6/30/24
21.	Stuard Santana	Technology Technician	\$61,861	Technology	7/1/23	6/30/24
22.	Ceferino Tolentino	Technology Technician	\$139,340	Technology	7/1/23	6/30/24
23.	Erika Rusnak	Transition Spec/Coordinator	\$71,335	High	7/1/23	6/30/24
24.	Edwin Hodge	School Monitor	\$61,303	High	7/1/23	6/30/24
25.	Donald Osbourne	School Monitor	\$59,740	High	9/1/23	6/30/24
26.	Diana Bermudez	Parent Outreach Facilitator	\$79,137	High	9/1/23	6/30/24
27.	Katty Ubillus Joza	Para Parent Outreach	\$21,177	High	9/1/23	6/30/24
28.	Jason Gustave	P/T Athletic Trainer	\$32.00/hour not to exceed 20 hours per week	High	9/1/23	6/30/24
29.	Cortney Banks	School Monitor	\$59,740	Middle	9/1/23	6/30/24
30.	William Richardson	School Monitor	\$59,740	Middle	9/1/23	6/30/24
31.	Ali Ishaq	Construction Project Manager	\$97,375	Business Office	9/1/23	6/30/24

**K. SCHOOL-BASED YOUTH SERVICES PROGRAM STAFF**

**Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following School-Based Youth Services Program (SBYSP) Grant-Funded Staff for the 2023-2024 school year, **\*pending SBYSP grant funding.**

	Name	Position	Rate/Salary*	Location	Date Effective	Date End
1.	Doris De Jesus Levy	Director	\$88,057	High Drop-in	7/1/23	6/30/24
2.	Lisa Kelly	Coordinator	\$53,837	High Drop-in	7/1/23	6/30/24
3.	Shayna Lebovic	Social Worker	\$59,777	High Drop-in	7/1/23	6/30/24
4.	Alexandria Lopez	Outreach Counselor	\$49,832	High Drop-in	7/1/23	6/30/24

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5.	Martha Orbe	P/T Admin Assistant	\$23.50 per hour	High Drop-in	7/1/23	6/30/24
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**L. NON-INSTRUCTIONAL - OFFICE PROFESSIONAL TENURED STAFF**

**Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Office Professional (HAOP) Tenured Staff for the 2023 -2024 school year.

	Name	Position	Col/Step	Salary	Longevity	Credits	Total Salary	Location	Date Effective	Date End
1.	Alice Bailey	Admin Assistant	K-11	\$74,947	\$2248.41		\$77,195	Central	7/1/23	6/30/24
2.	Indira Kirkman	Admin Assistant	K-11	\$74,947	\$2248.41		\$77,195	Central	7/1/23	6/30/24
3.	Edeltraud Mohr-Gardner	Admin Assistant	K-11	\$74,947	\$2997.88		\$77,945	Central	7/1/23	6/30/24
4.	Yomaira Tarra	Admin Assistant	K-11	\$74,947	\$2997.88		\$77,945	Central	7/1/23	6/30/24
5.	Mayra Hernandez	Admin Assistant	K-11	\$74,947	\$2997.88		\$77,945	ECDC	7/1/23	6/30/24
6.	Gabrielina Tineo	Admin Assistant	D-4	\$55,038			\$55,038	ECDC	7/1/23	6/30/24
7.	Sandra Crespo	Admin Assistant	K-11	\$74,947	\$3747.35		\$78,694	Fairmount	7/1/23	6/30/24
8.	Michelle Canestrino	Admin Assistant	K-11	\$74,947	\$2997.88		\$77,945	High	7/1/23	6/30/24
9.	Chapin Cooke	Admin Assistant	K-11	\$74,947	\$2248.41	\$2,180	\$79,375	High	7/1/23	6/30/24
10.	Rosa Feliz	Admin Assistant	K-11	\$74,947	\$2248.41		\$77,195	High	7/1/23	6/30/24
11.	Jennifer Johnson	Admin Assistant	K-11	\$74,947	\$2248.41		\$77,195	High	7/1/23	6/30/24
12.	Sonya McFadden	Admin Assistant	K-11	\$74,947	\$3747.35		\$78,694	High	7/1/23	6/30/24
13.	Cathy Pitasi	Admin Assistant	K-11	\$74,947		\$519.1 2	\$74,947	High	7/1/23	6/30/24
14.	Veronica Vesce	Admin Assistant	K-11	\$74,947	\$2248.41		\$77,195	High	7/1/23	6/30/24
15.	Adriene Berry	Admin Assistant	K-11	\$74,947	\$2248.41		\$77,195	Hillers	7/1/23	6/30/24
16.	Luisa Pelaez	Admin Assistant	K-11	\$74,947	\$1498.94		\$76,446	Hillers	7/1/23	6/30/24
17.	Myrna Guzman	Admin Assistant	K-11	\$74,947	\$2248.41		\$77,195	Jackson	7/1/23	6/30/24
18.	Letisia Rios	Admin Assistant	K-11	\$74,947	\$2997.88		\$77,945	Jackson	7/1/23	6/30/24
19.	Joan Harrington	Admin Assistant	K-11	\$74,947	\$2248.41		\$77,195	Middle	7/1/23	6/30/24
20.	Geraldine Martinez	Admin Assistant	F-6	\$60,548	0		\$60,548	Middle	7/1/23	6/30/24
21.	Luz Koenig	Admin Assistant	K-11	\$74,947	\$1498.94		\$76,446	Parker	7/1/23	6/30/24
22.	Anadia Diaz	Admin Assistant	J-10	\$66,338	\$1326.76		\$67,665	Special Services	7/1/23	6/30/24

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23.	Doris Gehl	Admin Assistant	K-11	\$74,947	\$2997.88		\$77,945	Special Services	7/1/23	6/30/24
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**M. FULL-TIME PARAPROFESSIONAL STAFF**

**Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Full/Time Paraprofessionals Staff for the 2023-2024 school year.

	Name	Position	Col/Step	Salary	Location	Date Effective	Date End
1.	Daysi Calandrillo	F/T Para	1/5	\$45,660	ECDC	9/1/23	6/30/24
2.	Jaime Garcia	F/T Para	2/5	\$47,860	ECDC	9/1/23	6/30/24
3.	Paola Gonzalez	F/T Para	3/5	\$50,060	ECDC	9/1/23	6/30/24
4.	Marie Paul	F/T Para	3/5	\$50,060	ECDC	9/1/23	6/30/24
5.	Rosanna Brugger	F/T Para	1/5	\$45,660	Fairmount	9/1/23	6/30/24
6.	Maria Burack	F/T Para	1/5	\$45,660	Fairmount	9/1/23	6/30/24
7.	Rosalia Davi	F/T Para	1/1	\$41,350	Fairmount	9/1/23	6/30/24
8.	Lynne Gaspari	F/T Para	1/5	\$45,660	Fairmount	9/1/23	6/30/24
9.	Robert Iannacone	F/T Para	2/5	\$47,860	Fairmount	9/1/23	6/30/24
10.	Domenica Panuccio	F/T Para	1/5	\$45,660	Fairmount	9/1/23	6/30/24
11.	Paul Serrano	F/T Para	1/1	\$42,715	Fairmount	9/1/23	6/24/24
12.	Rommy Buttafuoco	F/T Para	1/5	\$45,660	High	9/1/23	6/30/24
13.	Michael Capozzi	F/T Para	3/5	\$50,060	High	9/1/23	6/30/24
14.	Theresa Coffey	F/T Para	1/5	\$45,660	High	9/1/23	6/30/24
15.	Aysa Drakeford	F/T Para	3/5	\$50,060	High	9/1/23	6/30/24
16.	Sonia Ensuncho	F/T Para	3/1	\$45,750	High	9/1/23	6/30/24
17.	Charles Ferraro	F/T Para	3/5	\$50,060	High	9/1/23	6/30/24
18.	Myrna Gotrell	F/T Para	1/5	\$45,660	High	9/1/23	6/30/24
19.	Andrea Kasich	F/T Para	3/5	\$50,060	High	9/1/23	6/30/24
20.	Deborah Keeling-Geddis	F/T Para	2/5	\$47,860	High	9/1/23	6/30/24
21.	Donald McCoy	F/T Para	3/5	\$50,060	High	9/1/23	6/30/24
22.	Liliana Naranjo	F/T Para	1/5	\$45,660	High	9/1/23	6/30/24

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23.	Lourdes Rosa	F/T Para	2/5	\$47,860	High	9/1/23	6/30/24
24.	David Sims	F/T Para	1/5	\$45,660	High	9/1/23	6/30/24
25.	Francis Stith	F/T Para	1/5	\$45,660	High	9/1/23	6/30/24
26.	Sandra Stopanio	F/T Para	1/5	\$45,660	High	9/1/23	6/30/24
27.	Tatjane Thomas	F/T Para	1/5	\$45,660	High	9/1/23	6/30/24
28.	Abiola Abiodun	F/T Para	1/5	\$45,660	Hilliers	9/1/23	6/30/24
29.	Alicia Bonilla-Aguirre	F/T Para	1/5	\$45,660	Hilliers	9/1/23	6/30/24
30.	Marelviss Canavera	F/T Para	3/5	\$50,060	Hilliers	9/1/23	6/30/24
31.	John Frontignano	F/T Para	3/5	\$50,060	Hilliers	9/1/23	6/30/24
32.	Gary Gengo	F/T Para	3/5	\$50,060	Hilliers	9/1/23	6/30/24
33.	Camille Mertz	F/T Para	1/5	\$45,660	Hilliers	9/1/23	6/30/24
34.	Anki Mlotok	F/T Para	3/5	\$50,060	Hilliers	9/1/23	6/30/24
35.	Margaret Pomianek	F/T Para	3/5	\$50,060	Hilliers	9/1/23	6/30/24
36.	Rosa Saccomanno	F/T Para	1/5	\$45,660	Hilliers	9/1/23	6/30/24
37.	Debra Serrano	F/T Para	1/5	\$45,660	Hilliers	9/1/23	6/30/24
38.	Lucia Tartaglione	F/T Para	1/5	\$45,660	Hilliers	9/1/23	6/30/24
39.	Susan White	F/T Para	2/5	\$47,860	Hilliers	9/1/23	6/30/24
40.	Anna Maria Cigna	F/T Para	3/5	\$50,060	Jackson	9/1/23	6/30/24
41.	Silvia Gonzalez	F/T Para	1/5	\$45,660	Jackson	9/1/23	6/30/24
42.	Linda Piro	F/T Para	1/5	\$45,660	Jackson	9/1/23	6/30/24
43.	Lyda Barrios	F/T Para	3/5	\$50,060	Middle	9/1/23	6/30/24
44.	Jackie Bradley	F/T Para	3/5	\$50,060	Middle	9/1/23	6/30/24
45.	Linda Francavilla	F/T Para	1/5	\$45,660	Middle	9/1/23	6/30/24
46.	Carolyn Kavitt	F/T Para	1/5	\$45,660	Middle	9/1/23	6/30/24
47.	Rasheeda Odumosu	F/T Para	3/5	\$50,060	Middle	9/1/23	6/30/24
48.	Ruth Saunders	F/T Para	3/5	\$50,060	Middle	9/1/23	6/30/24
49.	Maryam Aslam	F/T Para	3/5	\$50,060	Parker	9/1/23	6/30/24
50.	Gulda Battaglia	F/T Para	3/5	\$50,060	Parker	9/1/23	6/30/24

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51.	Patricia Chandler	F/T Para	3/5	\$50,060	Parker	9/1/23	6/30/24
52.	Caterina Federico	F/T Para	1/5	\$45,660	Parker	9/1/23	6/30/24
53.	Denise Ingallinera	F/T Para	1/5	\$42,715	Parker	9/1/23	6/30/24
54.	Pene Lockwood	F/T Para	1/5	\$45,660	Parker	9/1/23	6/30/24
55.	Francesca Meaux	F/T Para	3/5	\$50,060	Parker	9/1/23	6/30/24
56.	Laura Mujica	F/T Para	3/5	\$50,060	Parker	9/1/23	6/30/24
57.	Teresina Ochman	F/T Para	1/5	\$45,660	Parker	9/1/23	6/30/24
58.	Frank Rovell	F/T Para	3/5	\$50,060	Parker	9/1/23	6/30/24
59.	Vanessa Taylor	F/T Para	1/5	\$45,660	Parker	9/1/23	6/30/24
60.	Siomaris Ulloa	F/T Para	1/5	\$45,660	Parker	9/1/23	6/30/24

<b>N. NON-INSTRUCTIONAL - CUSTODIAL/MAINTENANCE TENURED STAFF</b>							
<b>Be It Resolved</b> , that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Custodial/Maintenance (HCMA) Tenured Staff for the 2023-2024 school year.							
	<b>Name</b>	<b>Position</b>	<b>Col/Step</b>	<b>Salary</b>	<b>Location</b>	<b>Date Effective</b>	<b>Date End</b>
1.	Michael Chisholm	Custodian	Grade 1/16	\$69,862	Fairmount	7/1/23	6/30/24
2.	Robert Reyes	Custodian	Grade 4/13	\$77,358	Fairmount	7/1/23	6/30/24
3.	Alvaro Sanjuan	Custodian	Grade 5/5	\$64,897	Fairmount	7/1/23	6/30/24
4.	Jose Betances	Custodian	Grade 1/12	\$65,302	High	7/1/23	6/30/24
5.	Frank Brandt	Maintenance Worker	Grade 4/9	\$69,713	High	7/1/23	6/30/24
6.	Kenneth Callahan	Custodian	Grade 1/14	\$69,862	High	7/1/23	6/30/24
7.	Gerard Del Polito	Maintenance Worker	Grade 7/14	\$89,429	High	7/1/23	6/30/24
8.	Charles Field	Maintenance Worker	Grade 7/14	\$89,429	High	7/1/23	6/30/24
9.	Sergio Garcia	Custodian	Grade 1/16	\$69,862	High	7/1/23	6/30/24
10.	Jose Garzon	Custodian	Grade 1/16	\$69,862	High	7/1/23	6/30/24
11.	Oscar Gomez-Mora	.70 P/T Custodian	Grade 1/9	\$41,721	High	7/1/23	6/30/24
12.	Adam Isufi	Custodian	Grade 7/9	\$78,940	High	7/1/23	6/30/24
13.	Darryl McFadden	Custodian	Grade 1/16	\$69,862	High	7/1/23	6/30/24
14.	Carlos Mario Meneses	Maintenance Worker	Grade 4/9	\$69,713	High	7/1/23	6/30/24



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15.	Chris Montanaro	Custodian	Grade 4/9	\$69,713	High	7/1/23	6/30/24
16.	Henry Nasse	Maintenance Worker	Grade 4/9	\$69,713	High	7/1/23	6/30/24
17.	John Roughgarden	Custodian	Grade 1/10	\$61,602	High	7/1/23	6/30/24
18.	Hassan Shaulhameed	Custodian	Grade 1/16	\$69,862	High	7/1/23	6/30/24
19.	Thomas Braley	Custodian	Grade 2/16	\$74,667	Hillers	7/1/23	6/30/24
20.	Kevin Berberich	Custodian	Grade 4/14	\$78,656	Hillers	7/1/23	6/30/24
21.	Phillip Porter	Custodian	Grade 3/16	\$79,866	Hillers	7/1/23	6/30/24
22.	Jesus Rodriguez	Custodian	Grade 5/8	\$69,300	Hillers	7/1/23	6/30/24
23.	Leroy Montgomery	Custodian	Grade 2/16	\$74,667	Jackson	7/1/23	6/30/24
24.	Francesco Pitasi	Custodian	Grade 5/16	\$82,539	Jackson	7/1/23	6/30/24
25.	Sokol Sylva	Custodian	Grade 1/4	\$53,902	Jackson	7/1/23	6/30/24
26.	Jose Berrio	Custodian	Grade 1/16	\$69,862	Middle	7/1/23	6/30/24
27.	Andrea Cutrona	Custodian	Grade 1/5	\$54,902	Middle	7/1/23	6/30/24
28.	Francisco Demello	Custodian	Grade 1/16	\$69,862	Middle	7/1/23	6/30/24
29.	Jimmy Gomez	Custodian	Grade 3/15	\$78,639	Middle	7/1/23	6/30/24
30.	Jesse James	Custodian	Grade 1/16	\$69,862	Middle	7/1/23	6/30/24
31.	Barjam Kapllani	Custodian	Grade 4/11	\$74,057	Middle	7/1/23	6/30/24
32.	Luis Nunez	Custodian	Grade 1/16	\$69,862	Middle	7/1/23	6/30/24
33.	Jonnathan Rodriguez	Custodian	Grade 1/5	\$54,902	Middle	7/1/23	6/30/24
34.	Steven Brewer	Custodian	Grade 5/16	\$82,539	Parker	7/1/23	6/30/24
35.	Tomlin Plummer	Custodian	Grade 1/6	\$56,002	Parker	7/1/23	6/30/24
36.	Junior Swaby	Custodian	Grade 2/5	\$58,369	Parker	7/1/23	6/30/24

**O. NON-INSTRUCTIONAL CUSTODIAL/MAINTENANCE STAFF TO RECEIVE TENURE**

**Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Custodial/Maintenance (HCMA) Staff to receive Tenure during the 2023-2024.

	Name	Position	Col/Step	Salary	Location
1.	Anne Clarke	Custodian	Grade 1/4	53,902	ECDC
2.	Kevin Dayle	Custodian	Grade 1/2	\$52,402	High

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3.	Maria Echavarria	Custodian	Grade 1/4	\$53,902	High
4.	Peter Malizia	Custodian	Grade 1/4	\$53,902	High
5.	Davion Plummer	Custodian	Grade 1/4	\$53,902	Jackson
6.	Paris Wilson	Custodian	Grade 1/4	\$53,902	Middle

**P. NON-INSTRUCTIONAL CUSTODIAL/MAINTENANCE NON-TENURED STAFF**

**Be it Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Custodial/Maintenance (HCMA) Non-Tenured Staff for the 2023-2024 school year.

	Name	Position	Col/Step	Salary	Location	Date Effective	Date End
1.	Matthew Hunter	Custodian	Grade 1/3	\$53,102	Fairmount	7/1/23	6/30/24
2.	Terrance Beutel	Custodian	Grade 3/8	\$66,902	High	7/1/23	6/30/24
3.	Stephen Maksymiw	Custodian	Grade 3/2	\$58,838	High	7/1/23	6/30/24
4.	Nafi Slatina	Maintenance Worker	Grade 4/6	\$65,046	High	7/1/23	6/30/24
5.	Dylan Stone	.70 P/T Custodian	Grade 1/1	\$36,681	High	7/1/23	6/30/24
6.	Jose Vicioso	Custodian	Grade 1/4	\$53,902	Hillers	7/1/23	6/30/24
7.	Sharon Ashmeade	Custodian	Grade 1/2	\$52,402	Middle	7/1/23	6/30/24
8.	Edward McConnell	Maintenance Worker	Grade 4/3	\$61,323	Middle	7/1/23	6/30/24
9.	Gregory Santos	Custodian	Grade 1/2	\$52,402	Middle	7/1/23	6/30/24
10.	Alejandro Delgado	Custodian	Grade 1/2	\$52,402	Parker	7/1/23	6/30/24

**Q. PART/TIME PARAPROFESSIONAL STAFF**

**Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Part-Time Paraprofessionals Staff for the 2023 -2024 school year.

	Name	Position	Hourly Rate	Hours not to exceed	Location	Date Effective	Date End
1.	Noreen Bhatti	P/T Para	\$27.50	28.75 hours/wk	ECDC	9/1/23	6/30/24
2.	Jasmine Boone	P/T Para	\$25.00	28.75 hours/wk	ECDC	9/1/23	6/30/24
3.	Cedanesy Cabrera De Lamarche	P/T Para	\$25.00	28.75 hours/wk	ECDC	9/1/23	6/30/24
4.	Blaise Calandrillo	P/T Para	\$25.00	28.75 hours/wk	ECDC	9/1/23	6/30/24
5.	Alexandra Calles	P/T Para	\$25.00	28.75 hours/wk	ECDC	9/1/23	6/30/24
6.	Nelson Cruz	P/T Para	\$25.00	28.75 hours/wk	ECDC	9/1/23	6/30/24

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7.	Debra Curtin	P/T Para	\$27.50	28.75 hours/wk	ECDC	9/1/23	6/30/24
8.	Elizabeth DeSimone	P/T Para	\$25.00	28.75 hours/wk	ECDC	9/1/23	6/30/24
9.	Rania Diab	P/T Para	\$25.00	28.75 hours/wk	ECDC	9/1/23	6/30/24
10.	Tejal Doshi	P/T Para	\$25.00	28.75 hours/wk	ECDC	9/1/23	6/30/24
11.	Daniel Fallucca	P/T Para	\$25.00	28.75 hours/wk	ECDC	9/1/23	6/30/24
12.	LaShanda Gibson	P/T Para	\$25.00	28.75 hours/wk	ECDC	9/1/23	6/30/24
13.	Shernetta Harris	P/T Para	\$27.50	28.75 hours/wk	ECDC	9/1/23	6/30/24
14.	Ashraf Humira	P/T Para	\$25.00	28.75 hours/wk	ECDC	9/1/23	6/30/24
15.	Sadee Irby	P/T Para	\$25.00	28.75 hours/wk	ECDC	9/1/23	6/30/24
16.	Lisa Kruger	P/T Para	\$25.00	28.75 hours/wk	ECDC	9/1/23	6/30/24
17.	Diane Luna	P/T Para	\$25.00	28.75 hours/wk	ECDC	9/1/23	6/30/24
18.	Bianel Mena	P/T Para	\$25.00	28.75 hours/wk	ECDC	9/1/23	6/30/24
19.	Sade Mosher Torres	P/T Para	\$25.00	28.75 hours/wk	ECDC	9/1/23	6/30/24
20.	Nathalie Minyettys	P/T Para	\$25.00	28.75 hours/wk	ECDC	9/1/23	6/30/24
21.	Brianna Peraino	P/T Para	\$25.00	28.75 hours/wk	ECDC	9/1/23	6/30/24
22.	Barbara Peralta- Valentin	P/T Para	\$25.00	28.75 hours/wk	ECDC	9/1/23	6/3
21.	Jennifer Pinto	P/T Para	\$25.00	28.75 hours/wk	ECDC	9/1/23	6/30/24
22.	Meena Rahimi	P/T Para	\$25.00	28.75 hours/wk	ECDC	9/1/23	6/30/24
23.	Soribel Rodriguez	P/T Para	\$25.00	28.75 hours/wk	ECDC	9/1/23	6/30/24
24.	Shannon Savage	P/T Para	\$25.00	28.75 hours/wk	ECDC	9/1/23	6/30/24
25.	Hafsa Shafiq	P/T Para	\$27.50	28.75 hours/wk	ECDC	9/1/23	6/30/24
26.	Lourdes Yauri	P/T Para	\$25.00	28.75 hours/wk	ECDC	9/1/23	6/30/24
27.	Jamileh Abbasi	P/T Para	\$25.00	28.75 hours/wk	Fairmount	9/1/23	6/30/24
28.	Vjollca Balidemaj	P/T Para	\$25.00	28.75 hours/wk	Fairmount	9/1/23	6/30/24
29.	Manal Barsoum	P/T Para	\$25.00	28.75 hours/wk	Fairmount	9/1/23	6/30/24
30.	Natalia Debonis	P/T Para	\$25.00	28.75 hours/wk	Fairmount	9/1/23	6/30/24
31.	Neveen Deyab	P/T Para	\$27.50	28.75 hours/wk	Fairmount	9/1/23	6/30/24
32.	Patrika Dubey	P/T Para	\$25.00	28.75 hours/wk	Fairmount	9/1/23	6/30/24
33.	Isolina Herrmann	P/T Para	\$25.00	28.75 hours/wk	Fairmount	9/1/23	6/30/24
34.	Patricia Lara	P/T Para	\$25.00	28.75 hours/wk	Fairmount	9/1/23	6/30/24
35.	Margarita Lulati	P/T Para	\$25.00	28.75 hours/wk	Fairmount	9/1/23	6/30/24

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36.	Nekisha McCain-Fulmore	P/T Para	\$25.00	28.75 hours/wk	Fairmount	9/1/23	6/30/24
37.	Ada Rodriguez	P/T Para	\$25.00	28.75 hours/wk	Fairmount	9/1/23	6/30/24
38.	Lorraine Steele	P/T Para	\$25.00	28.75 hours/wk	Fairmount	9/1/23	6/30/24
39.	Mira Tadros	P/T Para	\$25.00	28.75 hours/wk	Fairmount	9/1/23	6/30/24
40.	Rudaina Daoud	P/T Para	\$27.50	28.75 hours/wk	High	9/1/23	6/30/24
41.	Bryce Drakeford	P/T Para	\$27.50	28.75 hours/wk	High	9/1/23	6/30/24
42.	Michael Drenzo	P/T Para	\$25.00	28.75 hours/wk	High	9/1/23	6/30/24
43.	Joan Kaplan	P/T Para	\$27.50	28.75 hours/wk	High	9/1/23	6/30/24
45.	Brial Bradley	P/T Para	\$25.00	28.75 hours/wk	Hilliers	9/1/23	6/30/24
44.	Manal Diab	P/T Para	\$27.50	28.75 hours/wk	Hilliers	9/1/23	6/30/24
45.	Jenny Fernandez	P/T Para	\$25.00	28.75 hours/wk	Hilliers	9/1/23	6/30/24
46.	Ketty Fernandez	P/T Para	\$25.00	28.75 hours/wk	Hilliers	9/1/23	6/30/24
47.	Nora Fragosa	P/T Para	\$25.00	28.75 hours/wk	Hilliers	9/1/23	6/30/24
48.	Dejah Gaiter	P/T Para	\$25.00	28.75 hours/wk	Middle	9/1/23	6/30/24
49.	Glasine Grant-Robinson	P/T Para	\$27.50	28.75 hours/wk	Hilliers	9/1/23	6/30/24
50.	Juanita Otero	P/T Para	\$25.00	28.75 hours/wk	Hilliers	9/1/23	6/30/24
51.	Hani Tabet	P/T Para	\$25.00	28.75 hours/wk	Hilliers	9/1/23	6/30/24
52.	Wilma Villanueva	P/T Para	\$27.50	28.75 hours/wk	Hilliers	9/1/23	6/30/24
53.	Matthew Aiello	P/T Para	\$25.00	28.75 hours/wk	Jackson	9/1/23	6/30/24
54.	Darlene Carroll	P/T Para	\$25.00	28.75 hours/wk	Jackson	9/1/23	6/30/24
55.	Brian Crespo	P/T Para	\$25.00	28.75 hours/wk	Jackson	9/1/23	6/30/24
56.	Michael Epps	P/T Para	\$25.00	28.75 hours/wk	Jackson	9/1/23	6/30/24
57.	Laigheht Feliz	P/T Para	\$25.00	28.75 hours/wk	Jackson	9/1/23	6/30/24
58.	Junneve Hernandez-Minaya	P/T Para	\$25.00	28.75 hours/wk	Jackson	9/1/23	6/30/24
59.	Rebecca Perez	P/T Para	\$25.00	28.75 hours/wk	Jackson	9/1/23	6/30/24
60.	Dawn Robitaille	P/T Para	\$27.50	28.75 hours/wk	Jackson	9/1/23	6/30/24
61.	Fernando Vasquez	P/T Para	\$25.00	28.75 hours/wk	Jackson	9/1/23	6/30/24
63.	Felicia Allen	P/T Para	\$25.00	28.75 hours/wk	Middle	9/1/23	6/30/24
62.	Cindy Bustos	P/T Para	\$27.50	28.75 hours/wk	Middle	9/1/23	6/30/24
63.	Crystal Caesar	P/T Para	\$25.00	28.75 hours/wk	Middle	9/1/23	6/30/24
64.	Mackenzie Carroll	P/T Para	\$25.00	28.75 hours/wk	Middle	9/1/23	6/30/24

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65.	Lois Cortez	P/T Para	\$27.50	28.75 hours/wk	Middle	9/1/23	6/30/24
66.	Jasmin Florentino	P/T Para	\$25.00	28.75 hours/wk	Middle	9/1/23	6/30/24
67.	Sean Gary	P/T Para	\$25.00	28.75 hours/wk	Middle	9/1/23	6/30/24
68.	Jesus Gonzalez-Bonnin	P/T Para	\$25.00	28.75 hours/wk	Middle	9/1/23	6/30/24
69.	Denia Guzman	P/T Para	\$25.00	28.75 hours/wk	Middle	9/1/23	6/30/24
70.	Tiffany Harrison	P/T Para	\$27.50	28.75 hours/wk	Middle	9/1/23	6/30/24
71.	Randy James	P/T Para	\$25.00	28.75 hours/wk	Middle	9/1/23	6/30/24
72.	Athena Mathis	P/T Para	\$25.00	28.75 hours/wk	Middle	9/1/23	6/30/24
73.	Christopher Myers	P/T Para	\$25.00	28.75 hours/wk	Middle	9/1/23	6/30/24
74.	Marita Pechulis	P/T Para	\$25.00	28.75 hours/wk	Middle	9/1/23	6/30/24
75.	Keanah Rodriguez	P/T Para	\$25.00	28.75 hours/wk	Middle	9/1/23	6/30/24
76.	Kirk Scott	P/T Para	\$27.50	28.75 hours/wk	Middle	9/1/23	6/30/24
77.	Aliyah Walker	P/T Para	\$25.00	28.75 hours/wk	Middle	9/1/23	6/30/24
78.	Shalina Bell	P/T Para	\$25.00	28.75 hours/wk	Parker	9/1/23	6/30/24
79.	Joshua Boggan	P/T Para	\$27.50	28.75 hours/wk	Parker	9/1/23	6/30/24
80.	Laura Celi	P/T Para	\$25.00	28.75 hours/wk	Parker	9/1/23	6/30/24
81.	Sonia Diaz	P/T Para	\$25.00	28.75 hours/wk	Parker	9/1/23	6/30/24
82.	Gene Ligon	P/T Para	\$27.50	28.75 hours/wk	Parker	9/1/23	6/30/24
83.	Bakisye Magee	P/T Para	\$25.00	28.75 hours/wk	Parker	9/1/23	6/30/24
84.	Pushpa Manickavasagam	P/T Para	\$27.50	28.75 hours/wk	Parker	9/1/23	6/30/24
85.	Liliana Munoz-Lozada	P/T Para	\$25.00	28.75 hours/wk	Parker	9/1/23	6/30/24
86.	Mary Ellen Rizzo	P/T Para	\$25.00	28.75 hours/wk	Parker	9/1/23	6/30/24
87.	Tara Scott	P/T Para	\$27.50	28.75 hours/wk	Parker	9/1/23	6/30/24
88.	Sowmya Seshadri	P/T Para	\$27.50	28.75 hours/wk	Parker	9/1/23	6/30/24
89.	Patricia Sierra	P/T Para	\$27.50	28.75 hours/wk	Parker	9/1/23	6/30/24
92.	Erica Svitak	P/T Para	\$25.00	28.75 hours/wk	Parker	9/1/23	6/30/24
93.	Erik Thomas-Baez	P/T Para	\$25.00	28.75 hours/wk	Parker	9/1/23	6/30/24

**R. ADMINISTRATIVE NON-TENURED STAFF**

**Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Administrative (HASA) Non-Tenured Staff for the 2023-2024 school year.



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	Name	Position	Col/Step	Doctorate Stipend	Salary	Location	Date Effective	Date End
1.	Marcela Moncloa	Director	HASA 4A/10		\$182,772	Central	7/1/23	6/30/24
2.	Janice Acebo	Supervisor	HASA 4/7		\$165,650	District	7/1/23	6/30/24
3.	Jin Park	Supervisor	HASA 4/1		\$137,000	District	7/1/23	6/30/24
4.	Eric Boateng	Principal	HASA 8/7		\$179,980	Fairmount	7/1/23	6/30/24
5.	Anamari Servis	Vice Principal	HASA 5/2		\$142,000	Fairmount	7/1/23	6/30/24
6.	Judith Soto-Holland	Principal	HASA 8/9	\$3500	\$189,091	Hillers	7/1/23	6/30/24
7.	Najran Cowins	Vice Principal	HASA 5/2		\$142,000	Middle	7/1/23	6/30/24
8.	Johanna Espinal	Vice Principal	HASA 5/1		\$139,000	Middle	7/1/23	6/30/24
9.	Tara Skiba	Vice Principal	HASA 5/2	\$3500	\$142,000	Middle	7/1/23	6/30/24

S. INSTRUCTIONAL NON-TENURED STAFF							
<b>Be It Resolved</b> , that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Instructional (HEA) Non-Tenured Staff for the 2023-2024 school year.							
	Name	Position	Deg/Step	Salary	Location	Date Effective	Date End
1.	Tekeema Allen	Elementary Math Coach	MA+30/13	\$112,310	District	9/1/23	6/30/24
2.	Robyn Perkins	Elementary Math Coach	MA+30/12	\$104,596	District	9/1/23	6/30/24
3.	Dayana Quiroz	Speech- Language Specialist	MA+30/9	\$88,605	District	9/1/23	6/30/24
4.	Lilian Altamura	Nurse	BA/13	\$87,380	ECDC	9/1/23	6/30/24
5.	Jeanne Browne	Teacher	BA+32/MA/11	\$86,360	ECDC	9/1/23	6/30/24
6.	Kayla Cook	Teacher	BA+16/5	\$67,650	ECDC	9/1/23	6/30/24
7.	Monica Correa	Teacher	BA+32/MA/9	\$78,885	ECDC	9/1/23	6/30/24
8.	Cynthia Florencio	CPIS	BA+32/MA/3	\$71,080	ECDC	9/1/23	6/30/24
9.	Madeline Hagen	Teacher	BA/2	\$62,435	ECDC	9/1/23	6/30/24
10.	Kathleen Huy	Teacher	BA+32/MA/6	\$74,090	ECDC	9/1/23	6/30/24
11.	Tania Manzueta	Teacher	BA+16	\$67,650	ECDC	9/1/23	6/30/24
12.	Kelsey Cerbone	Teacher	BA/3	\$63,235	Fairmount	9/1/23	6/30/24
13.	Jenise Collins	Teacher	BA+32/MA/8	\$76,975	Fairmount	9/1/23	6/30/24
14.	Catherine De Leon	Reading Specialist	BA+32/MA/10	\$81,295	Fairmount	9/1/23	6/30/24
15.	Bernadette Flood	Teacher	BA/4	\$64,035	Fairmount	9/1/23	6/30/24
16.	Janine Gillan	Nurse	MA+15/14	\$111,440	Fairmount	9/1/23	6/30/24



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17.	Kaliym Hazel	Teacher	BA+32/MA/3	\$71,080	Fairmount	9/1/23	6/30/24
18.	Rosaria Luciano	Teacher	BA+32/MA/7	\$75,415	Fairmount	9/1/23	6/30/24
19.	Karoleena Padron	Teacher	BA+32/MA/4	\$71,880	Fairmount	9/1/23	6/30/24
20.	Donna Ryan-O'Connor	Teacher	BA+32/MA/4	\$71,880	Fairmount	9/1/23	6/30/24
21.	Joseph Aponte	Teacher	MA+15/9	\$81,500	High	9/1/23	6/30/24
22.	Daysjia Black	Athletic Trainer	MA+30/3	\$80,000	High	9/1/23	6/30/24
23.	Duane Burrell	Teacher	BA/12	\$81,370	High	9/1/23	6/30/24
24.	Camilo Camacho-Florez	Teacher	BA+16/10	\$76,065	High	9/1/23	6/30/24
25.	Richard Clyburn	Teacher	BA/3	\$63,235	High	9/1/23	6/30/24
26.	Brittany Coleman	Teacher	BA+32/MA/3	\$71,080	High	9/1/23	6/30/24
27.	Miriam Diaz	Teacher	BA+32/MA/12	\$99,645	High	9/1/23	6/30/24
28.	David Dupiche	Teacher	MA+30/11	\$97,620	High	9/1/23	6/30/24
29.	Dr. Simone Edwards	SAC	DOC/12	\$109,326	High	9/1/23	6/30/24
30.	Giancarlo Estrada	Teacher	MA+30/12	\$104,596	High	9/1/23	6/30/24
31.	Vanessa Evans	Teacher	BA+32/MA/13	\$99,645	High	9/1/23	6/30/24
32.	Brenda Gonzalez	Teacher	BA/11	\$76,860	High	9/1/23	6/30/24
33.	Danielle Hampson	Teacher	BA/4	\$64,035	High	9/1/23	6/30/24
34.	Roseann Harty	Teacher	BA+32/MA/10	\$81,295	High	9/1/23	6/30/24
35.	Rachel Healy	Teacher	BA/5	\$65,035	High	9/1/23	6/30/24
36.	Benjamin Keeler	Teacher	MA+60/DR/10	\$97,960	High	9/1/23	6/30/24
37.	Ji Yeon Lim	Teacher	BA+16/10	\$76,065	High	9/1/23	6/30/24
38.	Sookyung Lim	Teacher	BA+32/MA/4	\$71,880	High	9/1/23	6/30/24
39.	Mia Mitchell	Teacher	BA/3	\$63,235	High	9/1/23	6/30/24
40.	Brianna O'Halloran	Teacher	BA/14	\$95,530	High	9/1/23	6/30/24
41.	Brett Ressler	Teacher	BA+32/MA/13	\$99,645	High	9/1/23	6/30/24
42.	Betsy Romero	Teacher	BA/2	\$62,435	High	9/1/23	6/30/24
43.	Gabriela Terlemezian	Teacher	BA+32/MA/6	\$74,090	High	9/1/23	6/30/24
44.	Carolina Valera	LDTC	MA+30/11	\$97,620	High	9/1/23	6/30/24
45.	Aaron Bourcier	Teacher	BA+32/MA/2	\$70,280	Hilliers	9/1/23	6/30/24
46.	Margarita Kraminsky	Teacher	BA+32/MA/5	\$72,880	Hilliers	9/1/23	6/30/24
47.	Robert Schwerdt	Teacher	BA+32/MA/2	\$70,280	Hilliers	9/1/23	6/30/24

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48.	Shirley St. Luce	Teacher	BA+32/MA/4	\$71,080	Hillers	9/1/23	6/30/24
49.	Audrena Campagna	Media Specialist	BA+32/MA/12	\$92,370	Jackson	9/1/23	6/30/24
50.	Anthony Josso	Teacher	BA+16/3	\$65,850	Jackson	9/1/23	6/30/24
51.	Sarah Kim	Teacher	BA+32/MA/3	\$71,080	Jackson	9/1/23	6/30/24
52.	Wendy Martinez	Psychologist	MA+60/DR/14	\$124,986	Jackson	9/1/23	6/30/24
53.	Garrett Rothschild	Teacher	BA+32/MA/11	\$86,360	Jackson	9/1/23	6/30/24
54.	Amy Weiss	Teacher	BA+32/MA/7	\$75,415	Jackson	9/1/23	6/30/24
55.	Amy Aguasvivas	Teacher	BA+16/6	\$68,860	Middle	9/1/23	6/30/24
56.	Sasha Asitimbay	Teacher	BA+32/MA/4	\$71,880	Middle	9/1/23	6/30/24
57.	Naomi Blank	Teacher	BA+32/MA/6	\$74,090	Middle	9/1/23	6/30/24
58.	Sheila Bonilla	Teacher	BA+32/MA/14	\$108,295	Middle	9/1/23	6/30/24
59.	Jessica Cruz	Teacher	BA+32/MA/5	\$72,880	Middle	9/1/23	6/30/24
60.	Jessica Grande	Teacher	BA+32/MA/4	\$71,880	Middle	9/1/23	6/30/24
61.	Damon Leeper	Teacher	BA+32/MA/2	\$70,280	Middle	9/1/23	6/30/24
62.	Laura Livelli	Teacher	BA+32/MA/9	\$78,885	Middle	9/1/23	6/30/24
63.	Martha Mairena	Social Worker	BA/32+MA/3	\$71,080	Middle	9/1/23	6/30/24
64.	Janaya McClenny	Teacher	BA/3	\$63,235	Middle	9/1/23	6/30/24
65.	Amanda Miller	Teacher	MA+60/DR/10	\$97,960	Middle	9/1/23	6/30/24
66.	Melissa Narine	Teacher	BA+32/MA/8	\$76,975	Middle	9/1/23	6/30/24
67.	Paul Pahlck	Teacher	BA+32/MA/12	\$92,370	Middle	9/1/23	6/30/24
68.	Stephanie Pittaro	Teacher	MA+30/8	\$86,695	Middle	9/1/23	6/30/24
69.	Norma Reyes	Psychologist	MA+30/9	\$88,605	Middle	9/1/23	6/30/24
70.	Nicole Cutrona	Teacher	BA+32/MA/7	\$75,415	Middle	9/1/23	6/30/24
71.	Brittany Ritterman	Social Worker	BA+32/MA/3	\$71,080	Middle	9/1/23	6/30/24
72.	Jennifer Zisa	Teacher	BA/3	\$63,235	Middle	9/1/23	6/30/24
73.	Karolyn Breckenridger	Teacher	BA/4	\$64,035	Parker	9/1/23	6/30/24
74.	Tuyet Bui	Teacher	BA+32/MA/10	\$81,295	Parker	9/1/23	6/30/24
75.	Brooke London	Teacher	BA+32/MA/4	\$71,880	Parker	9/1/23	6/30/24
76.	Kathleen Owens	Teacher	BA/3	\$63,235	Parker	9/1/23	6/30/24
77.	Nia Watson	Teacher	BA+32/MA/3	\$71,080	Parker	9/1/23	6/30/24

<b>T. NON-INSTRUCTIONAL OFFICE PROFESSIONAL NON-TENURED STAFF</b>							
<b>Be it Resolved,</b> that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Office Professional (HAOP) Non-Tenured Staff for the 2023 - 2024 school year.							
	<b>Name</b>	<b>Position</b>	<b>Col/Step</b>	<b>Salary</b>	<b>Location</b>	<b>Date Effective</b>	<b>Date End.</b>
1.	Sherry Fernandez	Admin Assistant	B-2	\$53,203	Central	7/1/23	6/30/24
2.	Yaritza Valencia-Salas	Admin Assistant	A/1	\$51,133	Central	7/1/23	6/30/24
3.	Mercedes Cabrera	Admin Assistant	C-3	\$53,973	Fairmount	7/1/23	6/30/24
4.	Audrey Irby	Admin Assistant	C-3	\$53,973	High	7/1/23	6/30/24
5.	Tatiana Campos-Naranjo	Admin Assistant	B-2	\$53,203	Hillers	7/1/23	6/30/24
6.	Lisa Magloire	Admin Assistant	B-2	\$53,203	Hillers	7/1/23	6/30/24
8.	Amy Nunez	P/T Admin Assistant	B-2	\$25,746	Middle	7/1/23	6/30/24
9.	Dennis Henry	Admin Assistant	C-3	\$53,973	Parker	7/1/23	6/30/24
10.	Maria Fenner	Admin Assistant	C-3	\$53,973	Special Services	7/1/23	6/30/24
11.	Araceli Reyes De Martinez	Admin Assistant	D-4	\$55,038	Special Services	7/1/23	6/30/24
12.	Gresly Santos	Admin Assistant	C-3	\$53,973	Special Services	7/1/23	6/30/24

<b>U. NON-INSTRUCTIONAL SUPPORT STAFF: LUNCH ASSISTANTS</b>						
<b>Be it Resolved,</b> that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Lunch Assistants for the 2022-2023 school year.						
	<b>Name</b>	<b>Position</b>	<b>Hourly Rate</b>	<b>Location</b>	<b>Date Effective</b>	<b>Date End</b>
1.	Raim Ayan	Lunch Assistant	\$22 per hour	ECDC	9/1/23	6/30/24
2.	Cindy De Mornes	Lunch Assistant	\$22 per hour	ECDC	9/1/23	6/30/24
3.	Rosaria Ferrara	Lunch Assistant	\$22 per hour	ECDC	9/1/23	6/30/24
4.	Antonina Gucciardi	Lunch Assistant	\$22 per hour	ECDC	9/1/23	6/30/24
5.	Saeda Hdaib	Lunch Assistant	\$22 per hour	ECDC	9/1/23	6/30/24
6.	Maria Manino	Lunch Assistant	\$22 per hour	ECDC	9/1/23	6/30/24
7.	Amna Naz	Lunch Assistant	\$22 per hour	ECDC	9/1/23	6/30/24
8.	Taghreed Orikat	Lunch Assistant	\$22 per hour	ECDC	9/1/23	6/30/24
9.	Cristina Remache	Lunch Assistant	\$22 per hour	ECDC	9/1/23	6/30/24
10.	Kurella Shay	Lunch Assistant	\$22 per hour	ECDC	9/1/23	6/30/24

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11.	Raghda Suliman	Lunch Assistant	\$22 per hour	ECDC	9/1/23	6/30/24
12.	Jessica Aiello	Lunch Assistant	\$22 per hour	Fairmount	9/1/23	6/30/24
13.	Milagro Ferrer	Lunch Assistant	\$22 per hour	Fairmount	9/1/23	6/30/24
14.	Yesenia Ferrer	Lunch Assistant	\$22 per hour	Fairmount	9/1/23	6/30/24
15.	Efigenia Florian	Lunch Assistant	\$22 per hour	Fairmount	9/1/23	6/30/24
16.	Clara Lucero	Lunch Assistant	\$22 per hour	Fairmount	9/1/23	6/30/24
17.	Valarie Pettaway	Lunch Assistant	\$22 per hour	Fairmount	9/1/23	6/30/24
18.	Angelica Salguero	Lunch Assistant	\$22 per hour	Fairmount	9/1/23	6/30/24
19.	Brunilda Manjani	Lunch Assistant	\$22 per hour	Hillers	9/1/23	6/30/24
20.	Ruby Cosby	Lunch Assistant	\$22 per hour	Hillers	9/1/23	6/30/24
21.	Julie Gonzalez	Lunch Assistant	\$22 per hour	Hillers	9/1/23	6/30/24
22.	Gricelda Hernandez-Veloz	Lunch Assistant	\$22 per hour	Hillers	9/1/23	6/30/24
23.	Huzrie Kraj	Lunch Assistant	\$22 per hour	Hillers	9/1/23	6/30/24
24.	Denise Post	Lunch Assistant	\$22 per hour	Hillers	9/1/23	6/30/24
25.	Juanita Ray	Lunch Assistant	\$22 per hour	Hillers	9/1/23	6/30/24
26.	Dayami Alvarez	Lunch Assistant	\$22 per hour	Jackson	9/1/23	6/30/24
27.	Margarita Castro	Lunch Assistant	\$22 per hour	Jackson	9/1/23	6/30/24
28.	Ana Hernandez	Lunch Assistant	\$22 per hour	Jackson	9/1/23	6/30/24
29.	Ana Polanco	Lunch Assistant	\$22 per hour	Jackson	9/1/23	6/30/24
30.	Dayami Rios Mena	Lunch Assistant	\$22 per hour	Jackson	9/1/23	6/30/24
31.	Miriam Salinas	Lunch Assistant	\$22 per hour	Jackson	9/1/23	6/30/24
32.	Nancy Figueroa	Lunch Assistant	\$22 per hour	Middle	9/1/23	6/30/24
33.	Elizabeth Hidalgo	Lunch Assistant	\$22 per hour	Middle	9/1/23	6/30/24
34.	Claudette Jackson-Goodman	Lunch Assistant	\$22 per hour	Middle	9/1/23	6/30/24
35.	Aura Mora	Lunch Assistant	\$22 per hour	Middle	9/1/23	6/30/24
36.	Maria Pawlikowski	Lunch Assistant	\$22 per hour	Middle	9/1/23	6/30/24
37.	Xinia Torres	Lunch Assistant	\$22 per hour	Middle	9/1/23	6/30/24
38.	Howaida Abbas	Lunch Assistant	\$22 per hour	Parker	9/1/23	6/30/24
39.	Helen Marie Burgos	Lunch Assistant	\$22 per hour	Parker	9/1/23	6/30/24
40.	Cara Connors	Lunch Assistant	\$22 per hour	Parker	9/1/23	6/30/24
41.	Maribel Constante	Lunch Assistant	\$22 per hour	Parker	9/1/23	6/30/24

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42.	James Cosby	Lunch Assistant	\$22 per hour	Parker	9/1/23	6/30/24
43.	Nadia Estevez	Lunch Assistant	\$22 per hour	Parker	9/1/23	6/30/24
44.	Marcia Hall-Belton	Lunch Assistant	\$22 per hour	Parker	9/1/23	6/30/24
45.	Madelaine Hernandez	Lunch Assistant	\$22 per hour	Parker	9/1/23	6/30/24
46.	Dorri Martin	Lunch Assistant	\$22 per hour	Parker	9/1/23	6/30/24
47.	Mashaer Mustafa	Lunch Assistant	\$22 per hour	Parker	9/1/23	6/30/24
48.	Ruth Travis	Lunch Assistant	\$22 per hour	Parker	9/1/23	6/30/24

**V. LEAVES OF ABSENCE**

**Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Leaves of Absences for the 2023-2024 school year.

	Name	Action	Position	Location	Date Effective	Discussion
1.	Staff ID# XX95	Leave of Absence	Accountant	Business Office	5/4/23	Sick Leave 5/4/23-5/15/23 paid w/ benefits using sick days; 5/16/23-6/2/23 Unpaid w/ benefits
2.	Staff ID# XX86	Leave of Absence	Paraprofessional	Hilliers	4/11/23	Revised Sick Leave 4/11/23-5/10/23 paid w/ benefits using sick days; FMLA 5/11/23-6/30/23; 9/1/23-10/6/23 unpaid w/ benefits
3.	Staff ID# XX22	Leave of Absence	Media Specialist	Middle	5/15/23	Sick Leave 5/15/23-6/30/23 & 9/5/23-12/1/23 paid w/o benefits using sick days; FMLA 12/4/23-3/1/24 unpaid w/o benefits; Unpaid Leave 3/4/24-6/30/24 unpaid w/o benefits
4.	Staff ID# XX41	Leave of Absence	Math Teacher	Middle	3/20/23	Revised Sick Leave 3/20/23-4/14/23 paid w/ benefits using sick days; FMLA 4/17/23-6/30/23 & 9/1/23-9/11/23 unpaid w/ benefits; Unpaid Leave 9/12/23-10/1/23 Unpaid w/o benefits
5.	Staff ID# XX51	Leave of Absence	Teacher	Middle	5/5/23	Sick Leave 5/5/23-6/30/23 paid w/o benefit using sick days
7.	Staff ID# XX76	Leave of Absence	Paraprofessional	High	5/11/23	Sick Leave 5/11/23-6/2/23 paid w/ benefits using sick days
8.	Staff ID# XX91	Leave of Absence	Psychologist	ECDC	9/1/23	Sick Leave 9/1/23-9/29/23 paid w/ benefits using sick days; FMLA 10/2/23-12/22/23 unpaid w/ benefits
9.	Staff ID# XX76	Leave of Absence	Vocational Teacher	High	5/17/23	Sick Leave 5/17/23-6/12/23 paid w/ benefits using sick days

**W. Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following positions for the 2023-2024 school year. The total cost will be paid with ESSA Title I funds.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
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1.	Diana Bermudez	Parent Outreach Facilitator Summer Planning 2023	Stipend -\$1500	40
2.	Beatriz Andueza-Diaz	Parent Outreach Office Summer Planning 2023	\$25 per hour	40
3.	Ines Coronel	Parent Outreach Office Summer Planning 2023	\$25 per hour	40

**X. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following positions for the 2023-2024 school year. The total cost will be paid with Preschool Education Aid funds.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Katarzyna Ferrone	Preschool Instructional Coach Summer Planning 2023	Appendix G	40
2.	Laura McBride	Preschool Intervention and Referral Specialist Summer Planning 2023	Appendix G	40
3.	Cynthia Florencio	Preschool Social Worker/CPIS Summer Planning 2023	Appendix G	40

**Y. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following positions for the 2023-2024 school year. The total cost will be paid with Preschool Education Aid funds.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Ebony McBride	Preschool Creative Curriculum Unit Planning 2023	Appendix G	30
2.	Laura McBride	Preschool Creative Curriculum Unit Planning 2023	Appendix G	30
3.	Monica Correa	Preschool Creative Curriculum Unit Planning 2023	Appendix G	30
4.	Abigail Florencio	Preschool Creative Curriculum Unit Planning 2023	Appendix G	30
5.	Katarzyna Ferrone	Preschool Creative Curriculum Unit Planning 2023	Appendix G	30

**Z. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following positions for the 2023-2024 school year. The total cost will be paid with ESSER III funds.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
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1.	Robyn Perkins	Elementary Math Coach Summer Planning 2023	Appendix G	40
2.	Tekeema Allen	Elementary Math Coach Summer Planning 2023	Appendix G	40
3.	Cynthia Hochstaedt	Elementary ELA Coach Summer Planning 2023	Appendix G	40

**AA. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following positions for the 2023-2024 school year. The total cost will be paid with Title I funds, account # 20-231-200-100-300-00.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Rosina Panuccio	Instructional Coordinator for P3 Summer Academy	Appendix G	108

**BB. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following positions for the 2023-2024 school year. The total cost will be paid with Title I funds.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Marivel Quinones	Fanny M. Hillers Summer School Lead Teacher	Appendix H	55
2.	Carey Ciffo	Fanny M. Hillers Summer School Teacher	Appendix H	55
3.	Christopher Haffler	Fanny M. Hillers Summer School Teacher	Appendix H	55
4.	Maria Diaz-Martin	Fanny M. Hillers Summer School Teacher	Appendix H	55

**CC. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following positions for the 2023-2024 school year. The total cost will be paid with Title I SIA funds.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Diane Ensuncho	Jackson Avenue Summer School Lead Teacher	Appendix H	40
2.	Johanna Romano	Jackson Avenue Summer School Teacher	Appendix H	32
3.	Jacqueline Overton	Jackson Avenue Summer School Teacher	Appendix H	32
4.	Allison Cammarata	Jackson Avenue Summer School Teacher	Appendix H	32
5.	Christina Thompson	Jackson Avenue Summer School Teacher	Appendix H	32

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**DD. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following positions for the 2023-2024 school year. The total cost will be paid with account #11-190-100-320-VPA-00.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Lisa MacVicar	Visual and Performing Arts Summer Planning 2023	Appendix G	50

**EE. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following positions for the 2023-2024 school year. The total cost will be paid with Preschool Education Aid, account #20-218-100-101-009-90.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Katarzyna Ferrone	Preschool Kindergarten Transition Workshop Teacher	Appendix G	3
2.	Jennifer Reyes	Preschool Kindergarten Transition Workshop Teacher	Appendix G	3
3.	Christina Thompson	Preschool Kindergarten Transition Workshop Teacher	Appendix G	3

**FF. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following positions for the 2023 - 2024 school year. The total cost will be paid with Title I Funds, account #20-231-100-100-100-00.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Patricia Burleson	Fairmount School Student Clubs Lead Teacher	Appendix G	16
2.	Kate Seborowski	Fairmount School Student Clubs Lead Teacher	Appendix G	16
3.	Johanna Romano	Fairmount School Student Clubs Lead Teacher	Appendix G	16
4.	Megan Kardan	Fairmount School Student Clubs Lead Teacher	Appendix G	16
5.	Tracy Puntasecca	Fairmount School Student Clubs Lead Teacher	Appendix G	16

**GG. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following positions for the 2023-2024 school year. The total cost will be paid with CRSSA ESSER II Funds, account #20-483-200-100-000-90 and ARP ESSER III Funds, account #20-490-100-100-000-90.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Patricia Burleson	Fairmount School Lead Teacher for After School Program	Appendix G	40 hours for Cycle II
2.	Zaneb Jaber	Fanny M. Hillers School Lead Teacher for After School Program	Appendix G	40 hours for Cycle II

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3.	Lena Hayek	Fanny M. Hillers School Lead Teacher for After School Program	Appendix G	40 hours for Cycle II
4.	Albania Mejia	Jackson Avenue School Lead Teacher for After School Program	Appendix G	40 hours for Cycle III
5.	Titia Peterson-Lomax	Jackson Avenue School Lead Teacher for After School Program	Appendix G	40 hours for Cycle III
6.	Nikola Coleski	Jackson Avenue School Lead Teacher for After School Program	Appendix G	40 hours for Cycle III
7.	Evelyn Moyano	Nellie K. Parker School Lead Teacher for After School Program	Appendix G	40 hours for Cycle III
8.	Melissa Saldana	Nellie K. Parker School Lead Teacher for After School Program	Appendix G	40 hours for Cycle III
9.	Saran Sinnette	Nellie K. Parker School Lead Teacher for After School Program	Appendix G	40 hours for Cycle III

**HH. Be It Resolved,** The Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following recommendations for the 2023-2024 school year the position of JobCode: 3282 – Joe DeFalco Summer Institute – Teachers – High School.

Subject/Course	Hours	Recommendation
Credit Recovery Algebra	65	Carolina Betances
Credit Recovery Algebra	65	Laura Koepke
Credit Recovery Geometry	65	Lynrick Rhymer
Credit Recovery English	65	Gerry Porto
Credit Recovery Phys Ed	65	Meredith Resto
ESL Accuplacer Testing	20	Minna Schmitz
New Credit Art	125	Tania Andrews/Betsy Romero (will split hours)
New Credit Automotive Mechanics	125	William Vivona
New Credit Geometry	125	Guillermo Mercado
Grade 9 Transition Teacher (2)	15 hrs each	Jovan Germinario Heather Mecka

**II. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following coaching staff for Hackensack Middle School Intramural sports for the 2023-2024 school year:

	Name	Sport	Step	Stipend
1.	Brittany Coleman	MS Softball Coach	1	\$2093

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**JJ. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Extended School Year (ESY) Paraprofessional Staff Members for the period July 5, 2023 - July 28, 2023. Salary as per HBOE/HEA Agreement, Article 26:

	NAME	Support Staff Position	Hours Not to Exceed	Salary
1.	Abiodun, Abiola	Para	90	Appendix H
2.	Aiellos, Matthew	Para	90	Appendix H
3.	Allen, Felicia	Para	90	Appendix H
4.	Battaglia, Gulda	Para	90	Appendix H
5.	Bhatti, Noreen	Para	90	Appendix H
6.	Boone, Jasmine	Para	90	Appendix H
7.	Brett, Koenig	Para	90	Appendix H
8.	Bustos, Cindy	Para	90	Appendix H
9.	Calles, Alexandra	Para	90	Appendix H
10.	Cabrera de Lamarche, Cedanesy	Para	90	Appendix H
11.	Caesar, Crystal	Para	90	Appendix H
12.	Coleman, Brittany	Para	90	Appendix H
13.	Curtin, Debra	Para	90	Appendix H
14.	DeBonis, Natalia	Para	90	Appendix H
15.	Diab, Manal	Para	90	Appendix H
16.	Direnzo, Michael	Para	90	Appendix H
17.	Drakeford, Aysha	Para	90	Appendix H
18.	Ensuncho, Sonia	Para	90	Appendix H
19.	Epps, Michael	Para	90	Appendix H
20.	Gary, Sean	Para	90	Appendix H
21.	Gonzalez, Jesus	Para	90	Appendix H
22.	Harrison, Tiffany	Para	90	Appendix H
23.	Herrmann, Isolina	Para	90	Appendix H
24.	Ingallinera, Denise	Para	90	Appendix H
25.	Irby, Sadee	Para	90	Appendix H
26.	James, Randy	Para	90	Appendix H
27.	Kaplan, Joan	Para	90	Appendix H
28.	Keeling-Geddis, Deborah	Para	90	Appendix H
29.	Kruger, Lisa	Para	90	Appendix H
30.	Lara, Patricia	Para	90	Appendix H
31.	Ligon, Gene	Para	90	Appendix H
32.	Lockwood , Pene	Para	90	Appendix H
33.	Lulati, Margarita	Para	90	Appendix H
34.	Luna, Diane	Para	90	Appendix H
35.	Mathis, Athena	Para	90	Appendix H
36.	McCain-Fulmore, Nekisha	Para	90	Appendix H
37.	McCoy, Donald	Para	90	Appendix H
38.	Mena, Baniel	Para	90	Appendix H
39.	Mujica, Laura	Para	90	Appendix H

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40.	Munoz Lozada, Liliana	Para	90	Appendix H
41.	Naranjo, Liliana	Para	90	Appendix H
42.	Odumosu, Rasheeda	Para	90	Appendix H
43.	Otero, Juanita	Para	90	Appendix H
44.	Pechulis, Marita	Para	90	Appendix H
45.	Pomianek, Margaret	Para	90	Appendix H
46.	Robitaille, Dawn	Para	90	Appendix H
47.	Rodriguez, Keanah	Para	90	Appendix H
48.	Rosa, Lourdes	Para	90	Appendix H
49.	Sanchez Feliz, Laigeht	Para	90	Appendix H
50.	Serrano, Debra	Para	90	Appendix H
51.	Serrano, Paul	Para	90	Appendix H
52.	Sierra, Patricia	Para	90	Appendix H
53.	Sims, David	Para	90	Appendix H
54.	Thomas Baez, Erik	Para	90	Appendix H
55.	Thomas, Tatjane	Para	90	Appendix H
56.	Villanueva, Wilma	Para	90	Appendix H
57.	Walker, Aliyah	Para	90	Appendix H
58.	Yauri, Lourdes	Para	90	Appendix H

**KK. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Extended School Year (ESY) Teachers for the period July 5, 2023 - July 28, 2023. Salary as per HBOE/HEA Agreement, Article 26:

	NAME	Support Staff Position	Hours Not to Exceed	Salary
1.	Anderson, Daniel	Teacher	90	Appendix H
2.	Asitimbay, Sasha	Teacher	90	Appendix H
3.	Balik, Michele	Teacher	90	Appendix H
4.	Bloomer, Lindsey	Teacher	90	Appendix H
5.	Bonilla, Sheila	Teacher	90	Appendix H
6.	Breckenridger, Karolyn	Teacher	90	Appendix H
7.	Carela, Stacy	Teacher	90	Appendix H
8.	Carroll, Corinne	Teacher	90	Appendix H
9.	Cocuzza, Danielle	Teacher	90	Appendix H
10.	Coleski, Nikola	Teacher	90	Appendix H
11.	Cruz, Jessica	Teacher	90	Appendix H
12.	Dawson, Colleen	Teacher	90	Appendix H
13.	Hinton, Tanisha	Teacher	90	Appendix H
14.	Josso, Anthony	Teacher	90	Appendix H
15.	Kerrisk, Timothy	Teacher	90	Appendix H
16.	Levitzke, James	Teacher	90	Appendix H
17.	Marks, Cassidy	Teacher	90	Appendix H
18.	Muniz, Jacquelyn	Teacher	90	Appendix H

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	NAME	Support Staff Position	Hours Not to Exceed	Salary
19.	Pahlck, Paul	Teacher	90	Appendix H
20.	Palumbo, John	Teacher	90	Appendix H
21.	Perrone, Jacquelyn	Teacher	90	Appendix H
22.	Reyes, Jennifer	Teacher	90	Appendix H
23.	Rios, Sarita	Teacher	90	Appendix H
24.	Sinnette, Saran	Teacher	90	Appendix H
25.	St.Luce, Shirley	Teacher	90	Appendix H
26.	Valera, Carolina	Teacher	90	Appendix H
27.	Walker, Mariko	Teacher	90	Appendix H
28.	Watkins, Tawanna	Teacher	90	Appendix H
29.	Weiss, Amy	Teacher	90	Appendix H
30.	Sewell, Chris	SUB	As needed	
31.	Gyulay, Ana	SUB	As needed	
32.	Solis, Leslie	SUB	As needed	
33.	Josso, Anthony	SUB	As needed	

**LL. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Extended School Year (ESY) Related Services Staff Members for the period July 5 - July 28, 2023. Salary as per HBOE/HEA Agreement, Appendix H

	Name	Staff Position	Hours not to exceed	Salary Guide
1.	Emery, Nicole	OT	90	Appendix H
2.	Wicker, Linda	OT	90	Appendix H
3.	Natirboff, Mary	PT	90	Appendix H
4.	Shea, Jean Marie	Nurse	90	Appendix H
5.	Altamura, Lillian	Nurse	90	Appendix H
6.	Wendy Lamparelli	Nurse	90	Appendix H

**MM. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Extended School Year (ESY) Child Study Team and Related Services Staff Members for New IEP Referrals/Planning/Evaluations/Meetings the period July 5 - August 31, 2023 Salary as per HBOE/HEA Agreement, Appendix H

	Name	Staff Position	IEP Hours not to exceed:	Salary Guide
1.	Battaglia, Gulda	Social Worker	90	Appendix H
2.	Baucom, Brandy	Social Worker	90	Appendix H
3.	Borges-Stellato, Lisa	Social Worker	90	Appendix H
4.	Castaneda, Abel	LDTC	90	Appendix H
5.	Colombo, Todd	LDTC	90	Appendix H



May 22, 2023

Hackensack Regular Board Meeting Minutes

**MM. Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Extended School Year (ESY) Child Study Team and Related Services Staff Members for New IEP Referrals/Planning/Evaluations/Meetings the period July 5 - August 31, 2023 Salary as per HBOE/HEA Agreement, Appendix H

	Name	Staff Position	IEP Hours not to exceed:	Salary Guide
6.	Cooper, Andrew	Psychologist	90	Appendix H
7.	De Jesus, Diana	Social Worker	90	Appendix H
8.	Emery, Nicole	OT	90	Appendix H
9.	Lizardo, Diana	Psychologist	90	Appendix H
10.	Mager, Leah	LDTC	90	Appendix H
11.	Martinez, Wendy	Psychologist	90	Appendix H
12.	Natirboff, Mary	PT	90	Appendix H
13.	Nichols, Loriann	LDTC	90	Appendix H
14.	Piotrowski, Patricia	Social Worker	90	Appendix H
15.	Quiroz-Paulino, Dayana	Speech Therapist	90	Appendix H
16.	Reyes, Norma	Psychologist	90	Appendix H
17.	Rodriguez, Maylin	LDTC	90	Appendix H
18.	Sinnette, Saran	LDTC	90	Appendix H
19.	Telemaque, Farrah	Psychologist	90	Appendix H
20.	Valera, Carolina	LDTC	90	Appendix H
21.	Wicker, Linda	OT	90	Appendix H
22.	Battaglia, Gulda	Social Worker	90	Appendix H
23.	Baucom, Brandy	Social Worker	90	Appendix H
24.	Borges-Stellato, Lisa	Social Worker	90	Appendix H
25.	Castaneda, Abel	LDTC	90	Appendix H
26.	Colombo, Todd	LDTC	90	Appendix H
27.	Cooper, Andrew	Psychologist	90	Appendix H
28.	De Jesus, Diana	Social Worker	90	Appendix H
29.	Emery, Nicole	OT	90	Appendix H
30.	Lizardo, Diana	Psychologist	90	Appendix H
31.	Mager, Leah	LDTC	90	Appendix H
32.	Martinez, Wendy	Psychologist	90	Appendix H

May 22, 2023  
Hackensack Regular Board Meeting Minutes

**MM. Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Extended School Year (ESY) Child Study Team and Related Services Staff Members for New IEP Referrals/Planning/Evaluations/Meetings the period July 5 - August 31, 2023 Salary as per HBOE/HEA Agreement, Appendix H

	Name	Staff Position	IEP Hours not to exceed:	Salary Guide
33.	Natirboff, Mary	PT	90	Appendix H
34.	Nichols, Lorian	LDTC	90	Appendix H
35.	Piotrowski, Patricia	Social Worker	90	Appendix H
36.	Quiroz-Paulino, Dayana	Speech Therapist	90	Appendix H
37.	Reyes, Norma	Psychologist	90	Appendix H
38.	Rodriguez, Maylin	LDTC	90	Appendix H
39.	Sinnette, Saran	LDTC	90	Appendix H
40.	Telemaque, Farrah	Psychologist	90	Appendix H
41.	Valera, Carolina	LDTC	90	Appendix H
42.	Wicker, Linda	OT	90	Appendix H

**NN. Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, Extended School Year (ESY) Teachers to attend Individualized Educational Plan (IEP) Meetings for the period July 5 - August 31, 2023. Salary as per HBOE/HEA Agreement, Article 26:

	NAME	Support Staff Position	Hours not to exceed:	Salary
1.	Anderson, Daniel	Teacher	30	Appendix H
2.	Andrews, Tonia	Teacher	30	Appendix H
3.	Bloomer, Lindsey	Teacher	30	Appendix H
4.	Breslin, Nicole	Teacher	30	Appendix H
5.	Broschard Cutrona, Nicole	Teacher	30	Appendix H
6.	Burfeind, Sara	Teacher	30	Appendix H
7.	Calfayan, Marissa	Teacher	30	Appendix H
8.	Carla, Stacy	Teacher	30	Appendix H
9.	Carroll, Corinne	Teacher	30	Appendix H
10.	Castaneda, Abel	Teacher	30	Appendix H
11.	Coleman, Brittany	Teacher	30	Appendix H
12.	Coleski, Nikola	Teacher	30	Appendix H
13.	Colombo, Todd	Teacher	30	Appendix H
14.	D'Angelo, Domenica	Teacher	30	Appendix H
15.	Dawson, Colleen	Teacher	30	Appendix H
16.	Del Vechio, Pedra	Teacher	30	Appendix H
17.	Dominguez, Pearl	Teacher	30	Appendix H
18.	Feehan, Robert	Teacher	30	Appendix H

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	NAME	Support Staff Position	Hours not to exceed:	Salary
19.	Graziani, Jose	Teacher	30	Appendix H
20.	Gyulay, Ana	Teacher	30	Appendix H
21.	Haffler, Christopher	Teacher	30	Appendix H
22.	Hardwick, Anthony	Teacher	30	Appendix H
23.	Hernandez, Veronica	Teacher	30	Appendix H
24.	Hinton, Tanisha	Teacher	30	Appendix H
25.	Keenan, Melanie	Teacher	30	Appendix H
26.	Kraminsky, Margarita	Teacher	30	Appendix H
27.	La Rose, James	Teacher	30	Appendix H
28.	Liosi, Beth	Teacher	30	Appendix H
29.	Lucas-Ruello, Melissa	Teacher	30	Appendix H
30.	Montalbano, Lauren	Teacher	30	Appendix H
31.	Morgan, Kelly	Teacher	30	Appendix H
32.	Narine, Melissa	Teacher	30	Appendix H
33.	Overton-Desouza, Jaclyn	Teacher	30	Appendix H
34.	Paladino, Ashley	Teacher	30	Appendix H
35.	Perrone, Jacquelyn	Teacher	30	Appendix H
36.	Piotrowski, Albert	Teacher	30	Appendix H
37.	Quiñones, Marivel	Teacher	30	Appendix H
38.	Robinson, Tiana	Teacher	30	Appendix H
39.	Rullo, Coleen	Teacher	30	Appendix H
40.	Sewell, Christopher	Teacher	30	Appendix H
41.	Solis-Stovall, Leslie	Teacher	30	Appendix H
42.	Thompson, Christina	Teacher	30	Appendix H
43.	Valera, Carolina	Teacher	30	Appendix H
44.	Vilardo, Nicole	Teacher	30	Appendix H
45.	Walker, Antoinette	Teacher	30	Appendix H
46.	Watson, Nia	Teacher	30	Appendix H
47.	Wilkins, Stacey	Teacher	30	Appendix H
48.	Williams, Jennifer	Teacher	30	Appendix H

**OO. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following staff for the 2023-2024 school year to serve as New Teacher Orientation and Mentor Program Facilitators.

	Name	HBO/HEA Agreement	Number of Hours
1.	Shawna Hill-Shortridge	Appendix G	60
2.	Anthony Zisa	Appendix G	60
3.	Heather Mecka	Appendix G	60

**PP. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints following Bus Drivers for the 2023-2024 school year.

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	Name	Hourly Rate
1.	Melba Arbelzaez	\$32.00/hr.
2.	Flavio Carangui	\$32.00/hr.
3.	Dora Restrepo	\$32.00/hr.
4.	Aracleis Stewart- Cabrera	\$32.00/hr.

**QQ. Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the creation of the Job Title and Job Description:

1. Assistant Director of Buildings & Grounds

**RR. Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following revisions of the following Job Descriptions:

1. Assistant Superintendent of Administrative Services
2. Assistant Superintendent of Curriculum and Instruction
3. Fiscal Specialists

**SS. Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the withholding of increment for staff member Staff ID #3493 for the 2023-2024 school year.

**TT. Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves **Wendy Lamparelli** as District Lead Nurse for the 2023-2024 school year, compensation as per HBOE/HEA Agreement.

**UU. Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, does hereby approve/ratify the appointment of **Heather White-Coleman** as the HIB Coordinator for the 2023-2024 school year, compensation in accordance with the HBOE/HEA Agreement, Section M.

Personnel actions <b>A.1, A - UU</b>				
<b>Motion: Trustee James-Vickery</b>	<b>Second: Trustee Rodriguez</b>			
	<b>Yes</b>	<b>No</b>	<b>Abstain</b>	<b>Absent</b>
Mr. Bendezu (Julio)				X
Mr. Carroll (Demetrius)	X			
Mr. Coleman (Christopher)				X
Ms. Cordero-Outen (Lissette)	X			
Ms. Maury (Jennifer)	X			
TBD				
Mr. Powell (Lancelot)				X
Ms. Somerville (Marlene)	X			
Mr. Rodriguez (Anthony), Vice President	X			
Mr. James-Vickery (Scott), President	X			

## B. Policy

**B1 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the first reading of the following Policies and Regulations:

- P 2520 Instructional Supplies - (M) (Revised)
- R 2520 Instructional Supplies - (M) (New)
- P 3217 Use of Corporal Punishment - (Revised)
- P 4217 Use of Corporal Punishment - (New)
- P 5305 Health Services Personnel – (M) (Revised)
- P & R 5308 Student Health Records - (M) (Revised)
- P & R 5310 Health Services - (M) (Revised)
- P 7440 School District Security - (M) (Revised)

**B2 Policies for Second Reading: None**

Policy Actions: <b>B1-B2</b>				
<b>Motion: Trustee Somerville</b>	<b>Second: Trustee Carroll</b>			
	<b>Yes</b>	<b>No</b>	<b>Abstain</b>	<b>Absent</b>
Mr. Bendezu (Julio)				X
Mr. Carroll (Demetrius)	X			
Mr. Coleman (Christopher)				X
Ms. Cordero-Outen (Lisette)	X			
Ms. Maury (Jennifer)	X			
TBD				
Mr. Powell (Lancelot)				X
Ms. Somerville (Marlene)	X			
Mr. Rodriguez (Anthony), Vice President	X			
Mr. James-Vickery (Scott), President	X			

**C. Curriculum**

**C1 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following travel and lodging expense reimbursements for professional development:

<b>Staff Member's Name</b>	<b>Description of Workshop/Conference</b>	<b>Date of Conference</b>	<b>Location</b>	<b>Lodging/Meals/Transportation/Airfare Total Amount</b>	<b>Account Number</b>
Laura Durso	Academic Decathlon Nationals Competition	4/26/2023-4/30/2023	Frisco, Texas	\$ 616.90	11-190-100-500-050-00
Sandra Harrington	Academic Decathlon Nationals Competition	4/26/2023-4/30/2023	Frisco, Texas	\$ 176.51	11-190-100-500-050-00

**C2 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent

of Schools, approves the following professional development registration fees for the 2022-2023 and 2023-2024 school year:

Staff Member's Name	Workshop/ Conference	Date of Conference	Location	Registration Fee	Account Number
Sandi Liberti	Fundations Level 3 Virtual Launch Workshop	6/12/2023	Virtual	\$299.00	20-231-200-500-090-00
Rose Ann Harty	Advance Placement Institute/Rutgers University	7/10/2023-7/13/2023	Virtual	\$1,050.00	11-000-223-320-ELA-00

**C3 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following field trips/field trip locations:

Lead Staff Member	School	Trip Location
M. Balik	High School	EVOLI Pizzeria, Hackensack, New Jersey
M. Balik	High School	Tropical Juice Bar Elmwood Park, New Jersey
A. Cammarata	Jackson Ave School	Historic Village at Allaire Farmingdale, New Jersey
M. Balik	High School	Montclair General Store, Montclair, New Jersey
M. Balik	High School	Hoboken/Washington Street, Train Station, Hoboken, New Jersey

**C4 Be It Resolved,** that the Hackensack Board of Education, upon review and consideration of the results of the HIB investigation(s) report to the Board of Education during its last meeting, affirms the Superintendent's determination on the HIB investigation.

**C5 Whereas,** Hackensack Public School desires to enter into an Affiliation Agreement with Rutgers, The State University of New Jersey, to establish a partnership with the College for the development and implementation of field work experience for the Social Work students of the College; and

**Whereas,** the parties intend for and agree that this Affiliation Agreement shall be effective on June 1, 2023 through June 30, 2028 and may be terminated at any time by either party on thirty (30) days prior written notice.

**Now Therefore, Be It Resolved,** that the Hackensack Board of Education, ratifies the Affiliation Agreement.

**C6 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the updated LEA Plan for Safe Return to In-Person Instruction and Continuity of Service, Pursuant to the Federal American Rescue Plan Act, Section 2001(i).

**C7 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the new Work-based Learning Course offering for Hackensack High School students for the 2023/2024 school year.



**C8 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to apply and accept the 2023/2024 School Based Youth Services Program (SBYSP) Grant from the New Jersey Department of Children and Families (DCF).

**C9 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Drop-In Center Summer 2023 activities (July and August) for current Hackensack High School students and incoming 9th grade students:

Activities			
Karaoke/ Music/Games	Obstacle Course	Games/Uno/Connect Four	Blue Man Group Field Trip- New York, New York
Rise/Reflections Program/ Walk & Talk	Sexual Consent Workshop - HealingSPACE	Zumba Dancing	Bowling field trip - Bowler City, Hackensack, New Jersey
Yoga/Meditation/Music /Mindfulness	Open gym (basketball/ volleyball)	AMC Theater field trip, Riverside Square Mall, Hackensack, New Jersey	

**C10 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the agreement between Dialed Action Agency LLC, New Jersey, to provide a BMX Bicycle-Smart Choices and Bike Safety assembly for the Hackensack Middle School students on June 27, 2023. The assembly will be paid for by the Hackensack Middle School PTA.

**C11 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the agreement with Gravity Goldberg, LLC for English Language Arts professional development at Hackensack Middle School for the 2023/2024 school year. The amount, not to exceed \$4,000.00 will be paid for with Title I funds, account #20-231-200-300-300-00.

**C12 Whereas,** Hackensack Public Schools wishes to collaborate with Kean University in planning placement opportunities for the University students as Clinical Interns at the District schools; and

**Whereas,** the District is willing to make its schools available for the Clinical experience of the University's students; and

**Whereas,** both the University and the District also agree to provide Clinical 2 students, who have the required certification as a Substitute Teacher, to teach at the District schools in the absence of a teacher for monetary compensation;

**Whereas,** the parties intend for and agree that this Intern Affiliation Agreement shall be effective on July 1, 2023 through June 30, 2026 and may be terminated at any time by either party on thirty (30) days prior written notice.

**Now Therefore, Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the three-year Intern Affiliation Agreement between Hackensack Public Schools and Kean University.

**C13 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the request for an RFP for a provider to deliver STEAM enrichment programs afterschool at the district elementary schools for the 2023/2024 school year.

**C14 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves proposal from Boys & Girls Clubs of Lower Bergen County for Consulting Services in Implementing a Summer and After School Program in Grades 5-8 to manage and support a summer/afterschool program that includes enrichment, intervention, and mentoring components at Hackensack Middle School for the 2023/2024 school year. The cost not to exceed \$372,308.00, will be paid for with account #11-190-100-300-001-00.

**C15 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves proposal from Baker Street Behavioral Health for Consulting Services in Professional Development for Preschool Staff in Supporting Students' Social Emotional Health to provide weekly coaching and support, workshops, case consultations to preschool staff to support the social emotional health of students for the 2023/2024 school year. The cost, not to exceed \$50,000.00, will be paid for with account #20-219-100-300-009-00.

**C16 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves proposal from Gravity Goldberg, LLC for Consulting Service in Professional Development for Reading Workshop, Writing Workshop and English Language Arts for the Elementary Schools, Middle School, and the High School for the 2023/2024 school year. The cost, not to exceed, \$300,000.00.

**C17 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following preschool providers and enters into a contract with Bright Seedlings Early Learning Center and Brighter Horizons Early Learning Center for the 2023/2024 school year. The cost will be funded with Preschool Expansion Aid.

**C18 Be It Resolved,** that the Hackensack Board of Education upon the recommendation of the Superintendent of Schools, approves an agreement with Amplify Education, Inc., for consultants to work with grades 5-8 teachers to support implementation of Desmos to enhance the curricular activities aligned to Illustrative Mathematics, for the 2022/2023 school year. The cost, not to exceed \$3,550.00 will be paid with funds from account #20-232-200-300-300-00.

**C19 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the School Based Research Study Agreement between Kean University and the Hackensack High School Science Department to conduct a school-based research study and survey about climate change for the 2023/2024 school year. Students enrolled in the study will take pre and post surveys about climate change pending parent approval.

**C20 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the requisition below for attendance, tuition, tuition contracts, and specialized services, in order to provide an appropriate educational program at public, private or appropriate educational program at public, private or residential schools for pupils non-classified or classified as eligible for special education and related services by the Child Study Team, in accordance with N.J.S.A. 18A, Chapter 46, services for the 2022/23 school year, July 1, 2022 thru June 30, 2023.

<u>Type</u>	<u>School</u>	<u>Tuition</u>	<u>ID #</u>	<u>Classified</u>	<u>Comment</u>
Public	SBJC/Lodi	\$15,046.98	XXX916	X	Tuition
Public	SBJC/Lodi	N/A	XXX497	X	Withdrew/Placed on home instructions 03/01/2023
Non-Pub	Sage Day / New Alliance	\$25,645.59	XXX442	X	Tuition
Public	BCSS-Brownstone	\$62,955.00	XXX855	X	Tuition

<u>Type</u>	<u>School</u>	<u>Tuition</u>	<u>ID #</u>	<u>Classified</u>	<u>Comment</u>
Non-Pub	Benway School	\$15,816.39	XXX737	X	Tuition

**C21 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to use the services of Homecare Therapeutics, Fair Lawn, New Jersey, for the purposes of providing occupational therapy, physical therapy, speech therapy, individual support and community based support to service Hackensack special education students. Rates vary depending upon the scope of the contract, location, duration and available therapists but will be discussed on a case by case basis. Funds will be paid from account #11-000-216-320-006-00.

**C22 Be It Resolved,** that the Board of Education of the City of Hackensack, upon the recommendation of the Superintendent of Schools, approve the Agreement between the Hackensack Board of Education and The Danielson Group to provide for Professional Development services supporting the continued implementation of AchieveNJ evaluation training for all staff. The Danielson Group is the proprietary provider of these services, associated with The Danielson Framework; the agreement provides for three full-day workshops, not to exceed a total cost of \$15,950.00, to be paid out of account #11-000-223-320-001-AS.

Curriculum Resolutions C1 - C22				
<i>Motion: Trustee Maury</i>	<i>Second: Trustee Carroll</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Mr. Bendezu (Julio)				X
Mr. Carroll (Demetrius)	X			
Mr. Coleman (Christopher)				X
Ms. Cordero-Outen (Lissette)	X			
Ms. Maury (Jennifer)	X			
TBD				
Mr. Powell (Lancelot)				X
Ms. Somerville (Marlene)	X			
Mr. Rodriguez (Anthony), Vice President	X			
Mr. James-Vickery (Scott), President	X			

#### **D. Finance and Budget**

**D1 Whereas,** the Hackensack Board of Education, in accordance with N.J.A.C. 23A:16-10, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, accepts and approves the Board Secretary's Report and Cash Reconciliation Report for the month April 2023

**Be It Resolved,** that the Board of Education and Board Secretary certify that no budgetary line item account has been over-expended and that there are sufficient funds available to meet the District financial obligations for 2022-2023 school year (*Attachment D1*). [April Board Secretary's Report](#)

**D2 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves the payment of bills and claims, April 21, 2023 through May 18, 2023, in the total amount of \$15,988,436.24 ([Attachment D2](#))

General Fund	Fund 10	\$1,001,899.37
Current General Expense	Fund 11	\$13,155,240.46
Capital Outlay	Fund 12	\$1,004,183.40
Special Revenue	Fund 20	\$547,142.60
Capital Projects	Fund 30	\$5,500.00
Debt Service	Fund 40	-
Enterprise Fund	Fund 60	\$274,470.41

**D3 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves the attached List of Budget Transfers #8585 through #8613 for the month of April 2023, total amount of \$6,847,642.72 ([Attachment D3](#)).

**D4 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves Fundraisers, Activities and Flyers Distributions ([Attachment D4](#)).

**D5 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, seeks approval to transfer \$66,225.00 from the Capital Reserve for DMR fees to fund ESIP Project.

**D6 In Support of S3203/A4835 - Bills** which permit the holder of a Type S school bus certificate to operate a Type S school bus to transport children to and from school without obtaining a commercial driver license.

**Whereas,** school district budgets are strained from unexpected increases in transportation costs; and

**Whereas,** the costs associated with hiring, training and retaining school bus drivers with the requisite commercial driver licenses (CDLs) has also risen significantly; and

**Whereas,** there exists a national shortage of qualified drivers possessing CDLs; and

**Whereas,** the shortage of school bus drivers with CDLs has severely impacted the ability of local districts across the state to meet the demand for adequate bus services to district students.

**Now Therefore, Be It Resolved,** that the Hackensack Board of Education in the county of Bergen call upon the New Jersey State Legislature to immediately pass the aforementioned bill(s), and

**Be It Further Resolved,** that the Hackensack Board of Education in the county of Bergen urges the Governor to sign this legislation upon legislative approval; and

**Be It Further Resolved,** that a copy of this resolution be forwarded to Governor Murphy, State Treasurer Muoio, Senate President Scutari, Assembly Speaker Coughlin, Senator Johnson, Assemblywoman Haider, Assemblywoman Park, and the New Jersey Association of School Business Officials.

**D7 Whereas,** in accordance with 6A:23A-13-3, the March 2023 State Transfer Report includes transfers that exceeded ten percent of the advertised appropriation accounts and therefore must be submitted to the Bergen County Executive Superintendent for approval.

**Now Therefore, Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approve the transfer request from 2022/2023 budget as follows:



To:

Function 230: General Administration for \$155,106.00

Function 25X: Central Services and Administrative Information Technology \$298,348.00

From:

Function 4XX: School-Sponsored Co/Extra-Curricular Activities, School Sponsored Athletics, and Other Instructional Programs \$41,500.00

Function 100: Regular Programs \$73,792.00

Function 000-221, 223: Improvement of Instruction Services and Instructional Staff Training Services \$5,106.00

Function 000-26X: Operation and Maintenance of Plant Services \$183,056.00

Function 11-XXX: Personal Services - Employee Benefits \$150,000.00

**D8** **Whereas**, in accordance with 6A:23A-13-3, the April 2023 Year to Date State Transfer Report includes transfers that exceeded ten percent of the advertised appropriation accounts and therefore must be submitted to the Bergen County Executive Superintendent for approval.

**Now Therefore, Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approve the transfer request from 2022/2023 budget as follows:

To:

Function 2XX; 11-000-216,217: Special Ed Programs for \$482,420.00

Function 11-000-211,213,218,219,222: Attendance, Social Work, CST Programs for \$296,856.00

Function 230: General Administration for \$140,113.00

Function 240: School Administration for \$92,644.00

Function 25X: Central Services and Administrative Information Technology \$544,940.00

From:

Function 4XX: School-Sponsored Co/Extra-Curricular Activities, School Sponsored Athletics, and Other Instructional Programs \$41,500.00

Function 100: Regular Programs \$189,100.00

Function 000-221, 223: Improvement of Instruction Services and Instructional Staff Training Services \$871,920.00

Function 000-26X: Operation and Maintenance of Plant Services \$313,774.00

Function 11-XXX: Personal Services - Employee Benefits \$140,679.00

**D9** **Whereas**, the Hackensack Board of Education, hereinafter referred to as the Board, desires to transport special education, nonpublic, public and vocational school students to specific destinations; and

**Whereas**, the Educational Services Commission of New Jersey, hereinafter referred to as the ESCNJ, offers coordinated transportation services; and

**Whereas**, the ESCNJ will organize and schedule routes to achieve the maximum cost effectiveness;

**Now Therefore**, it is agreed that in consideration of prorated contract costs, plus an administration fee of 5% for Middlesex County district Board of Educations (all school types), or 6% for out of district Board of Educations (all school types), as presented to the Board as calculated by the billing formula adopted by the ESCNJ's Board of Education. Said formula shall be based on a route cost divided by the number of students

allocated to each participating district. The total amount to be charged to districts will be adjusted based on actual costs.

**I. The ESCNJ will provide the following services:**

- a. routes coordinated with other districts to achieve a maximum cost reduction while maintaining a realistic capacity and travel time;
- b. monthly billing and invoices
- c. computer print-outs of student lists for all routes coordinated by ESCNJ;
- d. all necessary interaction and communication between the sending district, and the respective transportation contractors;
- e. constant review and revision of routes;
- f. provide transportation within five days or sooner after receipt of the written request; and

It is further agreed that the Board will provide the ESCNJ with the following:

- a. requests for special transportation on approved forms to be provided by the ESCNJ, completed in full and signed by authorized district personnel;
- b. withdrawal for any transportation must be provided in writing and signed by authorized district personnel; no billing adjustments will be made without this completed form and will become effective on the date the form is received;

II. Additional Cost – all additional costs generated by unique requests such as mid-day runs or early dismissals will be borne by the district. All such costs must first be approved by the Board.

III. Length of Agreement – this agreement and obligations and requirements therein shall be in effect between July 1, 2023 and June 30, 2024.

IV. Entire Agreement – this agreement constitutes the entire and only agreement between the parties and may be amended by an instrument in writing over authorized signature.

**D10 Be It Resolved**, that the South Hackensack Board of Education has requested that the Hackensack School District renew the cooperative Lunch/Breakfast Program whereby the Hackensack School district provides South Hackensack students with school lunches and breakfasts; and

**Whereas**, the cost of lunch is determined to be \$3.75 per lunch; and \$2.25 per breakfast; and \$0.60 per milk; and

**Whereas**, the Hackensack Board of Education has determined that it is in the best interest of the District to renew the Cooperative Lunch/Breakfast Program;

**Now Therefore, Be It Resolved**, that upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, the Hackensack Board of Education approves that the cooperative Lunch/Breakfast Program be renewed for the school year 2023/2024.

**D11 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves/ratifies a resolution to enter into a tuition



contract agreement with Hoboken Board of Education to provide General Educational services to A.M, ID# xxxxxx2737 from May 9, 2023 to June 27, 2023.

**D12 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves/ratifies a resolution to enter into a tuition contract agreement with the Pohatcong Board of Education to provide General Educational Home Instruction services to E.P, ID# XXX497 from April 3, 2023 to June 27, 2023.

**D13 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, award the following **Scholarship checks**:

Joe DeFalco Memorial Scholarship - \$500.00  
Helen Jacko Memorial Scholarship - \$5,000.00  
Vincent and Helen Cassel - \$2,000.00  
Hackensack Woman's Club - \$270.00

**D14 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves the submission of the grant application for FY23 COPS School Violence Prevention Program.

**D15 Whereas**, the Hackensack Board of Education (the "Board") is a party to a litigation matter pending in the United States District Court District of New Jersey, captioned Eric Deering v. Hackensack Board of Education and John/Jane Does A Through D, bearing Docket No. Civil Action No. 2:20-cv-3890; and

**Whereas**, in order to avoid the time and expense of protracted litigation the parties thereto endeavor to amicably resolve the matter in difference;

**Now Therefore, Be It Resolved**, by the Board as follows

1. The Board hereby approves the settlement agreement attached hereto.
2. The Superintendent, School Business Administrator/Board Secretary, Board President and/or legal counsel are authorized to execute any documents in furtherance of the within approval.

Finance and Budget Resolutions D1 – D15				
<b>Motion: Trustee Rodriguez</b>	<b>Second: Trustee Somerville</b>			
	<b>Yes</b>	<b>No</b>	<b>Abstain</b>	<b>Absent</b>
Mr. Bendezu (Julio)				X
Mr. Carroll (Demetrius)	X			
Mr. Coleman (Christopher)				X
Ms. Cordero-Outen (Lissette)	X		D6	
Ms. Maury (Jennifer)	X		D6, D9	
TBD				
Mr. Powell (Lancelot)				X
Ms. Somerville (Marlene)	X			
Mr. Rodriguez (Anthony), Vice President	X		D6	
Mr. James-Vickery (Scott), President	X		D6	

**E Facilities**

**E1 Use of School Facilities - In accordance with District Policy**

**E2 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves a proposal from Klavish Construction, LLC to furnish and install new ceiling grid and tile in the Hackensack High School Weight Room in the amount of \$20,000.00, will be paid for with account # 11-000-261-420-004-00.

**E3 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary amends the original purchase order for architectural/professional fees for DMR Architects, for the Nellie K. Parker Boiler Replacement in the amount of \$79,000.00, adding an additional \$7,000.00, will be paid for with account # 12-000-400-334-004-02.

**E4 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary amends the original purchase order for architectural/professional fees for DMR Architects, for the Fanny Meyers Hillers Boiler Replacement in the amount of \$93,500.00, adding an additional \$6,200.00, will be paid for with account # 12-000-400-334-004-02.

**E5 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves additional services provided by DMR Architects, for investigation and design of floor support, to relocate the switch gear into the High School room #202, in the amount of \$5,800.00, will be paid for with account account # 12-000-400-334-004-02.

**E6 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, formally rejects bid#5239; bid date: May 18, 2023, for Auditorium and Girls Locker Room Renovation at Hackensack High School, not within budget.

**E7 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, formally rejects bid#5112; bid date: May 18, 2023, for Systems Upgrades at Hackensack High School, not within budget.

Buildings and Grounds Resolutions: E1 -E7				
<i><b>Motion: Trustee Rodriguez</b></i>	<i><b>Second: Trustee Carroll</b></i>			
	<i><b>Yes</b></i>	<i><b>No</b></i>	<i><b>Abstain</b></i>	<i><b>Absent</b></i>
Mr. Bendezu (Julio)				X
Mr. Carroll (Demetrius)	X			
Mr. Coleman (Christopher)				X
Ms. Cordero-Outen (Lissette)	X			
Ms. Maury (Jennifer)	X			
TBD				
Mr. Powell (Lancelot)				X
Ms. Somerville (Marlene)	X			
Mr. Rodriguez (Anthony), Vice President	X			
Mr. James-Vickery (Scott), President	X			

**F Community Relations**

**X. Old Business- None**

**XI. New Business**

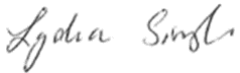
**XII. Board Comments**

- HEA Dinner
- Thanks for Fairmount children on breakfast
- Congratulations to Ms. Moncloa
- Thank you Ash for Student Report
- Congratulations to new board member, Mr. Meehan
- Congratulations to bilingual students on awards
- Congratulations to baseball team
- Congratulations to all the children in the district
- Thank you to all the teachers
- Condolences to Mr. Sanchez and family

**XIII. Adjournment**

*Meeting adjourned at 9:57 p.m.*

Respectfully submitted,



Lydia Singh,  
School Business Administrator/Board Secretary

**APPROVED**